



Advisors

Eustis Police Department Defined Benefit Plan

December 31, 2023
Tom Jones, Financial Advisor- Investments

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Capital market summary

as of 12/31/2023

Equity Market	QTD	YTD	1 Year	3 Year	5 Year	10 Year
Dow Jones Industrial Average	13.09%	16.18%	16.18%	9.38%	12.47%	11.08%
NASDAQ Composite Index	13.79%	44.64%	44.64%	6.04%	18.75%	14.80%
S&P 500 Index	11.69%	26.29%	26.29%	10.00%	15.69%	12.03%
Russell 1000 Index	11.96%	26.53%	26.53%	8.97%	15.52%	11.80%
Russell 1000 Growth Index	14.16%	42.68%	42.68%	8.86%	19.50%	14.86%
Russell 1000 Value Index	9.50%	11.46%	11.46%	8.86%	10.91%	8.40%
Russell MidCap Index	12.82%	17.23%	17.23%	5.92%	12.68%	9.42%
Russell MidCap Growth Index	14.55%	25.87%	25.87%	1.31%	13.81%	10.57%
Russell MidCap Value Index	12.11%	12.71%	12.71%	8.36%	11.16%	8.26%
Russell 2000 Index	14.03%	16.93%	16.93%	2.22%	9.97%	7.16%
Russell 2000 Growth Index	12.75%	18.66%	18.66%	-3.50%	9.22%	7.16%
Russell 2000 Value Index	15.26%	14.65%	14.65%	7.94%	10.00%	6.76%
Russell 3000 Index	12.07%	25.96%	25.96%	8.54%	15.16%	11.48%
MSCI EAFE Index (U.S Dollar)	10.47%	18.85%	18.85%	4.53%	8.69%	4.78%
MSCI Emerging Markets Index (U.S. Dollar)	7.93%	10.27%	10.27%	-4.71%	4.07%	3.05%
Fixed Income Market	QTD	YTD	1 Year	3 Year	5 Year	10 Year
Bloomberg U.S. Aggregate Bond Index	6.82%	5.53%	5.53%	-3.31%	1.10%	1.81%
Bloomberg U.S. Treasury Bills (1–3 Month) Index	1.38%	5.14%	5.14%	2.21%	1.87%	1.23%
Bloomberg U.S. Aggregate 5–7 Year Bond Index	6.18%	5.49%	5.49%	-2.75%	1.27%	1.79%
Bloomberg U.S. Intermediate Government/Credit Bond Index	4.56%	5.24%	5.24%	-1.63%	1.59%	1.72%
Bloomberg U.S. Government/Credit Bond Index	6.63%	5.72%	5.72%	-3.53%	1.41%	1.97%
Bloomberg U.S. Municipal Bond Index	7.89%	6.40%	6.40%	-0.40%	2.25%	3.03%
Bloomberg U.S. Corporate High Yield Bond Index	7.16%	13.45%	13.45%	1.98%	5.37%	4.60%
J.P. Morgan GBI Global ex -U.S. (Unhedged)	9.96%	3.99%	3.99%	-9.75%	-3.08%	-1.35%
J.P. Morgan EMBI Global (U.S. Dollar)	9.26%	10.45%	10.45%	-3.14%	1.94%	3.06%
Real Assets & Hedge Funds	QTD	YTD	1 Year	3 Year	5 Year	10 Year
HFRI Fund Weighted Composite Index	3.59%	7.52%	7.52%	4.32%	7.00%	4.53%
FTSE/EPRA NAREIT Developed Index	15.59%	10.85%	10.85%	2.15%	3.79%	4.52%
Bloomberg Commodity Index	-4.63%	-7.91%	-7.91%	10.76%	7.23%	-1.11%
Liquid Allocations	QTD	YTD	1 Year	3 Year	5 Year	10 Year
Moderate Income	7.99%	10.57%	10.57%	0.00%	4.61%	3.98%
Moderate Growth & Income	8.94%	13.72%	13.72%	2.26%	7.96%	6.06%
Moderate Growth	9.90%	16.46%	16.46%	3.77%	10.04%	7.25%

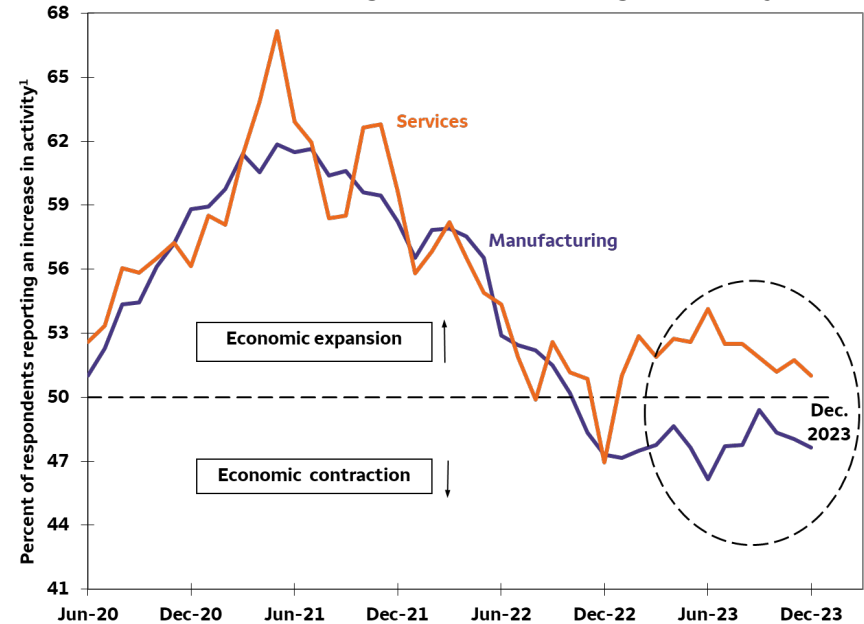
Sources: Bloomberg, © 2024 – Morningstar Direct, All Rights Reserved⁽¹⁾, and Wells Fargo Investment Institute. Data as of December 31, 2023. **Past performance is no guarantee of future results.** HFRI performance for the most recent month is preliminary. Performance results for the Liquid Allocations are calculated based on blended index returns and are for illustrative purposes only. Please see slides 11-12 for index and allocation compositions. An index is unmanaged and not available for direct investment. QTD = quarter to date, starting October 1, 2023 through December 31, 2023. YTD = year to date starting January 1, 2023 through December 31, 2023.

U.S. economic overview

Economic growth slowing, inflation easing

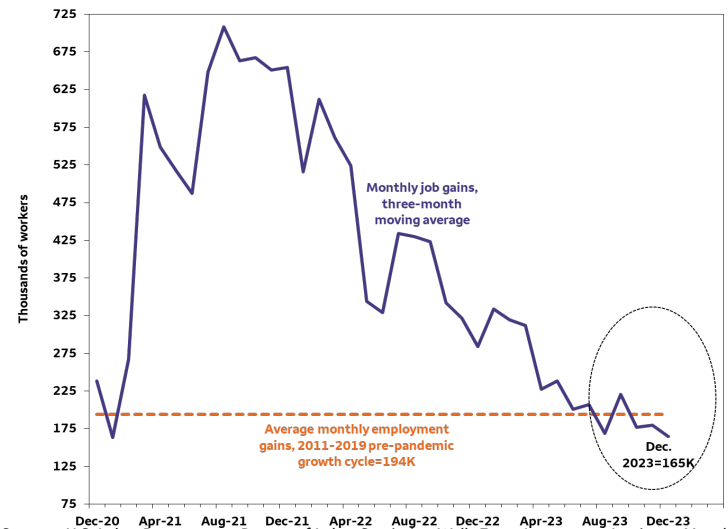
- U.S. economic growth continued to slow through year-end 2023, easing from an unsustainable burst in activity during the third quarter. Business surveys from the Institute for Supply Management showed the manufacturing sector contracted for a 14th consecutive month — the longest stretch in over two decades — while services sector growth decelerated. Housing demand improved as mortgage rates extended a decline to the lowest level since May, but any future recovery likely will be limited by affordability pressures and tight supply.
- Real (inflation-adjusted) disposable income enjoyed its largest increase in eight months in November, sustaining modest consumer spending. Still, signs of caution and financially stretched households lingered through the holiday shopping season. The personal savings rate increased to an August high of 4.1%, and credit-card delinquency rates continued rising, especially among lower-income segments. The labor market — another key spending support — is also cooling. The three-month average of job gains fell to 165,000 in December, below the average 194,000 addition observed over the 2011-2019 pre-pandemic growth cycle.
- Slowing disinflation has raised concern over the price outlook for 2024 and its implications for gains in purchasing power and consumer-led growth. Gains in the Consumer Price Index (CPI) surprised to the upside in December. The headline figure rose 3.4% on an annual basis to a three-month high, with energy prices accounting for much of the rebound. Higher oil prices related to potential Mideast supply disruptions risk slowing the disinflation trend further in the coming months. Core CPI (excluding food and energy) eased less than expected, increasing at a 12-month rate of 3.9% from November's 4.0% advance.

Services sector slowing, but still keeping economy afloat



1. Average of purchasing managers' indexes from S&P Global, Inc. and the Institute for Supply Management. Sources: S&P Global, Inc., Institute for Supply Management, Wells Fargo Investment Institute. Monthly data, June 2020 - December 2023.

Post-pandemic support to job growth unwinds



Sources: U.S. Labor Department, Bureau of Labor Statistics, Wells Fargo Investment Institute. Monthly data, December 2020 - December 2023.

International economic overview

Weaker Europe and China weighing on global economy

Europe

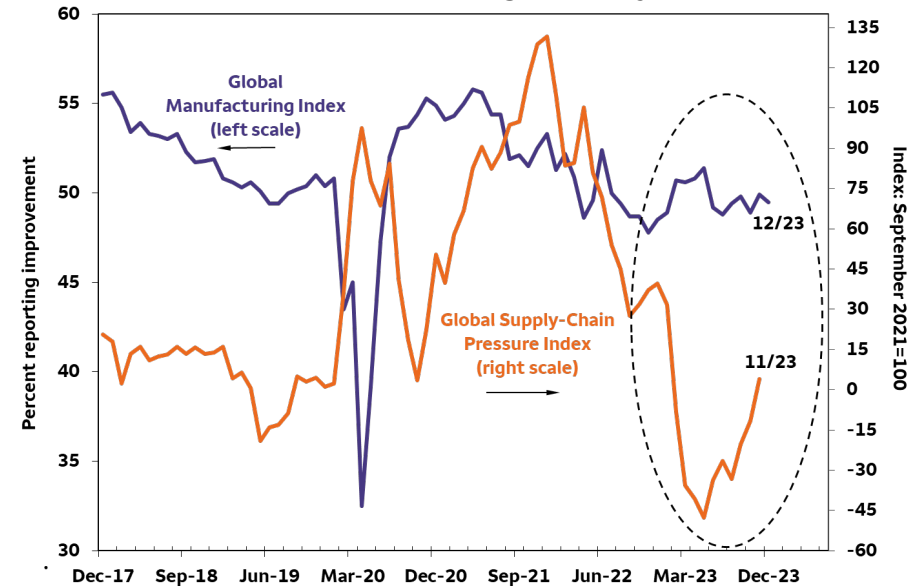
- We believe Europe's economic slowdown gathered enough momentum at the end of 2023 to push the region into a recession. A composite index of eurozone business activity contracted for a seventh straight month in December, hurt by manufacturing under pressure from soft global trade, and further aggravated by weakening service-sector activity. Last year's aggressive rate hiking by the European Central Bank (ECB) tightened credit conditions, weighing on spending plans among industrial firms. However, disinflation is sustaining household consumption, likely limiting the region's downturn. Eurozone CPI inflation² increased to 2.9% on a 12-month basis in December from 2.4% the prior month, largely due to energy base effects related to a one-time German subsidy in 2022. Core CPI (excluding food and energy) eased to an annual rate of 3.4% from the previous 3.6% print, still uncomfortably high for ECB officials to entertain rate cuts in the near term despite signs of a recession.

Asia

- Asia's trade-sensitive economies remained pressured in December by China's fragile recovery and broader weakness in global trade. China's manufacturing activity fell to a six-month low, while service-sector growth virtually flatlined. Weak consumer demand and the ongoing property market slump continue to hinder China's economic rebound, increasing the likelihood of more accommodative fiscal and monetary policy in 2024 to support growth. A manufacturing-led slowdown in Taiwan worsened under weak semiconductor demand, while South Korea's November manufacturing rebound proved short-lived as its gauge slipped back into contraction. Japan's manufacturing slump deepened last month, though the nation's services sector rebounded to a three-month high amid unexpected retail strength. India, Indonesia, and the Philippines were supported by strong domestic demand in bucking the broader Asian manufacturing downtrend.

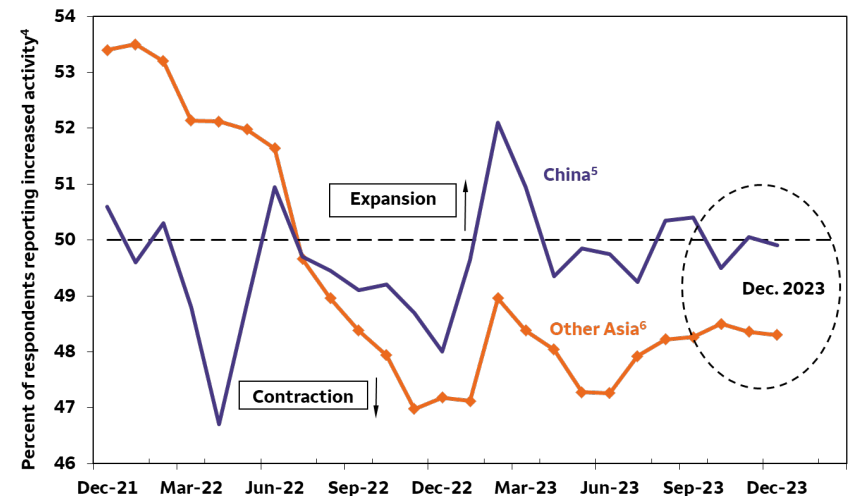
2. Measured by Eurostat Eurozone Euro Area Monetary Union Index of Consumer Prices. All Items year over year, not seasonally adjusted.

Supply-chain pressures turning the corner without a global manufacturing recovery



Sources: S&P Global, Inc., Federal Reserve Bank of New York, Wells Fargo Investment Institute. Data as of January 2, 2024.

"Other Asia⁶" hit hardest by global manufacturing & trade slowdown



4. Purchasing managers' index of manufacturing activity.

5. Average of China's official government and private manufacturing indexes.

6. Average of manufacturing indexes in Japan, South Korea, Taiwan, Malaysia, and Vietnam.

Sources: S&P Global, Inc., China Federation of Logistics & Purchasing, Caixin Global, Wells Fargo Investment Institute. Monthly data, December 2021 - December 2023.

Stock market review and strategy

Lower interest rates and optimism supported equities

U.S. equities:

- The November risk-on rally continued through year-end. Factors driving the rebound included economic optimism and a continued decline in long-term interest rates, along with a surprising dovish Fed announcement that increased market expectations for aggressive rate cuts in 2024. Stock strength was broad based. The two-month rally at year-end saved the average stock from a forgettable year. The S&P 500 Equal Weight Index 2023 returns went from negative at the October low to up nearly 14% by year end. Meanwhile the S&P 500 Index went from single-digit year-to-date (YTD) returns in October to a gain of over 26% by December 31. Artificial intelligence (AI) optimism, the expectation that the end of the Fed tightening cycle is near, and that a soft economic landing may be achieved were the main macro drivers.
- The risk-on sentiment was clear in the fourth-quarter U.S. equity asset class performance stack rank as U.S. small caps (+14.0%) outperformed mid caps (+12.8%), which in turn outperformed large caps (+9.5%). Of the S&P 500 Index sectors, the beleaguered Real Estate (+18.8%) and the Information Technology sector (+17.2%) outperformed. Energy underperformed, finishing the quarter nearly 7% lower, pressured by price declines in oil and natural gas.
- Unsurprisingly, Energy was the worst performing sector across the mid- and small-cap space as well last month. The Russell Midcap Index and Russell 2000 Index Energy sectors posted -0.4% and -6.0% fourth quarter returns, respectively. Real Estate and Financials were the best performing sectors for the Russell Midcap and Russell 2000 Indexes, respectively, with +16.8% and +23.6% fourth quarter returns, respectively.

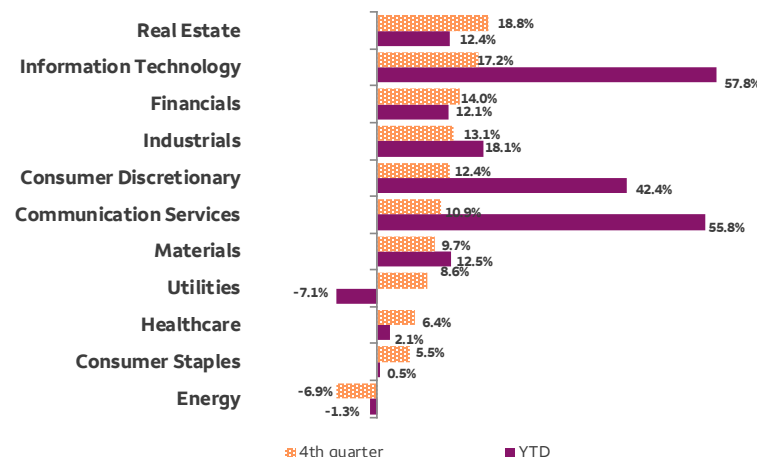
International equities⁷:

- Both U.S. dollar-denominated developed markets (DM) equities (+10.5%) and emerging markets (EM) equities (+7.9%) participated in the stock market rally last quarter. The currency conversion into U.S. dollars boosted returns to both asset classes as the U.S. dollar broadly weakened.
- Regarding DM performance, the Pacific region (+9.3%) and the Europe region (+11.1%) performed similarly in the fourth quarter.
- Within EM, Latin America (+17.8%) significantly outperformed Asia (+6.8%) as well as Europe, Middle East, and Africa (+8.4%) last quarter. With a -11.0% yearly return, China was one of only a few countries to post negative returns for 2023.

Stock market total returns** Period ending December 31, 2023

Equity indexes	QTD	YTD	1 Year	3 Year*	5 Year*
Global Market	11.1%	22.8%	22.8%	6.2%	12.3%
Large Cap	11.7%	26.3%	26.3%	10.0%	15.7%
Large Cap Growth	14.2%	42.7%	42.7%	8.9%	19.5%
Large Cap Value	9.5%	11.5%	11.5%	8.9%	10.9%
Mid Cap	12.8%	17.2%	17.2%	5.9%	12.7%
Small Cap	14.0%	16.9%	16.9%	2.2%	10.0%
Developed ex.U.S. (USD)	10.5%	18.9%	18.9%	4.5%	8.7%
Developed Small Cap (USD)	11.2%	13.7%	13.7%	-0.3%	7.0%
Emerging Markets (USD)	7.9%	10.3%	10.3%	-4.7%	4.1%
Frontier Markets (USD)	4.0%	12.2%	12.2%	-0.1%	3.7%

S&P 500 sector returns



Sources: Bloomberg and Wells Fargo Investment Institute. Data as of December 31, 2023.

*Annualized returns. **Index returns do not reflect the deduction of fees, expenses or taxes. An index is unmanaged and not available for direct investment. QTD = quarter to date; YTD = year to date. **Past performance is no guarantee of future results.** Please see disclosures at the end of the report for index definitions (slides 12-13).

7. Regional and country returns are measured using the total U.S. dollar returns of their respective MSCI Index.

Bond market review and strategy

Disinflation and slowing economy influenced rates

U.S. fixed income:

- Declining inflation and signs that the U.S. economy is gradually slowing continued to influence U.S. Treasury yield movements this past quarter, especially as markets began to price in a dovish Fed pivot. U.S. Treasury yields moved lower, most notably on the longer-end of the yield curve, keeping the U.S. Treasury yield curve inverted.
- Investor appetite for credit exposure was evident in the fourth quarter. U.S. investment-grade (IG) corporate fixed income (+8.5%) managed to outperform high yield (HY) taxable fixed income (+7.2%). Credit spreads for IG and HY finished the month lower as yields fell and risk concerns dissipated. Both spreads continued to trade below long-term averages.
- Municipal bond yields decreased substantially across the curve, being a key contributor to the positive performance (+7.9%) for municipals during the fourth quarter. The municipal yield curve remains inverted (10-year minus 1-year) following the inversion of the U.S. Treasury yield curve with no signs of un-inverting in the near term.

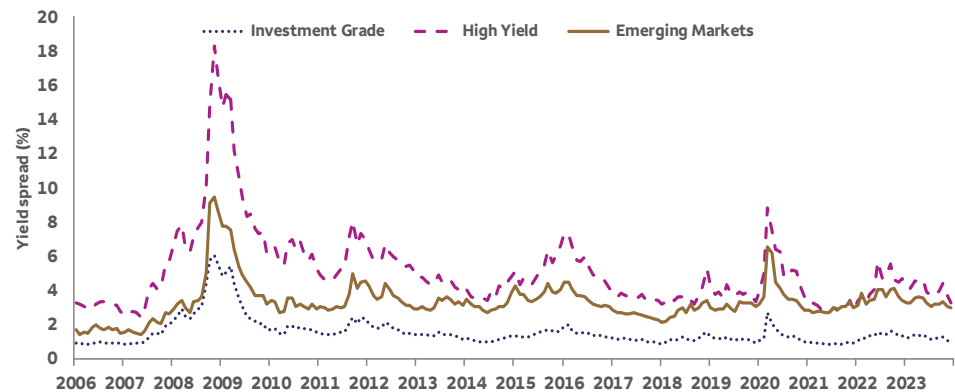
International fixed income:

- Unhedged DM bond returns (+10.0%) rose as the yen, pound, and euro all appreciated against the dollar in the fourth quarter. Hedged DM bonds⁸ also managed to perform well (+5.8%).
- Improving EM foreign exchange against the U.S. dollar benefited local-currency-denominated EM bonds⁹, which climbed 6.0% in the fourth quarter. While a drop in U.S. Treasury yields contributed to positive returns (+9.3%) for the quarter in the dollar-denominated EM bonds.

Fixed Income market total returns** Period ending December 31, 2023

Fixed Income indexes	QTD	YTD	1 Year	3 Year*	5 Year*
Global Multiverse	8.1%	6.0%	6.0%	-5.3%	-0.1%
U.S. Inv Grade Taxable	6.8%	5.5%	5.5%	-3.3%	1.1%
U.S. Treasury Bills	1.4%	5.1%	5.1%	2.2%	1.9%
U.S. Short-Term Taxable	2.7%	4.6%	4.6%	0.1%	1.5%
U.S. Interm-Term Taxable	6.2%	5.5%	5.5%	-2.8%	1.3%
U.S Long-Term Taxable	11.9%	6.4%	6.4%	-8.9%	1.0%
U.S. Treasury	5.7%	4.1%	4.1%	-3.8%	0.5%
U.S. Corporate	8.5%	8.5%	8.5%	-3.3%	2.6%
U.S. Municipal	7.9%	6.4%	6.4%	-0.4%	2.3%
U.S. TIPS	4.7%	3.9%	3.9%	-1.0%	3.2%
U.S. High Yield	7.2%	13.4%	13.4%	2.0%	5.4%
Developed ex.U.S. (unhedged)	10.0%	4.0%	4.0%	-9.7%	-3.1%
Emerging Market (USD)	9.3%	10.5%	10.5%	-3.1%	1.9%

Credit spreads to Treasury Securities



Sources: Bloomberg and Wells Fargo Investment Institute. Data as of December 31, 2023.

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8. As measured by the JPMorgan GBI Global ex-U.S. (Hedged) Index.

9. As measured by the JPMorgan GBI-EM Global Composite (Unhedged) Index

Real Assets review and strategy

Tightening supply and worries of a slowing economy

Master limited partnerships (MLPs):

- MLPs underperformed the broader market in the fourth quarter, with a +5.0% total return (as measured by the Alerian MLP Index) versus a +11.7% return for the S&P 500 Index.

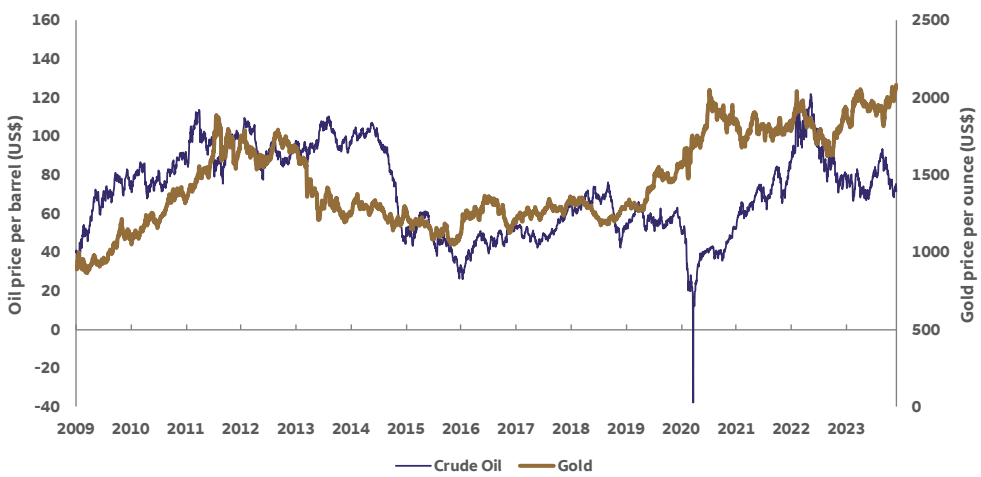
Commodities:

- Energy:** The Bloomberg Commodity Energy Subindex was down 18.1% in the fourth quarter, underperforming the broader Bloomberg Commodity Index. West Texas Intermediate (WTI) and Brent crude prices softened and were down 21.1% and 19.2%, respectively. Generally, energy prices softened across the board, and we suspect that performance will continue to soften as supply concerns are weighed against an economic slowdown. While we have become cautious in the near term, oil's long-term potential remains bright, and we believe supply challenges will lead to strong performance as we exit the slowdown.
- Metals:** Precious metals outperformed the Bloomberg Commodity Index with a +10.4% return in the fourth quarter. Gold prices were up 12.1%, and even briefly reached an all-time high of \$2,146 per troy ounce. Performance was largely driven by geopolitical risks, record central bank purchases, and market expectations of a less hawkish Fed. Industrial metals outperformed the Bloomberg Commodity Index, with a +0.2% return in the fourth quarter. Copper was the top performer (+4.1%), while nickel was the worst performer (-11.1%). We suspect the sector will continue to face headwinds as China's property sector continues to struggle, and until the depth of the global recession is revealed.
- Agriculture:** Agricultural commodity prices were down 0.3% in the fourth quarter, outperforming the Bloomberg Commodity Index, but there was still a wide dispersion in individual performance. Coffee was the top performer (+28.8%), while sugar (-21.7%) and soybean oil (-16.7%) were among the worst performers. Though some agricultural commodities showed strong performance, we caution that adequate supply growth and an easing of supply chain disruptions appear to be strong headwinds for prices across the agricultural complex.

Real Assets total returns** Period ending December 31, 2023

REIT/Commodity indexes	QTD	YTD	1 Year	3 Year*	5 Year*
Public Real Estate	15.6%	10.9%	10.9%	2.2%	3.8%
U.S. REITs	18.0%	11.4%	11.4%	5.7%	7.6%
International REITs	15.0%	7.1%	7.1%	-3.9%	0.2%
S&P GSCI Commodity	-10.7%	-4.3%	-4.3%	19.2%	8.7%
Bloomberg Commodity	-4.6%	-7.9%	-7.9%	10.8%	7.2%
RICI Commodity	-6.0%	-4.7%	-4.7%	17.2%	10.7%
Global Infrastructure	10.9%	6.8%	6.8%	6.0%	7.4%
MLPs	5.0%	26.6%	26.6%	32.4%	12.0%

Crude oil versus gold



Sources: Bloomberg and Wells Fargo Investment Institute. Data as of December 31, 2023.
REITs=real estate investment trusts.
*Annualized return. **Index returns do not reflect the deduction of fees, expenses or taxes. An index is unmanaged and not available for direct investment. **Past performance is no guarantee of future results.** Please see disclosures at the end of the report for index definitions (slide 14).

Alternatives review and strategy

Rates, equities, and U.S. dollar impacted alts

Relative Value:

- Relative Value strategies registered a gain of 2.8% for the quarter, driven by arbitrage, long/short (L/S) credit, and structured credit. Compared to Equity Hedge and Event Driven strategies, Relative Value strategies recorded more modest returns owing to their defensive characteristics. We believe L/S credit and Arbitrage strategies should benefit from their defensive characteristics during economic slowdowns and market drawdowns. Moreover, we expect credit dispersion to increase as we anticipate the economy to slow further, which we believe should bode well for Relative Value strategies.

Macro:

- Macro strategies ended the fourth quarter 1.0% lower. Systematic strategies had a -2.6% return for the quarter. For the quarter, Discretionary strategies had a positive return of 3.4%. We consider stronger, more stable trends in commodities and currencies, as well as elevated cross-asset volatility, to be tailwinds for Macro strategies. Additionally, Macro strategies have historically been the least correlated to global risk assets, which we believe can be additive to portfolios as the cycle matures.

Event Driven:

- Event Driven marched up by 5.8% for the quarter. Activist and Merger Arbitrage strategies recorded gains of 12.1% and 4.7%, respectively. Distressed credit strategies also witnessed a return of +5.6% for the quarter. The number of distressed credits has increased, yet the opportunity set remains modest versus historical distressed cycles. We expect the number of distressed situations to grow as businesses with over-leveraged balance sheets become more stressed under the weight of increasing debt-service levels and slower growth.

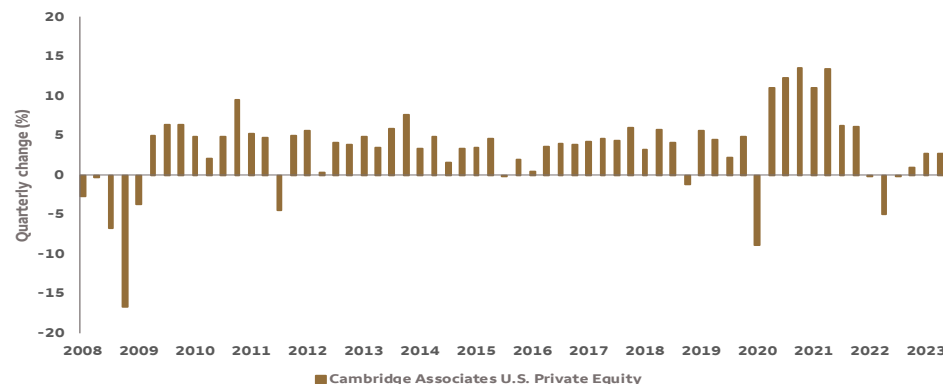
Equity Hedge:

- Equity Hedge strategies ended with a +5.5% return in the fourth quarter but trailed the MSCI All Country World Index. Equity market neutral strategies posted a +1.7% return. We expect more muted returns from Equity Hedge strategies compared with recent years. As the cycle matures, we anticipate managers will maintain a more defensive bias, which should help to mitigate downside risk but will likely limit upside.

Alternatives total returns** Period ending December 31, 2023

Alternative indexes	QTD	YTD	1 Year	3 Year*	5 Year*
Global Hedge Fund	3.6%	7.5%	7.5%	4.3%	7.0%
Relative Value	2.8%	7.2%	7.2%	4.6%	4.9%
Arbitrage	4.2%	7.8%	7.8%	4.6%	5.2%
Long/Short Credit	2.8%	8.1%	8.1%	3.1%	5.2%
Structure Credit/Asset Backed	2.6%	7.8%	7.8%	5.0%	4.0%
Macro	-1.0%	-0.6%	-0.6%	5.3%	5.5%
Systematic	-2.6%	-2.1%	-2.1%	4.9%	5.0%
Discretionary	3.4%	4.5%	4.5%	3.2%	5.7%
Event Driven	5.8%	10.7%	10.7%	5.8%	6.8%
Activist	12.1%	20.2%	20.2%	5.3%	8.6%
Distressed Securities	5.6%	11.0%	11.0%	6.5%	7.1%
Merger Arbitrage	4.7%	6.2%	6.2%	6.5%	6.3%
Equity Hedge	5.5%	10.4%	10.4%	3.5%	8.2%
Directional Equity	5.8%	10.8%	10.8%	3.3%	8.7%
Equity Market Neutral	1.7%	5.9%	5.9%	4.7%	3.2%

Private Capital Index returns



Sources: © 2023 – Morningstar Direct, All Rights Reserved¹, Cambridge Associates, and Wells Fargo Investment Institute. Data as of December 31. Cambridge Associates data through June 30, 2023.

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Disclosures (1 of 2)

Forecasts are not guaranteed and based on certain assumptions and on views of market and economic conditions which are subject to change.

Asset class risks

Alternative Investments, such as hedge funds and private capital funds, are not appropriate for all investors. They are speculative and involve a high degree of risk that is only for those investors who have the financial sophistication and expertise to evaluate the merits and risks of an investment in a fund and for which the fund does not represent a complete investment program.

Hedge funds trade in diverse complex strategies that are affected in different ways and at different times by changing market conditions. Strategies may, at times, be out of market favor for considerable periods with adverse consequences for the investor. **Arbitrage strategies** expose a fund to the risk that the anticipated arbitrage opportunities will not develop as anticipated, resulting in potentially reduced returns or losses to the fund. **Relative Value** strategies seek to make profits by arbitrage opportunities between two related securities. These arbitrage opportunities might come in the way of pricing discrepancies between two securities or between securities and derivative instruments. **Event Driven** strategies involve investing in opportunities created by significant transactional events, such as spinoffs, mergers and acquisitions, bankruptcy reorganization, recapitalization and share buybacks. Managers who use such strategies may invest in, and might sell short, the securities of companies where the security's price has been, or is expected to be, affected by a distressed situation. **Equity Hedge** strategies maintain positions both long and short in primarily equity and equity derivative securities. Investing in **Distressed companies** is speculative and subject to greater levels of credit, issuer and liquidity risks and the repayment of default obligations contains significant uncertainties such companies may be engaged in restructurings or bankruptcy proceedings. **Macro** strategies base their investment decisions on the anticipated price movement of stock markets, interest rates, foreign exchange, and physical commodities. These price movements result from many factors including forecasted shifts in world economies. Exchange-traded and over-the-counter derivatives are often used to magnify these price movements. The fixed income securities used in the structured credit relative value strategy may include CMBS, RMBS, ABS CLOs and other debt securities. They are subject to security-specific risks in addition to the risks associated with fluctuations in interest rates, credit/default, liquidity and forced deleveraging. **Long/short credit** strategies invest in the global credit markets which may be volatile. The risks associated with this strategy include investments in debt securities and the use of short selling and derivatives.

Private capital investments are complex, speculative investment vehicles that are not appropriate for all investors. The funds use complex trading strategies, including hedging and leveraging through derivatives and short selling and other aggressive investment practices. It is possible to lose your entire investment investing in these funds. Leverage can significantly increase return potential but create greater risk of loss. Derivatives generally have implied leverage which can magnify volatility and may entail other risks such as market, interest rate, credit, counterparty and management risks. Short selling involves leverage and theoretically unlimited loss potential since the market price of securities sold short may continuously increase.

Equity securities are subject to market risk which means their value may fluctuate in response to general economic and market conditions, the prospects of individual companies, and industry sectors. Investments in equity securities are generally more volatile than other types of securities. Small and Mid-cap stocks are generally more volatile, subject to greater risks and are less liquid than large company stocks. Small- and mid-cap stocks are generally more volatile, subject to greater risks and are less liquid than large company stocks. Growth stocks may be more volatile than other stocks and there is no guarantee growth will be realized. There are no guarantees that value stocks will increase in value or that their intrinsic values will eventually be recognized by the overall market. Both growth and value types of investing tend to shift in and out of favor.

Investments in fixed-income securities are subject to interest rate, credit/default, liquidity, inflation and other risks. Bond prices fluctuate inversely to changes in interest rates. Therefore, a general rise in interest rates can result in the decline in the bond's price. Credit risk is the risk that an issuer will default on payments of interest and/or principal. This risk is heightened in lower rated bonds. If sold prior to maturity, fixed income securities are subject to market risk. All fixed income investments may be worth less than their original cost upon redemption or maturity.

U.S. government securities are backed by the full faith and credit of the federal government as to payment of principal and interest. Unlike U.S. government securities, agency securities carry the implicit guarantee of the U.S. government but are not direct obligations. Payment of principal and interest is solely the obligation of the issuer. If sold prior to maturity, both types of debt securities are subject to market risk. Although Treasuries are considered free from credit risk, they are subject to other types of risks. These risks include interest rate risk, which may cause the underlying value of the bond to fluctuate.

Municipal bonds offer interest payments exempt from federal taxes, and potentially state and local income taxes. These bonds are subject to interest rate and credit/default risk. Quality varies widely depending on the specific issuer. Municipal securities may also be subject to the alternative minimum tax and legislative and regulatory risk which is the risk that a change in the tax code could affect the value of taxable or tax-exempt interest income.

Mortgage- and asset-backed securities are subject to the risks associated with debt securities and to prepayment, extension and call risks. Changes in prepayments may significantly affect yield, average life and expected maturity. Extension risk is the risk that rising interest rates will slow the rate at which mortgages are prepaid. Call risk is the risk that if called prior to maturity, similar yielding investments may not be available for the Fund to purchase. These risks may be heightened for longer maturity and duration securities.

Treasury Inflation-Protected Securities (TIPS) are subject to interest rate risk, especially when real interest rates rise. This may cause the underlying value of the bond to fluctuate more than other fixed income securities.

Disclosures (2 of 2)

Asset class risks (continued)

Investing in foreign securities presents certain risks not associated with domestic investments, such as currency fluctuation, political and economic instability, and different accounting standards. This may result in greater share price volatility. These risks are heightened in emerging and frontier markets.

Exposure to the commodities markets may subject an investment to greater share price volatility than an investment in traditional equity or debt securities. Investments in commodities may be affected by changes in overall market movements, commodity index volatility, changes in interest rates or factors affecting a particular industry or commodity. Investing in precious metals involves special risk considerations such as severe price fluctuations and adverse economic and regulatory developments which could materially and adversely affect an investment.

Investing in physical commodities, such as gold, silver, palladium and other precious metals, exposes a portfolio to material risk considerations such as potentially severe price fluctuations over short periods of time and storage costs that exceed the custodial and/or brokerage costs associated with a portfolio's other holdings.

Investment in securities of Master Limited Partnerships (MLPs) involves certain risks which differ from an investment in the securities of a corporation. MLPs may be sensitive to price changes in oil, natural gas, etc., regulatory risk, and rising interest rates. A change in the current tax law regarding MLPs could result in the MLP being treated as a corporation for federal income tax purposes which would reduce the amount of cash flows distributed by the MLP. Other risks include the volatility associated with the use of leverage; volatility of the commodities markets; market risks; supply and demand; natural and man-made catastrophes; competition; liquidity; market price discount from Net Asset Value and other material risks.

Currency risk is the risk that foreign currencies will decline in value relative to that of the U.S. dollar. Exchange rate movement between the U.S. dollar and foreign currencies may cause the value of a portfolio's investments to decline.

Sector risks

Sector investing can be more volatile than investments that are broadly diversified over numerous sectors of the economy and will increase a portfolio's vulnerability to any single economic, political, or regulatory development affecting the sector. This can result in greater price volatility. Risks associated with the **Consumer Discretionary** sector include, among others, apparel price deflation due to low-cost entries, high inventory levels and pressure from e-commerce players, reduction in traditional advertising dollars, increasing household debt levels that could limit consumer appetite for discretionary purchases, declining consumer acceptance of new product introductions, and geopolitical uncertainty that could affect consumer sentiment. **Consumer Staples** industries can be significantly affected by competitive pricing particularly with respect to the growth of low-cost emerging market production, regulation, the performance of the overall economy, interest rates, and consumer confidence. **Communication Services** companies are vulnerable to their products and services becoming outdated because of technological advancement and the innovation of competitors. Companies in the communication services sector may also be affected by rapid technology changes; pricing competition, large equipment upgrades, substantial capital requirements and government regulation and approval of products and services. In addition, companies within the industry may invest heavily in research and development which is not guaranteed to lead to successful implementation of the proposed product. **Energy** sector may be adversely affected by changes in worldwide energy prices, exploration, production spending, government regulation, and changes in exchange rates, depletion of natural resources, and risks that arise from extreme weather conditions. Investing in the **Financial** services companies will subject an investment to adverse economic or regulatory occurrences affecting the sector. Some of the risks associated with investment in the **Health Care** sector include competition on branded products, sales erosion due to cheaper alternatives, research and development risk, government regulations and government approval of products anticipated to enter the market. There is increased risk investing in the **Industrials** sector. The industries within the sector can be significantly affected by general market and economic conditions, competition, technological innovation, legislation and government regulations, among other things, all of which can significantly affect a portfolio's performance. **Materials** industries can be significantly affected by the volatility of commodity prices, the exchange rate between foreign currency and the dollar, export/import concerns, worldwide competition, procurement and manufacturing and cost containment issues. **Real estate** investments have special risks, including possible illiquidity of the underlying properties, credit risk, interest rate fluctuations, and the impact of varied economic conditions. Risks associated with the **Technology** sector include increased competition from domestic and international companies, unexpected changes in demand, regulatory actions, technical problems with key products, and the departure of key members of management. Technology and Internet-related stocks, especially smaller, less-seasoned companies, tend to be more volatile than the overall market. **Utilities** are sensitive to changes in interest rates, and the securities within the sector can be volatile and may underperform in a slow economy.

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Index definitions (1 of 6)

Broad-based indexes are unmanaged and not available for direct investment.

Allocation Compositions (Slide 2)

Moderate Income Liquid is composed of: 2% Bloomberg U.S. Treasury Bills (1–3 Month) Index, 60% Bloomberg U.S. Aggregate Bond Index, 4% Bloomberg U.S. Corporate High Yield Bond Index, 5% JPM EMBI Global Index, 16% S&P 500 Index, 5% Russell Midcap Index, 2% Russell 2000 Index, 4% MSCI EAFE Index, 2% Bloomberg Commodity Index. U.S. Investment Grade Fixed Income encompasses the allocations to Short Term, Intermediate Term, and Long Term.

Moderate Growth & Income Liquid is composed of: 2% Bloomberg U.S. Treasury Bills (1–3 Month) Index, 30% Bloomberg U.S. Aggregate Bond Index, 6% Bloomberg U.S. Corporate High Yield Bond Index, 5% JPM EMBI Global Index, 24% S&P 500 Index, 10% Russell Midcap Index, 6% Russell 2000 Index, 8% MSCI EAFE Index, 5% MSCI Emerging Markets Index, 4% Bloomberg Commodity Index. U.S. Investment Grade Fixed Income encompasses the allocations to Short Term, Intermediate Term, and Long Term.

Moderate Growth Liquid is composed of: 2% Bloomberg U.S. Treasury Bills (1–3 Month) Index, 8% Bloomberg U.S. Aggregate Bond Index, 3% Bloomberg U.S. Corporate High Yield Bond Index, 31% S&P 500 Index, 14% Russell Midcap Index, 10% Russell 2000 Index, 15% MSCI EAFE Index, 12% MSCI Emerging Markets Index, 5% Bloomberg Commodity Index. U.S. Investment Grade Fixed Income encompasses the allocations to Short Term, Intermediate Term, and Long Term.

Equities (Slide 2)

Dow Jones Industrial Average is an unweighted index of 30 "blue-chip" industrial U.S. stocks.

NASDAQ Composite Index measures the market value of all domestic and foreign common stocks, representing a wide array of more than 5,000 companies.

S&P 500 Index is a market capitalization-weighted index composed of 500 widely held common stocks that is generally considered representative of the US stock market.

Russell 1000 Index measures the performance of the 1,000 largest companies in the Russell 3000 Index, which represents approximately 90% of the total market capitalization of the Russell 3000 Index.

Russell 1000 Growth Index measures the performance of those Russell 1000 companies with higher price-to-book ratios and higher forecasted growth values.

Russell 1000 Value Index measures the performance of those Russell 1000 companies with lower price-to-book ratios and lower forecasted growth values.

Russell MidCap Index measures the performance of the 800 smallest companies in the Russell 1000 Index.

Russell MidCap Growth Index measures the performance of those Russell Midcap companies with higher price-to-book ratios and higher forecasted growth values.

Russell MidCap Value Index measures the performance of those Russell Midcap companies with lower price-to-book ratios and lower forecasted growth values.

Russell 2000 Index measures the performance of the 2,000 smallest companies in the Russell 3000® Index, which represents approximately 8% of the total market capitalization of the Russell 3000 Index.

Russell 2000 Growth Index measures the performance of those Russell 2000 companies with higher price-to-book ratios and higher forecasted growth values.

Russell 2000 Value Index measures the performance of those Russell 2000 companies with lower price-to-book ratios and lower forecasted growth values.

Russell 3000 Index measures the performance of the 3,000 largest U.S. companies based on total market capitalization, which represents approximately 98% of the investable U.S. equity market.

MSCI EAFE Index (U.S. Dollar) is designed to represent the performance of large and mid-cap securities across 21 developed markets, including countries in Europe, Australasia and the Far East, excluding the U.S. and Canada.

MSCI Emerging Market Index (U.S. Dollar) is a free float-adjusted market capitalization index that is designed to measure equity market performance of emerging markets.

Fixed income (Slide 2)

Bloomberg U.S. Aggregate Bond Index is a broad-based measure of the investment grade, US dollar-denominated, fixed-rate taxable bond market.

Bloomberg U.S. Treasury Bills (1–3 Month) Index includes public obligations of the U.S. Treasury with a remaining maturity of one year or more.

Bloomberg U.S. Aggregate 5–7 Year Bond Index is composed of the Bloomberg U.S. Government/Credit Index and the Bloomberg U.S. Mortgage-Backed Securities Index, and includes Treasury issues, agency issues, corporate bond issues, and mortgage-backed securities with maturities of 5-7 years.

Bloomberg U.S. Intermediate Government/Credit Bond Index is the intermediate component of the Bloomberg U.S. Government/Credit Index which is generally representative of government and investment grade corporate debt securities.

Bloomberg U.S. Government/Credit Bond Index is a market-weighted index generally representative of intermediate and long-term government and investment grade corporate debt securities having maturities of greater than one year.

Index definitions (2 of 6)

Fixed income (Slide 2)

Bloomberg U.S. Municipal Bond Index is an unmanaged index composed of long-term tax-exempt bonds with a minimum credit rating of Baa.

Bloomberg U.S. Corporate High Yield Bond Index covers the universe of fixed-rate, noninvestment-grade debt.

J.P. Morgan GBI (Global Bond Index) Global ex -U.S. (Unhedged) in USD is a representative of the total return performance in U.S. dollars on an unhedged basis of major non-U.S. bond markets.

J.P. Morgan EMBI (Emerging Market Bond Index) Global (U.S. Dollar) currently covers 27 emerging market countries. Included in the EMBI Global are U.S.-dollar-denominated Brady bonds, Eurobonds, traded loans, and local market debt instruments issued by sovereign and quasi-sovereign entities.

Real assets and hedge funds (Slide 2)

HFRI Fund Weighted Composite Index is designed to be representative of the overall composition of the hedge fund universe. It is comprised of all eligible hedge fund strategies; including but not limited to convertible arbitrage, distressed securities, equity hedge, equity market neutral, event driven, macro, merger arbitrage, and relative value arbitrage. The strategies are asset weighted based on the distribution of assets in the hedge fund industry.

FTSE/EPRA NAREIT Developed Index is designed to track the performance of listed real-estate companies and REITs in developed countries worldwide.

Bloomberg Commodity Index is comprised of 23 exchange-traded futures on physical commodities weighted to account for economic significance and market liquidity.

Economic indexes (Slides 3-4)

Consumer Price Index (CPI) produces monthly data on changes in the prices paid by urban consumers for a representative basket of goods and services.

The Institute of Supply Management (ISM) Manufacturing Index® is a composite index based on the diffusion indexes of five of the indexes with equal weights: New Orders (seasonally adjusted), Production (seasonally adjusted), Employment (seasonally adjusted), Supplier Deliveries (seasonally adjusted), and Inventories. An Index values over 50 indicate expansion; below 50 indicates contraction. The values for the index can be between 0 and 100.

The Institute of Supply Management (ISM) Non-Manufacturing Index® is a composite index based on the diffusion indexes for four of the indicators with equal weights: Business Activity (seasonally adjusted), New Orders (seasonally adjusted), Employment (seasonally adjusted) and Supplier Deliveries. An Index values over 50 indicate expansion; below 50 indicates contraction. The values for the index can be between 0 and 100.

PMI Surveys, such as the **Eurozone, China, and Japan Manufacturing PMIs** track sentiment among purchasing managers at manufacturing, construction and/or services firms. An overall sentiment index is generally calculated from the results of queries on production, orders, inventories, employment, prices, etc.

Caixin China General Manufacturing Purchasing Managers' Index (PMI), sponsored by Caixin and compiled by international information and data analytics provider IHS Markit, is closely watched by investors as one of the first available indicators every month of the strength of the Chinese economy.

Eurostat Eurozone Monetary Union Index of Consumer Prices (MUICP) is an aggregate measure of consumer inflation for all countries within the eurozone.

Small Business Optimism Index is the small business optimism index is compiled from a survey that is conducted each month by the National Federation of Independent Business (NFIB) of its members. The index is a composite of ten seasonally adjusted components based on questions on the following: plans to increase employment, plans to make capital outlays, plans to increase inventories, expect economy to improve, expect real sales higher, current inventory, current job opening, expected credit conditions, now a good time to expand, and earnings trend.

Equities (Slide 5)

Global Market Equity: MSCI AC World Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of 23 developed and 23 emerging markets.

Large Cap Equity: S&P 500 Index is a market capitalization-weighted index composed of 500 widely held common stocks that is generally considered representative of the US stock market. Returns assume reinvestment of dividends and capital gain distributions.

Large Cap Growth Equity: Russell 1000® Growth Index measures the performance of those Russell 1000 companies with higher price-to-book ratios and higher forecasted growth values. **Russell 1000® Index** measures the performance of the 1,000 largest companies in the Russell 3000 Index, which represents approximately 90% of the total market capitalization of the Russell 3000 Index. The **Russell 3000® Index** measures the performance of the 3,000 largest U.S. companies based on total market capitalization, which represents approximately 98% of the investable U.S. equity market.

Large Cap Value Equity: Russell 1000® Value Index measures the performance of those Russell 1000 companies with lower price-to-book ratios and lower forecasted growth values.

Mid Cap Equity: Russell Midcap® Index measures the performance of the 800 smallest companies in the Russell 1000 Index, which represent approximately 25% of the total market capitalization of the Russell 1000® Index.

Small Cap Equity: Russell 2000® Index measures the performance of the 2,000 smallest companies in the Russell 3000® Index, which represents approximately 8% of the total market capitalization of the Russell 3000 Index.

Developed Market ex. U.S. Equity: MSCI EAFE Index is a free float-adjusted market capitalization index that is designed to measure the equity market performance of 21 developed markets, excluding the US & Canada.

Index definitions (3 of 6)

Equities (Slide 5)

Developed Small Cap Equities: The **MSCI EAFE Small Cap Index** is an equity index which captures small cap representation across Developed Markets countries around the world, excluding the US and Canada. With 2,282 constituents, the index covers approximately 14% of the free float-adjusted market capitalization in each country.

Emerging Markets: **MSCI Emerging Markets Index** is a free float-adjusted market capitalization index that is designed to measure equity market performance of 23 emerging market countries.

Frontier Market Equity: **MSCI Frontier Markets Index** is a free float-adjusted market capitalization index that is designed to measure equity market performance of frontier markets.

MSCI China Index captures large and mid-cap representation across China H shares, B shares, Red Chips and P Chips.

MSCI Emerging Markets (EM) Asia Index captures large and mid cap representation across 8 Emerging Markets countries.

MSCI Emerging Markets EMEA Index captures large and mid cap representation across 11 Emerging Markets (EM) countries* in Europe, the Middle East and Africa (EMEA).

MSCI Emerging Markets (EM) Latin America Index captures large and mid cap representation across 5 Emerging Markets (EM) countries* in Latin America.

MSCI Europe Index captures large and mid cap representation across 15 Developed Markets (DM) countries in Europe.

MSCI Pacific Index captures large and mid cap representation across 5 Developed Markets (DM) countries in the Pacific region.

S&P 500 Communication Services Index comprises those companies included in the S&P 500 that are classified as members of the GICS® communication services sector.

S&P 500 Consumer Discretionary Index comprises those companies included in the S&P 500 that are classified as members of the GICS® consumer discretionary sector.

S&P 500 Consumer Staples Index comprises those companies included in the S&P 500 that are classified as members of the GICS® consumer staples sector.

S&P 500 Energy Index comprises those companies included in the S&P 500 that are classified as members of the GICS® energy sector.

S&P 500 Financials Index comprises those companies included in the S&P 500 that are classified as members of the GICS® financials sector.

S&P 500 Health Care Index comprises those companies included in the S&P 500 that are classified as members of the GICS® health care sector.

S&P 500 Industrials Index comprises those companies included in the S&P 500 that are classified as members of the GICS® industrials sector.

S&P 500 Information Technology Index comprises those companies included in the S&P 500 that are classified as members of the GICS® information technology sector.

S&P 500 Materials Index comprises those companies included in the S&P 500 that are classified as members of the GICS® materials sector.

S&P 500 Real Estate Index comprises those companies included in the S&P 500 that are classified as members of the GICS® real estate sector.

S&P 500 Utilities Index comprises those companies included in the S&P 500 that are classified as members of the GICS utilities sector.

Fixed Income (Slide 6)

Global Multiverse Fixed Income: Bloomberg Multiverse Index provides a broad-based measure of the global fixed-income bond market. The index represents the union of the Global Aggregate Index and the Global High-Yield Index and captures investment grade and high yield securities in all eligible currencies.

U.S. Inv Grade Taxable Fixed Income: Bloomberg U.S. Aggregate Bond Index is composed of the Bloomberg Capital U.S. Government/Credit Index and the Bloomberg Capital U.S. Mortgage-Backed Securities Index, and includes Treasury issues, agency issues, corporate bond issues, and mortgage-backed securities.

Index definitions (4 of 6)

Fixed Income (Slide 6)

U.S. Treasury Bills Fixed Income: Bloomberg U.S. Treasury Bills Index includes all publicly issued zero-coupon U.S. Treasury Bills that have a remaining maturity of less than 3 months and more than 1 month, are rated investment grade, and have \$250 million or more of outstanding face value. In addition, the securities must be denominated in U.S. dollars and must be fixed rate and non convertible.

Short, Intermediate and Long Term Fixed Income: Bloomberg U.S. Aggregate Bond Index is made up of the Bloomberg U.S. Government/Corporate Bond Index, Mortgage-Backed Securities Index, and Asset-Backed Securities Index, including securities that are of investment grade quality or better, have at least one year to maturity, and have an outstanding par value of at least \$100 million.

U.S. Treasury Fixed Income: Bloomberg U.S. Treasury Index includes public obligations of the U.S. Treasury with a remaining maturity of one year or more.

U.S. Corporate Fixed Income: Bloomberg U.S. Corporate Bond Index includes publicly issued U.S. corporate and Yankee debentures and secured notes that meet specified maturity, liquidity, and quality requirements.

U.S. Municipal Fixed Income: Bloomberg U.S. Municipal Bond Index represents municipal bonds with a minimum credit rating of at least Baa, an outstanding par value of at least \$3 million, and a remaining maturity of at least one year. The Index excludes taxable municipal bonds, bonds with floating rates, derivatives, and certificates of participation.

U.S. TIPS Fixed Income: Bloomberg Treasury Inflation Protected Securities (TIPS) Index includes all publicly issued, investment-grade U.S. TIPS with an outstanding face value of more than \$250 million and that have at least one year to maturity.

U.S. High Yield Fixed Income: Bloomberg U.S. High Yield Bond Index is an unmanaged index that tracks the performance of below investment grade U.S. dollar-denominated corporate bonds publicly issued in the U.S. domestic market.

Developed ex. U.S. Fixed Income: JPMorgan GBI Global ex-U.S. (Unhedged) in USD is an unmanaged index market representative of the total return performance in U.S. dollars on an unhedged basis of major non-U.S. bond markets.

Emerging Market Fixed Income: JP Morgan Emerging Markets Bond Index Global (EMBI Global), which currently covers 27 emerging market countries. Included in the EMBI Global are U.S.-dollar-denominated Brady bonds, Eurobonds, traded loans, and local market debt instruments issued by sovereign and quasi-sovereign entities.

Emerging Market Spread: Bloomberg EM USD Aggregate Index is a flagship hard currency Emerging Markets debt benchmark that includes USD denominated debt from sovereign, quasi-sovereign, and corporate EM issuers. The index is broad-based in its coverage by sector and by country, and reflects the evolution of EM benchmarking from traditional sovereign bond indices to Aggregate-style benchmarks that are more representative of the EM investment choice set. Country eligibility and classification as an Emerging Market is rules-based and reviewed on an annual basis using World Bank income group and International Monetary Fund (IMF) country classifications. This index was previously called the Bloomberg US EM Index and history is available back to 1993.

Hedged DM Fixed Income: JPMorgan Non-U.S. Global Government Bond Index (Hedged) is a representative of the total return performance, on a hedged basis, of major non-U.S. bond markets. It is calculated in U.S. dollars.

Real Assets (Slide 7)

Public Real Estate: FTSE/EPRA NAREIT Developed Index is designed to track the performance of listed real estate companies and REITs worldwide.

U.S. REITs: FTSE NAREIT U.S. All Equity REITs Index is designed to track the performance of REITs representing equity interests in (as opposed to mortgages) on properties. It represents all tax-qualified REITs with more than 50 percent of total assets in qualifying real estate assets, other than mortgages secured by real property that also meet minimum size and liquidity criteria.

International REITs: FTSE EPRA/NAREIT Developed ex U.S. Index is designed to track the performance of listed real estate companies in developed countries worldwide other than the U.S.

S&P Goldman Sachs Commodity Index (GSCI) is a composite index of commodity sector returns representing unleveraged, long-only investment in commodity futures that is broadly diversified across the spectrum of commodities. The index includes futures contracts on 24 physical commodities of which Energy represents nearly 70%.

Bloomberg Commodity Index is comprised of 23 exchange-traded futures on physical commodities weighted to account for economic significance and market liquidity.

Bloomberg Commodity Energy Subindex is a commodity group subindex of the Bloomberg CITR. The index is composed of futures contracts on crude oil, heating oil, unleaded gasoline and natural gas. It reflects the return on fully collateralized futures positions and is quoted in USD.

Bloomberg Precious Metals Subindex is a commodity group subindex of the Bloomberg CITR. It is composed of futures contracts on gold and silver. It reflects the return on underlying commodity future price movements only and is quoted in USD.

Commodities (RICI): The Rogers International Commodity Index is a U.S. dollar based index representing the value of a basket of commodities consumed in the global economy. Representing futures contracts on 37 physical commodities, it is designed to track prices of raw materials not just in the U.S. but around the world.

Global Infrastructure: S&P Global Infrastructure Index provides liquid and tradable exposure to 75 companies from around the world that represent the listed infrastructure universe. To create diversified exposure, the index includes three distinct infrastructure clusters: utilities, transportation and energy.

MLPs: Alerian MLP Index is the leading gauge of energy infrastructure Master Limited Partnerships (MLPs). The capped, float-adjusted, capitalization-weighted index, whose constituents earn the majority of their cash flow from midstream activities involving energy commodities, is disseminated real-time on a price-return basis (AMZ) and on a total-return basis (AMZX).

Bloomberg Agriculture Subindex Total Return Index reflects the returns of an index composed of futures contracts on coffee, corn, cotton, soybeans, soybean oil, soybean meal, sugar, and wheat.

Bloomberg Energy Subindex Total Return Index reflects the returns of an index composed of futures contracts on crude oil, heating oil, unleaded gasoline, and natural gas.

Bloomberg Industrial Metals Subindex Total Return Index reflects the returns of an index composed of longer-dated future contracts on aluminum, copper, nickel, and zinc.

Bloomberg Precious Metals Subindex Total Return Index reflects the returns that are potentially available through an unleveraged investment in the futures contracts on precious metals commodities.

Index definitions (5 of 6)

Alternative Assets (Slide 8)

Note: Unlike most asset class indices, HFR Index returns reflect deduction for fees. Because the HFR indices are calculated based on information that is voluntarily provided actual returns may be lower than those reported. Results for funds that go out of business are included in the index until the date that they cease operations. Therefore, these indices may not be complete or accurate representations of the hedge fund universe and may be biased in several ways.

Global Hedge Funds: The HFRI Fund Weighted Composite Index is a global, equal-weighted index of over 2,000 single-manager funds that report to HFR Database. Constituent funds report monthly net-of-all-fees performance in U.S. dollars and have a minimum of \$50 million under management or a 12-month track record of active performance. The HFRI Fund Weighted Composite Index does not include Funds of Hedge Funds.

Relative Value: The HFRI Relative Value Index: maintains positions in which the investment thesis is predicated on realization of a valuation discrepancy in the relationship between multiple securities. Managers employ a variety of fundamental and quantitative techniques to establish investment theses, and security types range broadly across equity, fixed income, derivative or other security types. Fixed income strategies are typically quantitatively driven to measure the existing relationship between instruments and, in some cases, identify attractive positions in which the risk adjusted spread between these instruments represents an attractive opportunity for the investment manager. RV position may be involved in corporate transactions also, but as opposed to ED exposures, the investment thesis is predicated on realization of a pricing discrepancy between related securities, as opposed to the outcome of the corporate transaction.

Arbitrage: HFRI RV: Multi-Strategy Index: multi-strategies employ an investment thesis predicated on realization of a spread between related yield instruments in which one or multiple components of the spread contains a fixed income, derivative, equity, real estate, MLP or combination of these or other instruments. Strategies are typically quantitatively driven to measure the existing relationship between instruments and, in some cases, identify attractive positions in which the risk adjusted spread between these instruments represents an attractive opportunity for the investment manager.

Long/Short Credit: HFRI Relative Value Fixed Income—Corporate Index. Includes strategies predicated on realization of a spread between related instruments in which one or multiple components of the spread is a corporate fixed-income instrument. Strategies are designed to isolate attractive opportunities between a variety of fixed income instruments, typically realizing an attractive spread between multiple corporate bonds or between a corporate and risk free government bond. They typically involve arbitrage positions with little or no net credit market exposure, but are predicated on specific, anticipated idiosyncratic developments.

Structured Credit/Asset Backed: HFRI Relative Value Fixed Income-Asset Backed Index includes strategies predicated on realization of a spread between related instruments in which one or multiple components of the spread is a fixed-income instrument backed by physical collateral or other financial obligations (loans, credit cards) other than those of a specific corporation. Strategies are designed to isolate attractive opportunities between a variety of fixed income instruments specifically securitized by collateral commitments, which frequently include loans, pools and portfolios of loans, receivables, real estate, machinery or other tangible financial commitments. Investment thesis may be predicated on an attractive spread given the nature and quality of the collateral, the liquidity characteristics of the underlying instruments and on issuance and trends in collateralized fixed-income instruments, broadly speaking. In many cases, investment managers hedge, limit, or offset interest-rate exposure in the interest of isolating the risk of the position to strictly the disparity between the yield of the instrument and that of the lower-risk instruments.

Macro: HFRI Macro Index: Investment Managers which trade a broad range of strategies in which the investment process is predicated on movements in underlying economic variables and the impact these have on equity, fixed income, hard currency and commodity markets. Managers employ a variety of techniques, both discretionary and systematic analysis, combinations of top down and bottom up theses, quantitative and fundamental approaches and long and short term holding periods. Although some strategies employ RV techniques, Macro strategies are distinct from RV strategies in that the primary investment thesis is predicated on predicted or future movements in the underlying instruments, rather than realization of a valuation discrepancy between securities. In a similar way, while both Macro and equity hedge managers may hold equity securities, the overriding investment thesis is predicated on the impact movements in underlying macroeconomic variables may have on security prices, as opposes to EH, in which the fundamental characteristics on the company are the most significant are integral to investment thesis.

Systematic Macro: HFRI Macro Systematic Diversified Index: Diversified strategies employing mathematical, algorithmic and technical models, with little or no influence of individuals over the portfolio positioning. Strategies are designed to identify opportunities in markets exhibiting trending or momentum characteristics across individual instruments or asset classes. Strategies typically employ quantitative processes which focus on statistically robust or technical patterns in the return series of the asset, and they typically focus on highly liquid instruments and maintain shorter holding periods than either discretionary or mean-reverting strategies. Although some strategies seek to employ counter-trend models, strategies benefit most from an environment characterized by persistent, discernible trending behavior. Typically have no greater than 35 percent of portfolio in either dedicated currency or commodity exposures over a given market cycle.

Discretionary Macro: HFRI Macro Discretionary Thematic Index: Strategies primarily rely on the evaluation of market data, relationships and influences, as interpreted by individuals who make decisions on portfolio positions; strategies employ an investment process most heavily influenced by top-down analysis of macroeconomic variables. Investment Managers may trade actively in developed and emerging markets, focusing on both absolute and relative levels on equity markets, interest rates/fixed income markets, currency and commodity markets; they frequently employ spread trades to isolate a differential between instrument identified by the Investment Manager as being inconsistent with expected value. Portfolio positions typically are predicated on the evolution of investment themes the Manager expects to develop over a relevant time frame, which in many cases contain contrarian or volatility-focused components.

Index definitions (6 of 6)

Alternative Assets (Slide 8)

Event Driven: HFRI Event Driven Index: Investment Managers who maintain positions in companies currently or prospectively involved in corporate transactions of a wide variety including but not limited to mergers, restructurings, financial distress, tender offers, shareholder buybacks, debt exchanges, security issuance or other capital structure adjustments. Security types can range from most senior in the capital structure to most junior or subordinated, and frequently involve additional derivative securities. Event Driven exposure includes a combination of sensitivities to equity markets, credit markets and idiosyncratic, company specific developments. Investment theses are typically predicated on fundamental characteristics (as opposed to quantitative), with the realization of the thesis predicated on a specific development exogenous to the existing capital structure.

Activist: HFRI Event Driven Activist Index: Strategies may obtain or attempt to obtain representation on the company's board of directors in an effort to impact the firm's policies or strategic direction and in some cases may advocate activities such as division or asset sales, partial or complete corporate divestiture, dividends or share buybacks, and changes in management. Strategies employ an investment process primarily focused on opportunities in equity and equity-related instruments of companies that are currently or prospectively engaged in a corporate transaction, security issuance/repurchase, asset sales, division spin-off or other catalyst-oriented situation. These involve both announced transactions and situations in which no formal announcement is expected to occur. Activist strategies would expect to have greater than 50 percent of the portfolio in activist positions, as described.

Distressed Credit: HFRI Event Driven Distressed/Restructuring Index: Strategies focus on corporate fixed-income instruments, primarily corporate credit instruments of companies trading at significant discounts to their value at issuance or obliged (par value) at maturity as a result of either formal bankruptcy proceedings or financial-market perception of near-term proceedings. Managers are typically actively involved with the management of these companies; they are frequently involved on creditors' committees in negotiating the exchange of securities for alternative obligations, either swaps of debt, equity or hybrid securities. Managers employ fundamental credit processes focused on valuation and asset coverage of securities of distressed firms; in most cases portfolio exposures are concentrated in instruments that are publicly traded, in some cases actively and in others under reduced liquidity but in general for which a reasonable public market exists. Strategies employ primarily debt (greater than 60 percent) but also may maintain related equity exposure.

Merger Arbitrage: HFRI Event Driven Merger Arbitrage Index: Strategies primarily focus on opportunities in equity and equity-related instruments of companies that are currently engaged in a corporate transaction. Merger Arbitrage involves primarily announced transactions, typically with limited or no exposure to situations in which no formal announcement is expected to occur. Opportunities are frequently presented in cross-border, collared, and international transactions that incorporate multiple geographic regulatory institutions, typically with minimal exposure to corporate credits. Strategies typically have over 75 percent of positions in announced transactions over a given market cycle.

Equity Hedge: HFRI Equity Hedge (Total) Index: Investment Managers who maintain positions both long and short in primarily equity and equity derivative securities. A wide variety of investment processes can be employed to arrive at an investment decision, including both quantitative and fundamental techniques; strategies can be broadly diversified or narrowly focused on specific sectors and can range broadly in terms of levels of net exposure, leverage employed, holding period, concentrations of market capitalizations and valuation ranges of typical portfolios. EH managers would typically maintain at least 50 percent exposure to, and may in some cases be entirely invested in, equities, both long and short.

Directional Equity: HFRX Equity Hedge Multi-Strategy Index: Managers maintain positions both long and short in primarily equity and equity-derivative securities. A wide variety of investment processes can be employed to arrive at an investment decision, including both quantitative and fundamental techniques; strategies can be broadly diversified or narrowly focused on specific sectors and can range broadly in terms of levels of net exposure, leverage, holding period, concentrations of market capitalizations, and valuation ranges of typical portfolios. Managers typically do not maintain more than 50 percent exposure to any one Equity Hedge sub-strategy.

Equity Market Neutral: HFRI Equity Hedge Equity Market Neutral Index: Strategies employ sophisticated quantitative techniques to analyze price data to ascertain information about future price movement and relationships between securities. These can include both Factor-based and Statistical Arbitrage/Trading strategies. Factor-based investment strategies include strategies predicated on the systematic analysis of common relationships between securities. In many cases, portfolios are constructed to be neutral to one or multiple variables, such as broader equity markets in dollar or beta terms, and leverage is frequently employed to enhance the return profile of the positions identified. Statistical Arbitrage/Trading strategies consist of strategies predicated on exploiting pricing anomalies which may occur as a function of expected mean reversion inherent in security prices; high-frequency techniques may be employed; trading strategies may also be based on technical analysis or designed opportunistically to exploit new information that the investment manager believes has not been fully, completely, or accurately discounted into current security prices. Strategies typically maintain characteristic net equity market exposure no greater than 10 percent long or short.

The **Cambridge Associates LLC U.S. Private Equity Index**[®] uses a horizon calculation based on data compiled from more than 1,400 institutional-quality buyout, growth equity, private equity energy, and subordinated capital funds formed between 1986 and 2021. The funds included in the index report their performance voluntarily and therefore the index may reflect a bias towards funds with records of success. Funds report unaudited quarterly data to Cambridge Associates when calculating the index. The index is not transparent and cannot be independently verified because Cambridge Associates does not identify the funds included in the index. Because Cambridge Associates recalculates the index each time a new fund is added, the historical performance of the index is not fixed, can't be replicated and will differ over time from the day presented. The returns shown are net of fees, expenses and carried interest. Index returns do not represent fund performance.

MSCI All Country World Index (MSCI ACWI) is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of 23 developed and 26 emerging markets.

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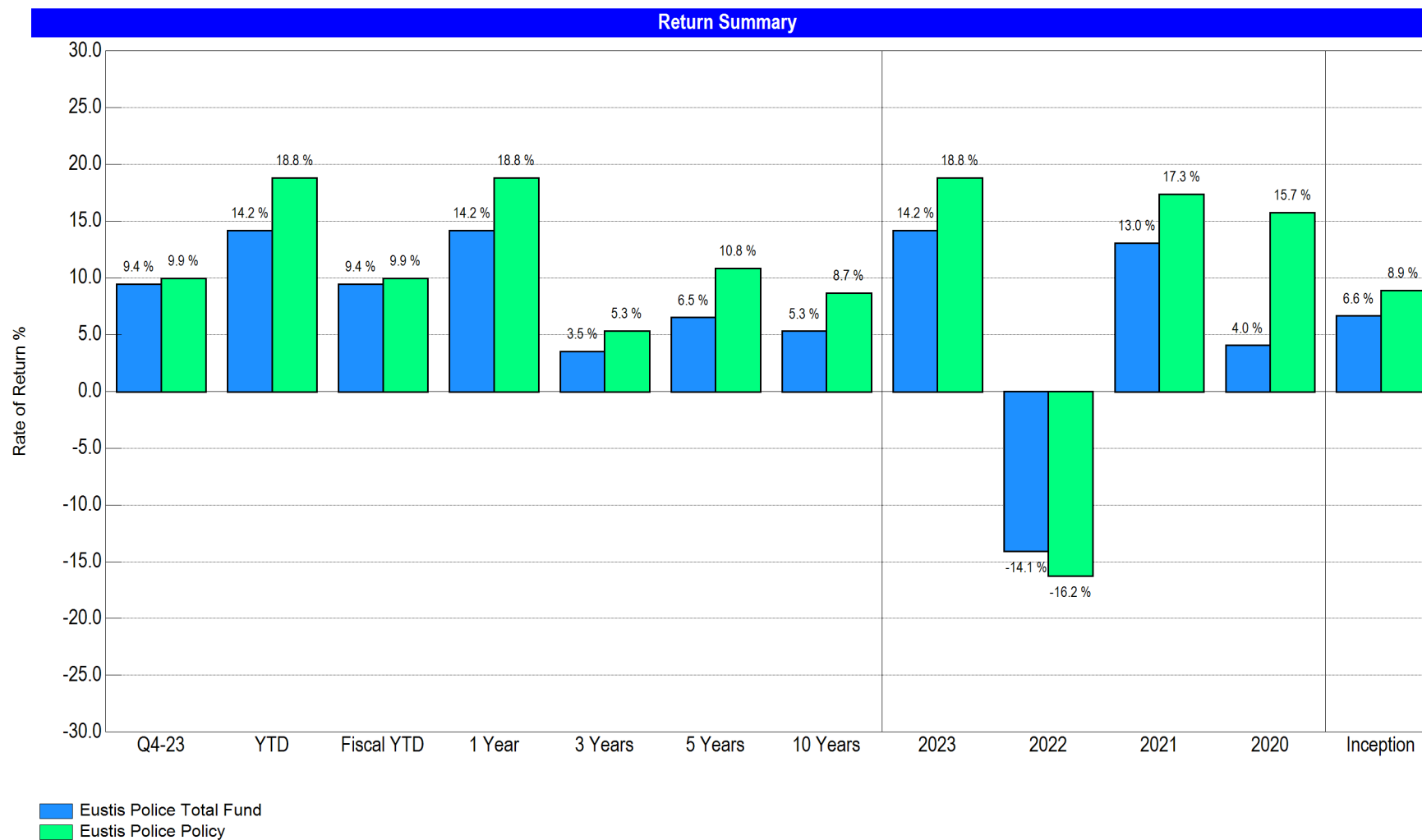
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Past performance is no guarantee of future results.

As of December 31, 2023



All returns are shown net of fees unless otherwise noted.

Eustis Police Total Fund

Past performance is no guarantee of future results.

As of December 31, 2023

	Market Value (\$)	% of Portfolio	3 Mo (%)	YTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Eustis Police Total Fund	24,775,162	100.0	9.4	14.2	9.4	14.2	3.5	6.5	5.3	6.6	Jan-90
<i>Eustis Police Policy</i>			<u>9.9</u>	<u>18.8</u>	<u>9.9</u>	<u>18.8</u>	<u>5.3</u>	<u>10.8</u>	<u>8.7</u>	<u>8.9</u>	<i>Jan-90</i>
Over/Under			-0.5	-4.6	-0.5	-4.6	-1.8	-4.3	-3.4	-2.3	
<i>InvMetrics Public DB < \$50mm Net Median</i>			8.9	14.2	8.9	14.2	3.7	8.7	6.6	6.9	<i>Jan-90</i>
Highland Capital (formerly ICC)	5,752,444	23.2	8.9	11.5	8.9	11.5	9.4	11.0	8.4	7.7	Jan-90
<i>Russell 1000 Value</i>			<u>9.5</u>	<u>11.5</u>	<u>9.5</u>	<u>11.5</u>	<u>8.9</u>	<u>10.9</u>	<u>8.4</u>	<u>9.7</u>	<i>Jan-90</i>
Over/Under			-0.6	0.0	-0.6	0.0	0.5	0.1	0.0	-2.0	
<i>eV US Large Cap Value Equity Net Median</i>			9.9	12.1	9.9	12.1	9.9	11.9	8.9	10.0	<i>Jan-90</i>
Clearbridge	3,532,665	14.3	15.3	44.3	15.3	44.3	6.1	--	--	6.8	Oct-20
<i>Russell 1000 Growth</i>			<u>14.2</u>	<u>42.7</u>	<u>14.2</u>	<u>42.7</u>	<u>8.9</u>	--	--	<u>11.8</u>	<i>Oct-20</i>
Over/Under			1.1	1.6	1.1	1.6	-2.8			-5.0	
<i>eV US Large Cap Growth Equity Net Median</i>			13.7	38.0	13.7	38.0	6.1	16.5	12.8	9.2	Oct-20
Confluence	3,716,036	15.0	8.9	7.3	8.9	7.3	7.4	--	--	8.8	Oct-20
<i>Russell 3000 Value</i>			<u>9.8</u>	<u>11.7</u>	<u>9.8</u>	<u>11.7</u>	<u>8.8</u>	--	--	<u>13.5</u>	<i>Oct-20</i>
Over/Under			-0.9	-4.4	-0.9	-4.4	-1.4			-4.7	
<i>eV US Dividend Focus Equity Net Median</i>			9.9	10.5	9.9	10.5	9.0	11.5	9.0	12.2	Oct-20
iShares Russell 2500 ETF	1,300,666	5.2	13.0	16.3	13.0	16.3	3.3	10.8	--	10.8	Jan-19
<i>Russell 2500</i>			<u>13.4</u>	<u>17.4</u>	<u>13.4</u>	<u>17.4</u>	<u>4.2</u>	<u>11.7</u>	--	<u>11.7</u>	<i>Jan-19</i>
Over/Under			-0.4	-1.1	-0.4	-1.1	-0.9	-0.9		-0.9	
<i>SMID MStar MF Median</i>			12.0	16.6	12.0	16.6	5.5	11.6	8.1	11.6	<i>Jan-19</i>
International Equity	2,358,108	9.5	9.8	21.6	9.8	21.6	4.0	8.6	3.9	5.5	Dec-09
<i>MSCI EAFE</i>			<u>10.4</u>	<u>18.2</u>	<u>10.4</u>	<u>18.2</u>	<u>4.0</u>	<u>8.2</u>	<u>4.3</u>	<u>5.3</u>	<i>Dec-09</i>
Over/Under			-0.6	3.4	-0.6	3.4	0.0	0.4	-0.4	0.2	
<i>eV All EAFE Equity Net Median</i>			10.1	17.2	10.1	17.2	3.2	8.1	4.5	6.0	Dec-09
Integrity (formerly Capstone)	8,115,243	32.8	7.0	6.5	7.0	6.5	-2.9	2.0	1.9	3.5	Dec-97
<i>Bloomberg US Govt/Credit TR</i>			<u>6.6</u>	<u>5.7</u>	<u>6.6</u>	<u>5.7</u>	<u>-3.5</u>	<u>1.4</u>	<u>2.0</u>	<u>4.1</u>	<i>Dec-97</i>
Over/Under			0.4	0.8	0.4	0.8	0.6	0.6	-0.1	-0.6	
<i>eV US Core Plus Fixed Inc Net Median</i>			7.0	6.5	7.0	6.5	-2.8	2.0	2.4	4.7	Dec-97

- Eustis Police Policy = S&P 500 65% / Bloomberg US Govt/Credit TR 35%

The information provided for assets not held at Wells Fargo Advisors has not been verified. The actual value and/or performance of these assets may differ from that shown.

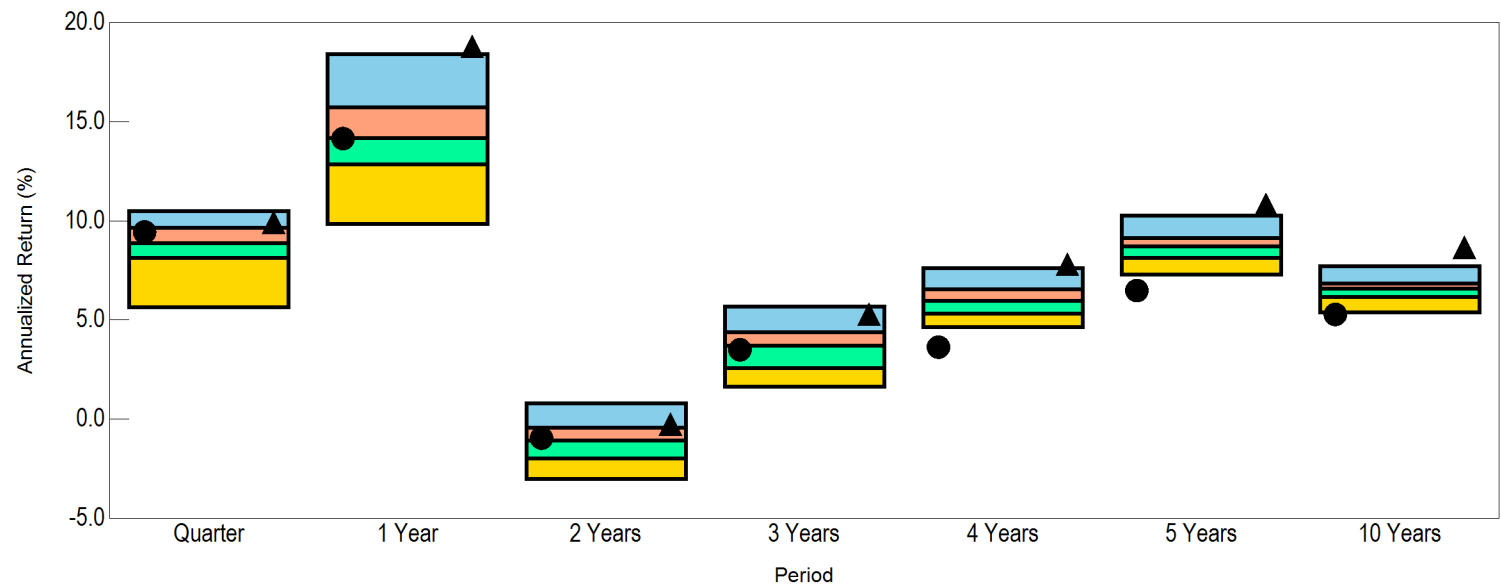
All manager returns are net of fees.

The performance provided is past performance, which does not guarantee future results and current performance may be lower or higher than the performance data quoted. The investment return and principal value of an investment will fluctuate so that shares, when sold, may be worth more or less than their original cost. Current month-end performance is available from the Funds' websites or your Financial Advisor.

Past performance is no guarantee of future results.

As of December 31, 2023

InvMetrics Public DB < \$50mm Net Return Comparison
Ending December 31, 2023



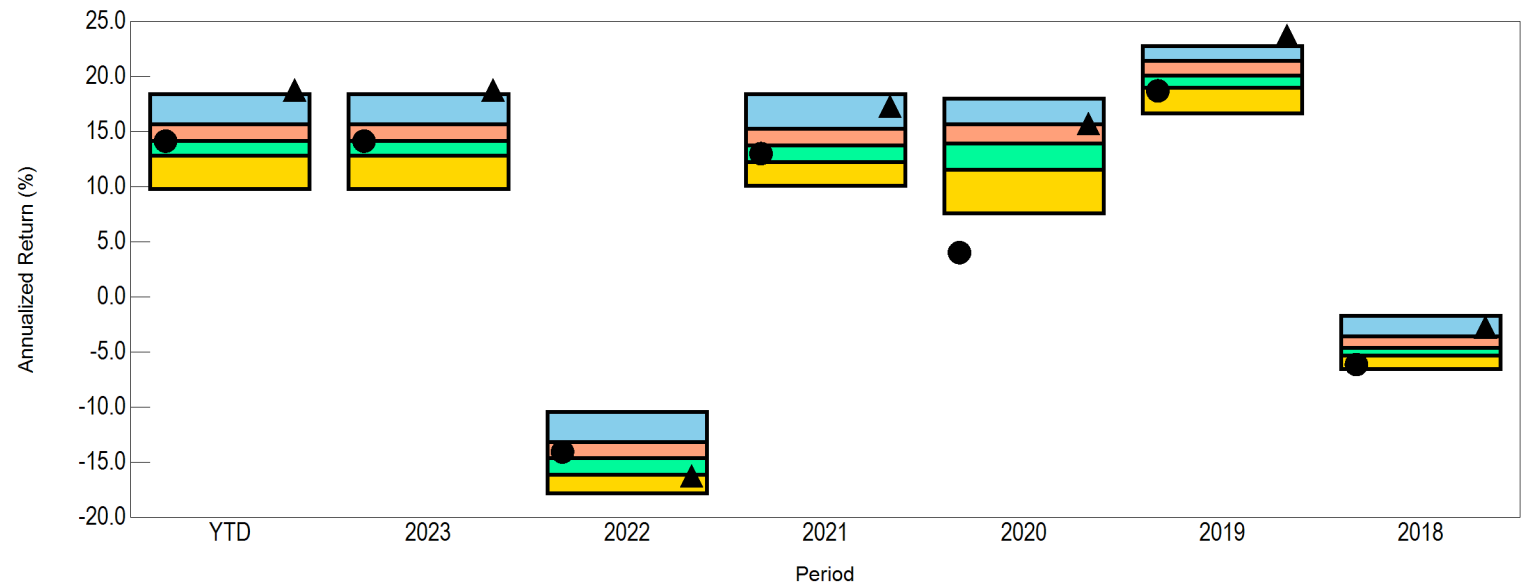
	Return (Rank)						
	Quarter	1 Year	2 Years	3 Years	4 Years	5 Years	10 Years
5th Percentile	10.5	18.4	0.8	5.6	7.6	10.3	7.7
25th Percentile	9.7	15.7	-0.4	4.4	6.6	9.2	6.9
Median	8.9	14.2	-1.1	3.7	6.0	8.7	6.6
75th Percentile	8.2	12.9	-2.0	2.6	5.4	8.2	6.2
95th Percentile	5.7	9.9	-3.0	1.6	4.7	7.3	5.4
# of Portfolios	188	183	182	179	175	173	137
● Eustis Police Total Fund	9.4 (32)	14.2 (51)	-1.0 (43)	3.5 (57)	3.6 (99)	6.5 (98)	5.3 (97)
▲ Eustis Police Policy	9.9 (20)	18.8 (2)	-0.3 (20)	5.3 (9)	7.8 (5)	10.8 (4)	8.7 (1)

Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.

Past performance is no guarantee of future results.

As of December 31, 2023

InvMetrics Public DB < \$50mm Net Return Comparison
Ending December 31, 2023



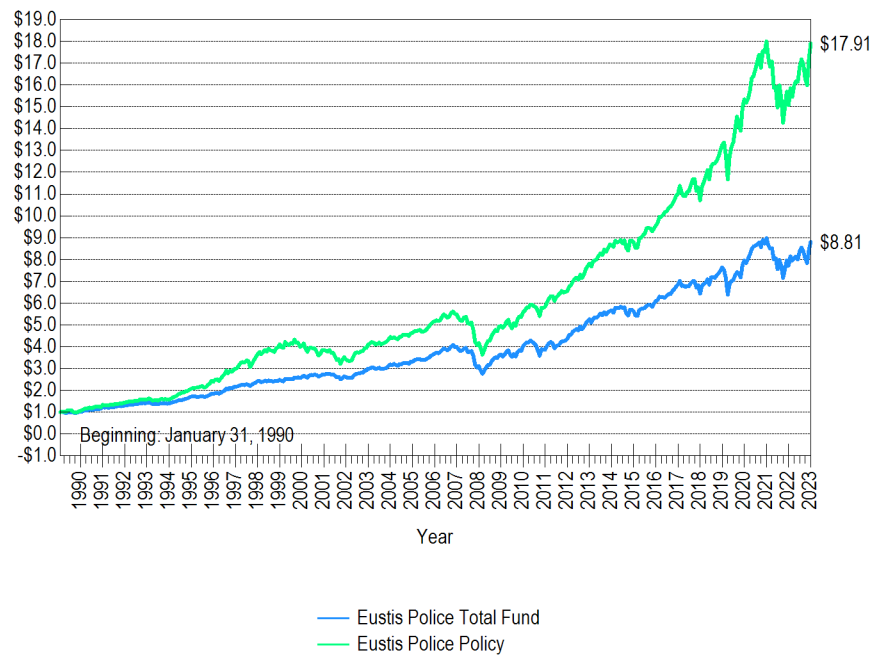
	Return (Rank)		Return (Rank)		Return (Rank)		Return (Rank)		Return (Rank)		Return (Rank)		Return (Rank)	
	YTD		2023		2022		2021		2020		2019		2018	
5th Percentile	18.4		18.4		-10.5		18.4		18.0		22.7		-1.7	
25th Percentile	15.7		15.7		-13.2		15.3		15.7		21.5		-3.6	
Median	14.2		14.2		-14.6		13.8		13.9		20.1		-4.6	
75th Percentile	12.9		12.9		-16.1		12.3		11.6		19.0		-5.3	
95th Percentile	9.9		9.9		-17.8		10.1		7.6		16.7		-6.5	
# of Portfolios	183		183		247		238		265		247		214	
● Eustis Police Total Fund	14.2	(51)	14.2	(51)	-14.1	(40)	13.0	(61)	4.0	(99)	18.7	(80)	-6.1	(92)
▲ Eustis Police Policy	18.8	(2)	18.8	(2)	-16.2	(77)	17.3	(7)	15.7	(25)	23.7	(2)	-2.7	(13)

Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.

Past performance is no guarantee of future results.

As of December 31, 2023

Growth of a Dollar



Risk/Return Statistics

Eustis Police Total Fund

Eustis Police Policy

RETURN SUMMARY STATISTICS

Number of Periods	407	407
Maximum Return	8.58	9.11
Minimum Return	-11.71	-11.79
Annualized Return	6.62	8.88
Total Return	780.61	1,690.88
Annualized Excess Return Over Risk Free	3.95	6.21
Annualized Excess Return	-2.26	0.00

RISK SUMMARY STATISTICS

Beta	0.80	1.00
Upside Deviation	5.36	6.03
Downside Deviation	6.76	7.20

RISK/RETURN SUMMARY STATISTICS

Annualized Standard Deviation	8.80	10.08
Annualized Alpha	-0.47	0.00
Annualized Alpha-Jensen	-1.01	0.00
Sharpe Ratio	0.45	0.62
Excess Return Over Market / Risk	-0.26	0.00
Tracking Error	4.09	0.00
Information Ratio	-0.55	--

CORRELATION STATISTICS

R-Squared	0.84	1.00
Correlation	0.91	1.00

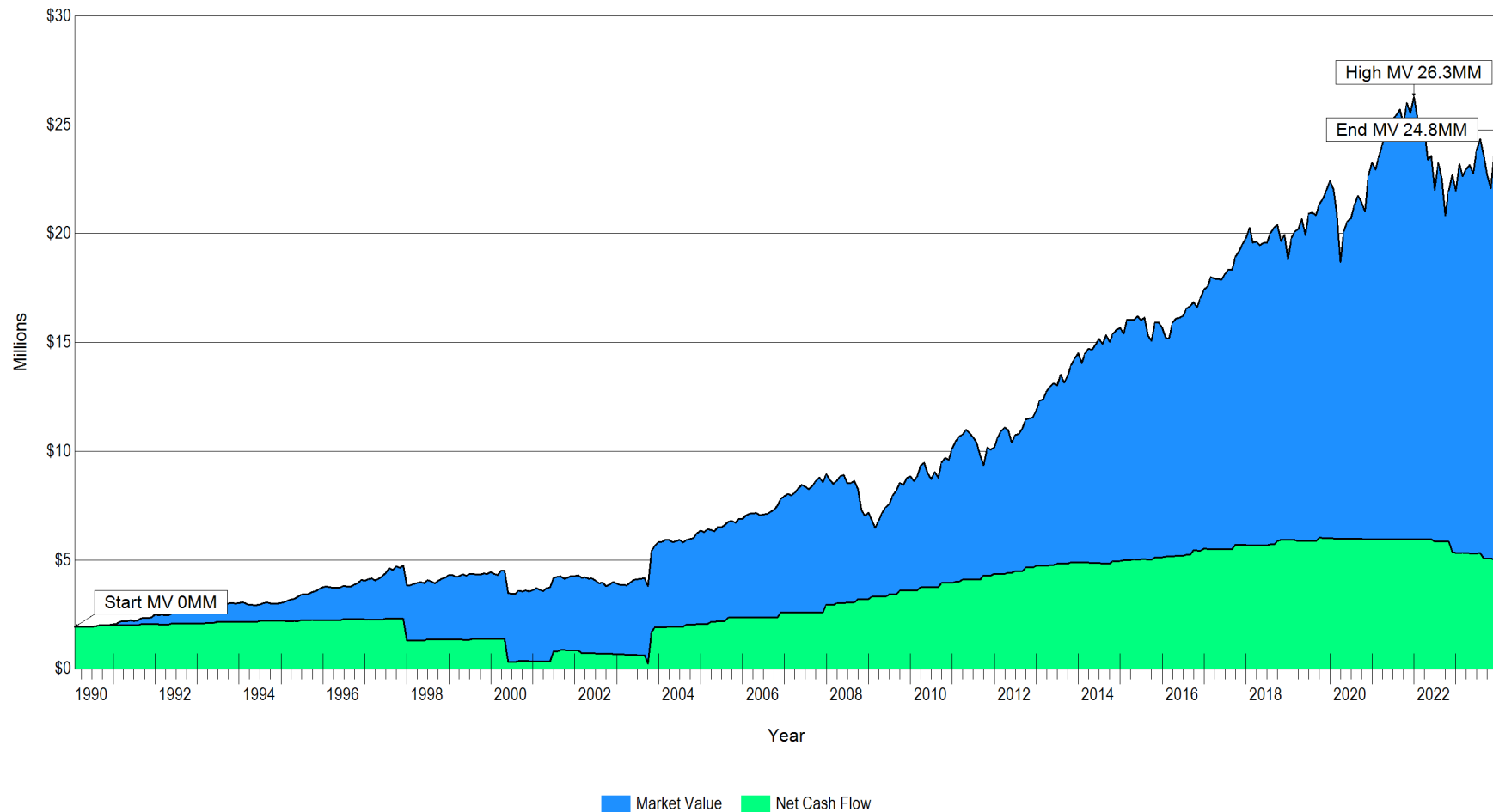
Summary of Cash Flows

	Last Three Months	Year-To-Date	Fiscal Year-To-Date	One Year	Three Years	Five Years	Ten Years	Inception 1/31/90
Beginning Market Value	\$22,685,654	\$21,980,492	\$22,685,654	\$21,980,492	\$23,259,155	\$18,815,650	\$14,505,809	\$0
Contributions	\$0	\$501,854	\$0	\$501,854	\$495,090	\$7,498,516	\$11,858,802	\$23,021,091
Withdrawals	-\$48,177	-\$802,105	-\$48,177	-\$802,105	-\$1,422,355	-\$8,403,135	-\$11,728,925	-\$17,990,932
Net Cash Flow	-\$48,177	-\$300,251	-\$48,177	-\$300,251	-\$927,266	-\$904,619	\$129,877	\$5,030,159
Net Investment Change	\$2,137,684	\$3,094,921	\$2,137,684	\$3,094,921	\$2,443,273	\$6,864,132	\$10,139,477	\$19,745,003
Ending Market Value	\$24,775,162	\$24,775,162	\$24,775,162	\$24,775,162	\$24,775,162	\$24,775,162	\$24,775,162	\$24,775,162

Past performance is no guarantee of future results.

As of December 31, 2023

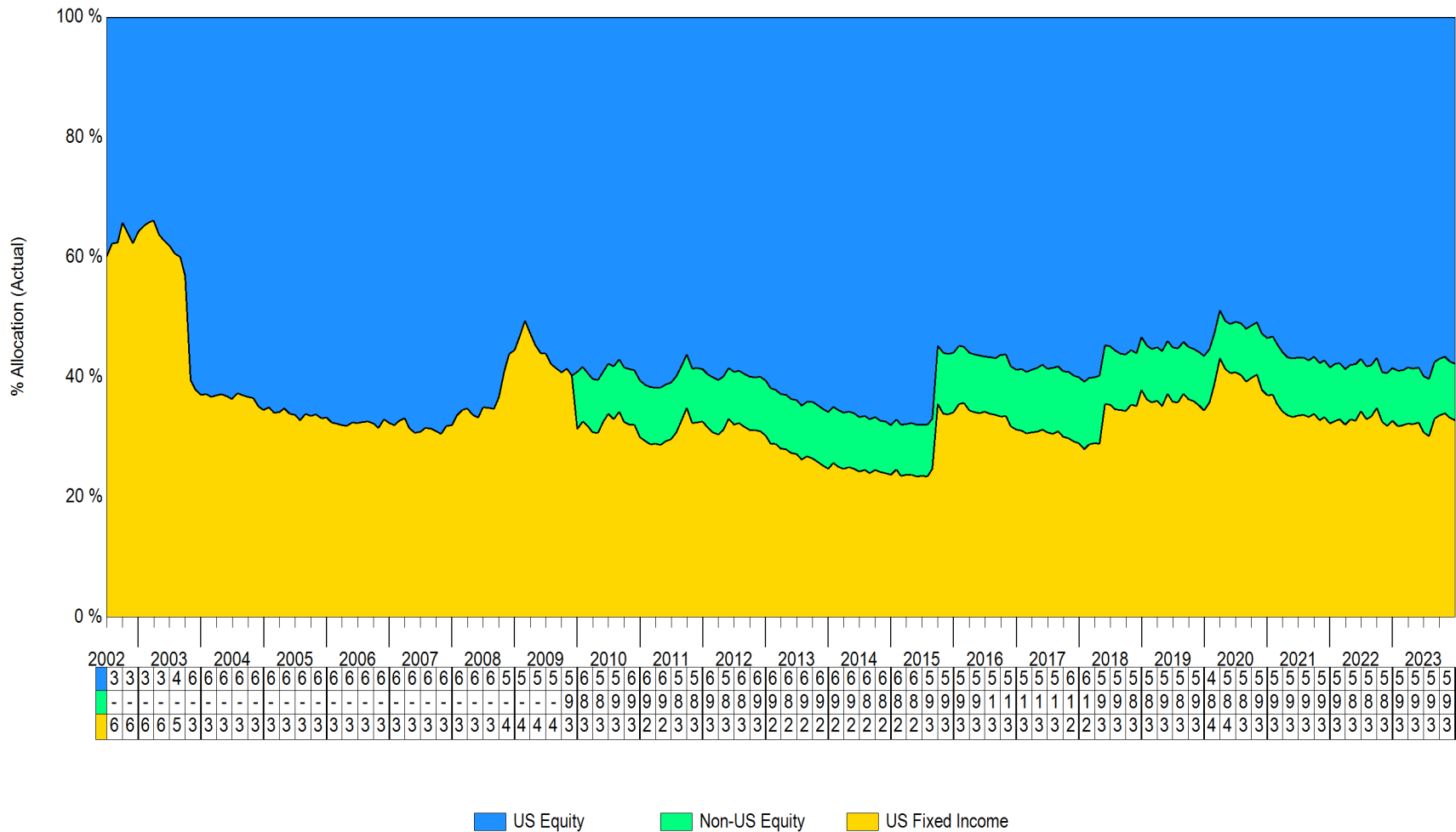
Market Value History
34 Years Ending December 31, 2023



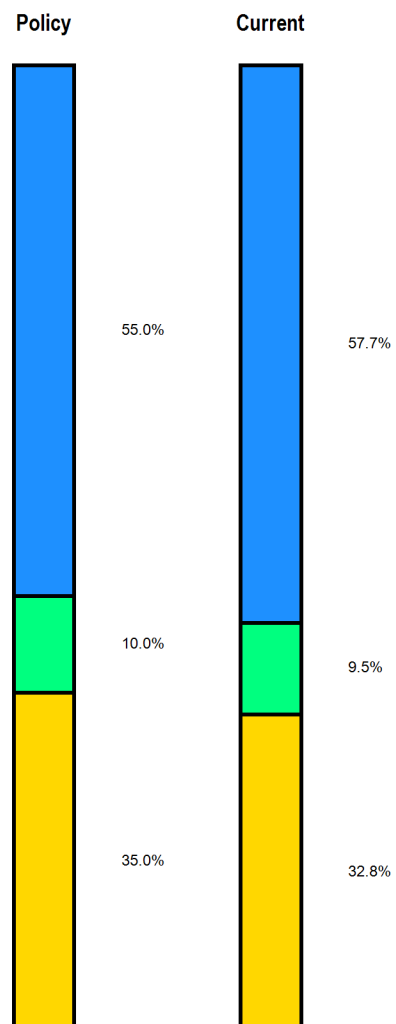
Past performance is no guarantee of future results.

As of December 31, 2023

Asset Allocation History
21 Years 6 Months Ending December 31, 2023

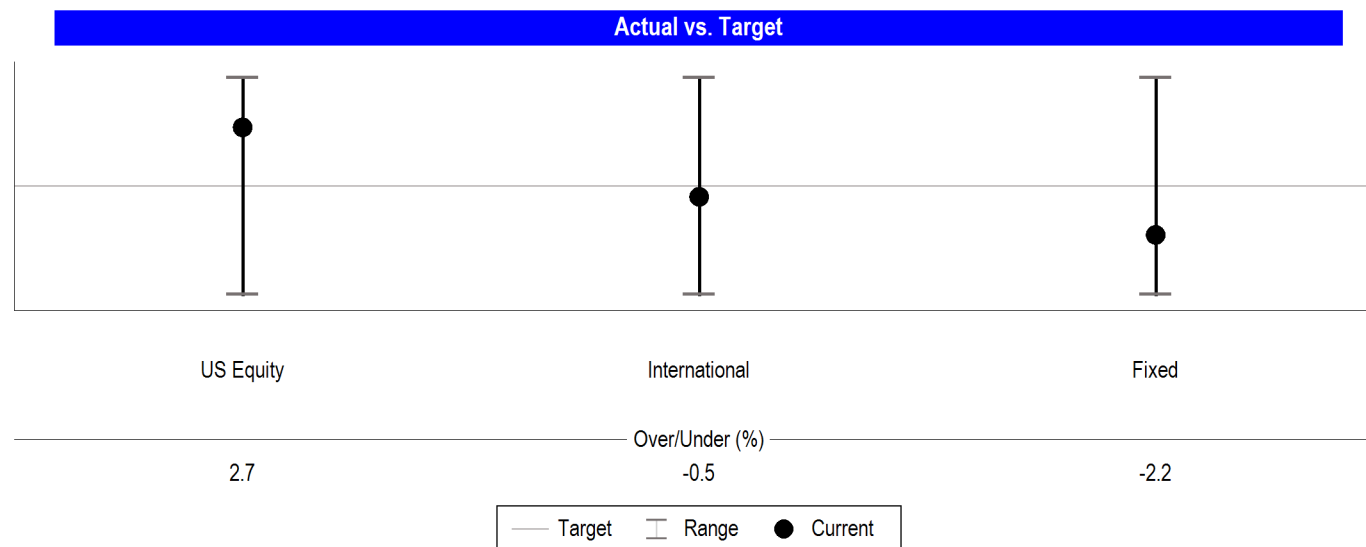


As of December 31, 2023



Asset Allocation vs. Target As Of December 31, 2023							
	Policy Range	Policy	%	Current	%	Difference*	%
US Equity	50.0% - 60.0%	\$13,626,339	55.0%	\$14,301,811	57.7%	\$675,472	2.7%
International	5.0% - 15.0%	\$2,477,516	10.0%	\$2,358,108	9.5%	-\$119,408	-0.5%
Fixed	30.0% - 40.0%	\$8,671,307	35.0%	\$8,115,243	32.8%	-\$556,064	-2.2%
Total		\$24,775,162	100.0%	\$24,775,162	100.0%		

*Difference between Policy and Current Allocation

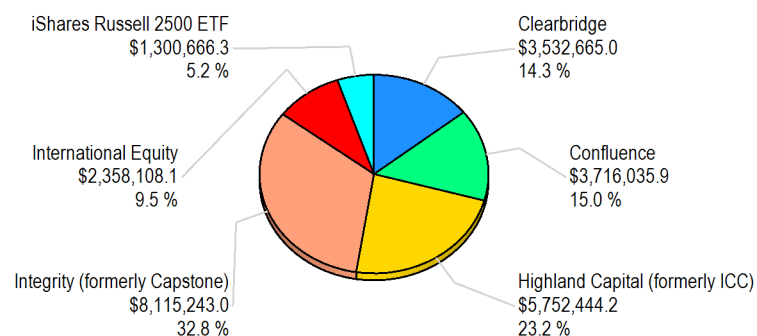


As of December 31, 2023

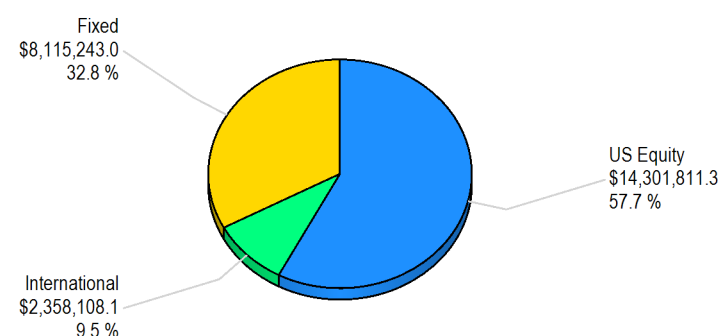
Manager Roster

	Account Type	Benchmark	Universe	Market Value	Allocation	Inception
Clearbridge	US Equity	Russell 1000 Growth	eV US Large Cap Growth Equity Net	\$3,532,665	14.3%	10/1/2020
Confluence	US Equity	Russell 3000 Value	eV US Dividend Focus Equity Net	\$3,716,036	15.0%	10/1/2020
Highland Capital (formerly ICC)	US Equity	Russell 1000 Value	eV US Large Cap Value Equity Net	\$5,752,444	23.2%	1/31/1990
Integrity (formerly Capstone)	Fixed	Bloomberg US Govt/Credit TR	eV US Core Plus Fixed Inc Net	\$8,115,243	32.8%	12/31/1997
International Equity	International	MSCI EAFE	eV All EAFE Equity Net	\$2,358,108	9.5%	12/31/2009
iShares Russell 2500 ETF	US Equity	Russell 2500	SMID MStar MF	\$1,300,666	5.2%	1/1/2019
Total		65% S&P 500 Index (Total Return) / 35% Barclays Govt/Credit	InvMetrics Public DB < \$50mm Net	\$24,775,162	100.0%	1/31/1990

Current Allocation



Current Allocation

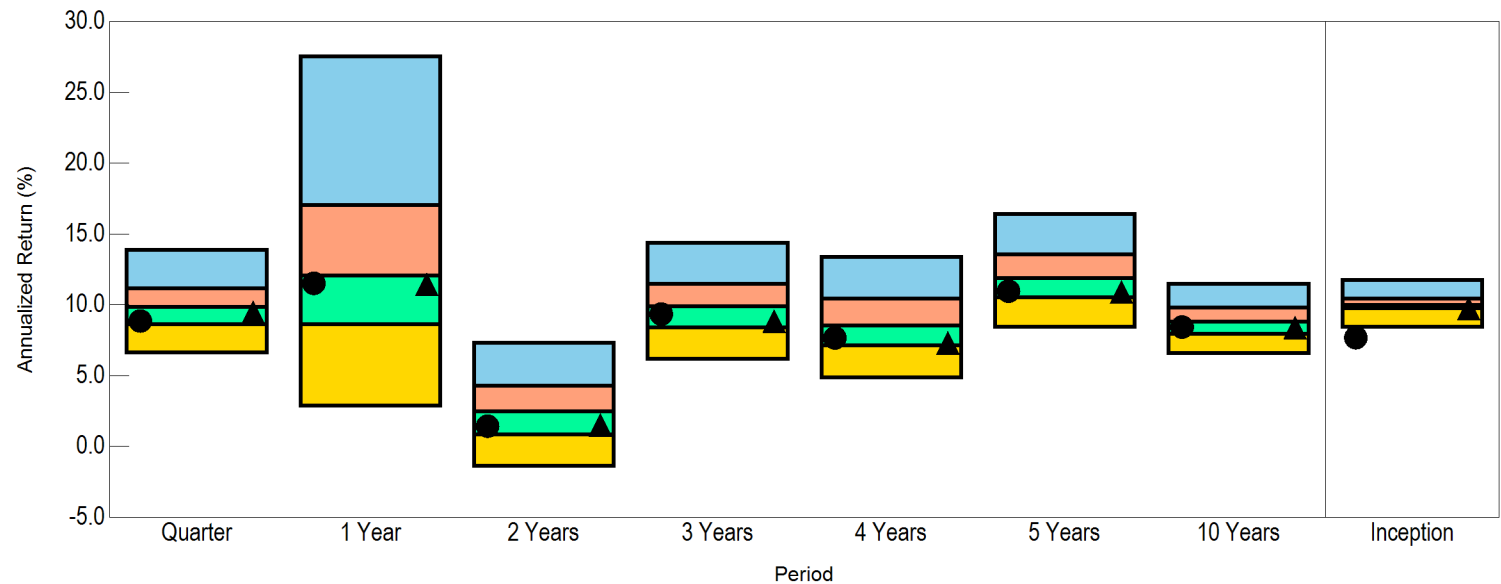


Investment Analysis

Past performance is no guarantee of future results.

As of December 31, 2023

eV US Large Cap Value Equity Net Return Comparison
Ending December 31, 2023



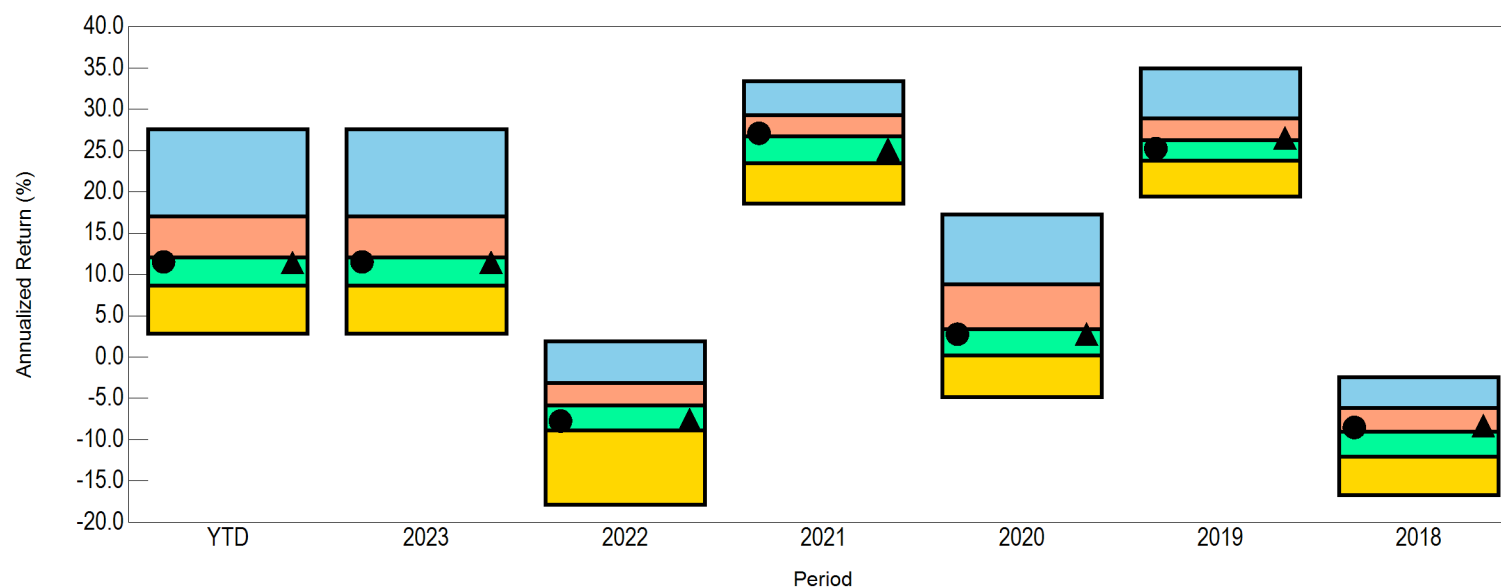
	Quarter		1 Year		2 Years		3 Years		4 Years		5 Years		10 Years		Inception	
Return (Rank)																
5th Percentile	13.9		27.5		7.3		14.3		13.3		16.4		11.5		11.7	
25th Percentile	11.2		17.1		4.3		11.5		10.5		13.6		9.8		10.5	
Median	9.9		12.1		2.5		9.9		8.6		11.9		8.9		10.0	
75th Percentile	8.7		8.7		0.9		8.5		7.2		10.5		8.0		9.8	
95th Percentile	6.7		2.9		-1.4		6.2		4.9		8.5		6.6		8.5	
# of Portfolios	327		323		318		315		308		302		266		21	
● Highland Capital (formerly ICC)	8.9	(71)	11.5	(54)	1.4	(65)	9.4	(62)	7.7	(66)	11.0	(67)	8.4	(64)	7.7	(99)
▲ Russell 1000 Value	9.5	(59)	11.5	(55)	1.5	(64)	8.9	(71)	7.3	(73)	10.9	(69)	8.4	(65)	9.7	(76)

Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.

Past performance is no guarantee of future results.

As of December 31, 2023

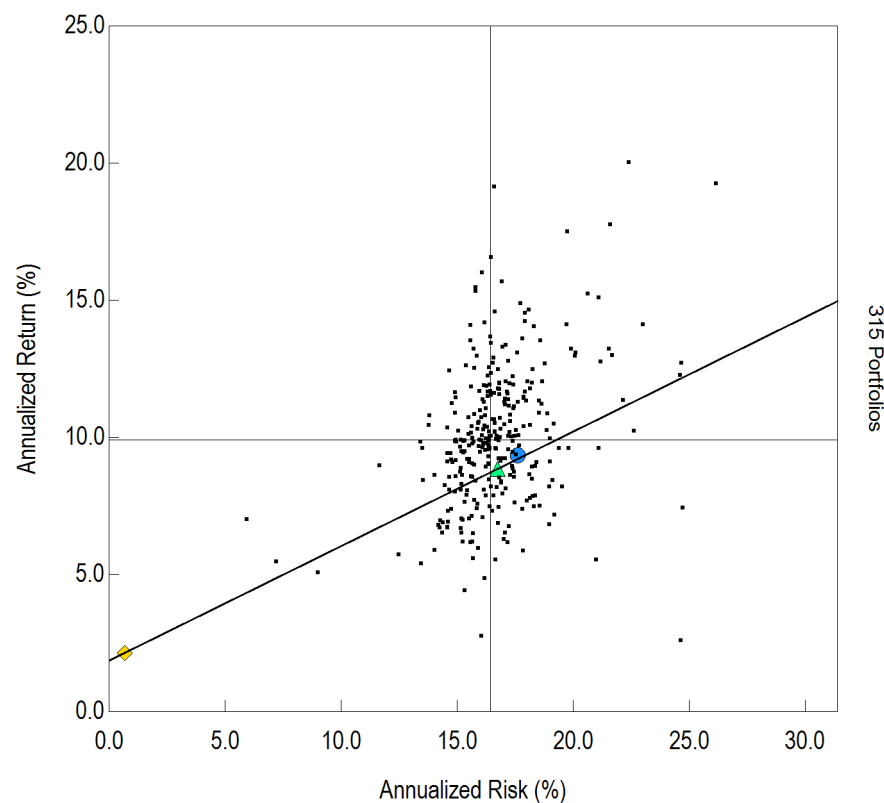
eV US Large Cap Value Equity Net Return Comparison
Ending December 31, 2023



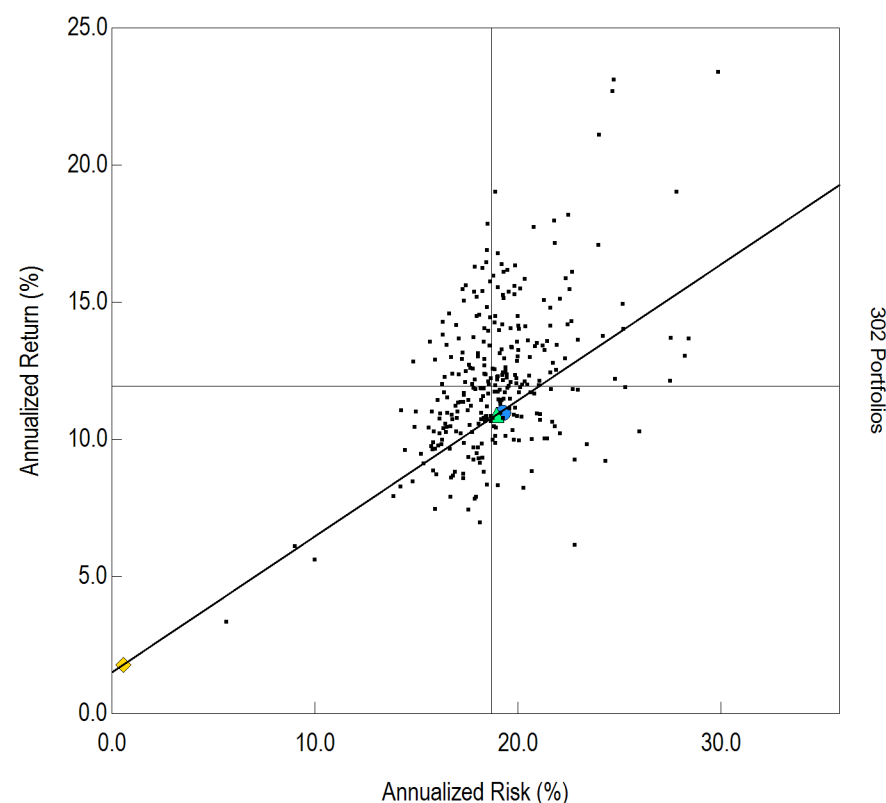
	Return (Rank)											
	YTD	2023	2022	2021	2020	2019	2018					
5th Percentile	27.5	27.5	1.9	33.4	17.2	34.9	-2.5					
25th Percentile	17.1	17.1	-3.1	29.3	8.9	28.9	-6.1					
Median	12.1	12.1	-5.8	26.8	3.4	26.3	-9.0					
75th Percentile	8.7	8.7	-8.9	23.5	0.2	23.8	-12.0					
95th Percentile	2.9	2.9	-17.8	18.6	-4.8	19.5	-16.7					
# of Portfolios	323	323	321	240	239	249	239					
● Highland Capital (formerly ICC)	11.5 (54)	11.5 (54)	-7.7 (68)	27.1 (47)	2.8 (54)	25.2 (62)	-8.5 (45)					
▲ Russell 1000 Value	11.5 (55)	11.5 (55)	-7.5 (66)	25.2 (65)	2.8 (54)	26.5 (49)	-8.3 (43)					

Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.

EV US LARGE CAP VALUE EQUITY NET ACCOUNTS
3 YEARS ENDING DECEMBER 31, 2023



EV US LARGE CAP VALUE EQUITY NET ACCOUNTS
5 YEARS ENDING DECEMBER 31, 2023



- Highland Capital (formerly ICC)
- ▲ Market Proxy: Russell 1000 Value
- ◆ Risk-Free Proxy: 91 Day T-Bills

- Highland Capital (formerly ICC)
- ▲ Market Proxy: Russell 1000 Value
- ◆ Risk-Free Proxy: 91 Day T-Bills

Highland Capital (formerly ICC)

Past performance is no guarantee of future results.

As of December 31, 2023

Account Information

Account Name	Highland Capital (formerly ICC)
Account Structure	Separate Account
Investment Style	Active
Inception Date	1/31/90
Account Type	US Equity
Benchmark	Russell 1000 Value
Universe	eV US Large Cap Value Equity Net

Risk/Return Statistics

	Highland Capital (formerly ICC)	Russell 1000 Value
--	---------------------------------	--------------------

RETURN SUMMARY STATISTICS

Number of Periods	407	407
Maximum Return	13.31	13.45
Minimum Return	-17.83	-17.31
Annualized Return	7.68	9.74
Total Return	1,130.09	2,240.35
Annualized Excess Return Over Risk Free	5.01	7.07
Annualized Excess Return	-2.06	0.00

RISK SUMMARY STATISTICS

Beta	0.89	1.00
Upside Deviation	8.79	8.56
Downside Deviation	11.06	11.15

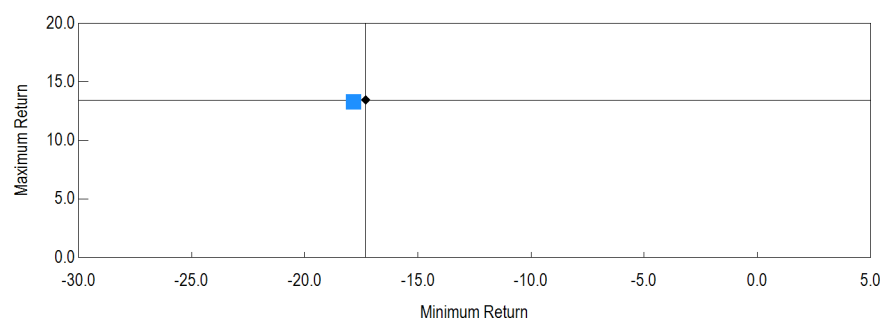
RISK/RETURN SUMMARY STATISTICS

Annualized Standard Deviation	14.14	14.83
Annualized Alpha	-1.03	0.00
Annualized Alpha-Jensen	-1.31	0.00
Sharpe Ratio	0.35	0.48
Excess Return Over Market / Risk	-0.15	0.00
Tracking Error	5.17	0.00
Information Ratio	-0.40	--

CORRELATION STATISTICS

R-Squared	0.88	1.00
Correlation	0.94	1.00

Minimum and Maximum Returns Since February 01, 1990



Summary of Cash Flows

	Last Three Months	Year-To-Date	One Year	Three Years	Five Years	Ten Years	Inception 1/31/90
Beginning Market Value	\$5,284,197	\$5,507,628	\$5,507,628	\$4,799,995	\$10,036,152	\$9,548,093	\$0
Contributions	\$0	\$0	\$0	-\$9,555	\$105,463	\$790,597	\$6,828,950
Withdrawals	\$0	-\$376,804	-\$376,804	-\$492,283	-\$7,394,083	-\$10,433,402	-\$14,275,619
Net Cash Flow	\$0	-\$376,804	-\$376,804	-\$501,838	-\$7,288,619	-\$9,642,805	-\$7,446,669
Net Investment Change	\$468,247	\$621,620	\$621,620	\$1,454,287	\$3,004,911	\$5,847,157	\$13,199,113
Ending Market Value	\$5,752,444	\$5,752,444	\$5,752,444	\$5,752,444	\$5,752,444	\$5,752,444	\$5,752,444

Highland Capital (formerly ICC)

Past performance is no guarantee of future results.

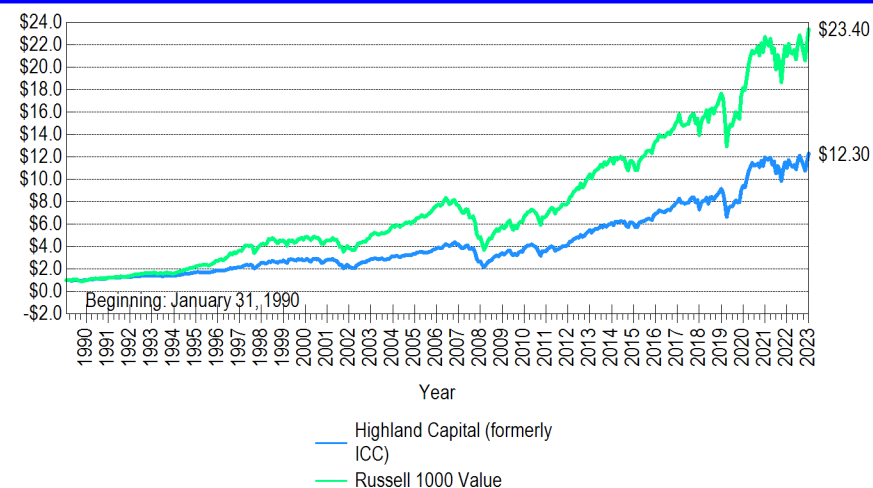
As of December 31, 2023

Performance Summary

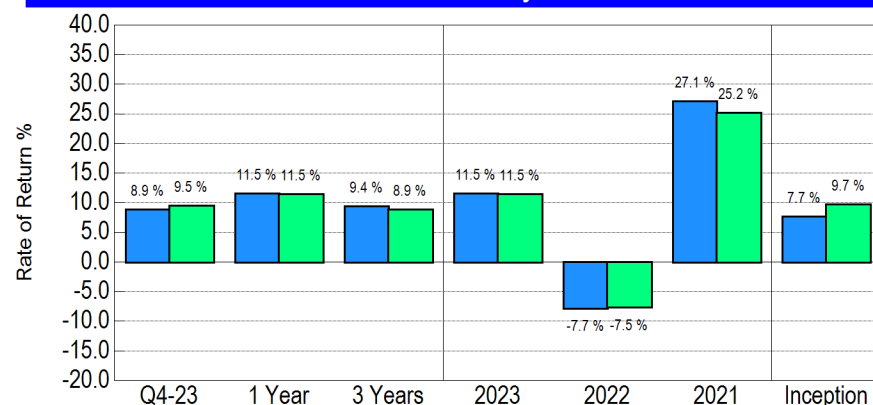
Annualized Returns	Q4-23	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs
Highland Capital (formerly ICC)	8.86%	11.52%	11.52%	9.35%	10.97%	8.43%
<i>Russell 1000 Value</i>	<i>9.50%</i>	<i>11.46%</i>	<i>11.46%</i>	<i>8.86%</i>	<i>10.90%</i>	<i>8.40%</i>
Over/Under	-0.64%	0.06%	0.06%	0.50%	0.07%	0.04%
Universe Median	11.66%	22.51%	22.51%	9.60%	15.01%	11.64%
Number of Portfolios	324	324	324	315	298	246
Universe Quartile Ranking	III	III	III	III	III	III
Calendar Year Returns	2023	2022	2021	2020	2019	2018
Highland Capital (formerly ICC)	11.52%	-7.74%	27.10%	2.77%	25.24%	-8.52%
<i>Russell 1000 Value</i>	<i>11.46%</i>	<i>-7.54%</i>	<i>25.16%</i>	<i>2.79%</i>	<i>26.54%</i>	<i>-8.27%</i>
Over/Under	0.06%	-0.21%	1.94%	-0.03%	-1.30%	-0.25%

Please see the end of this report for important disclosures and definitions.

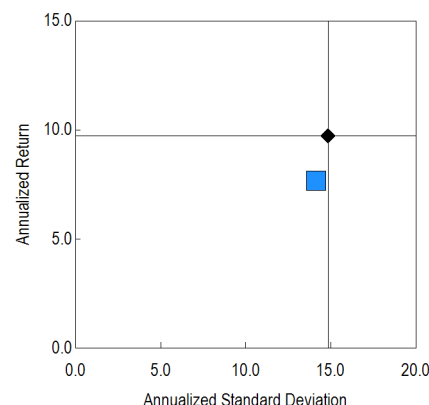
Growth of a Dollar



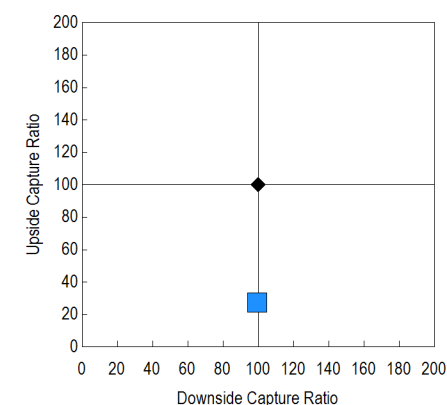
Return Summary



Risk Return



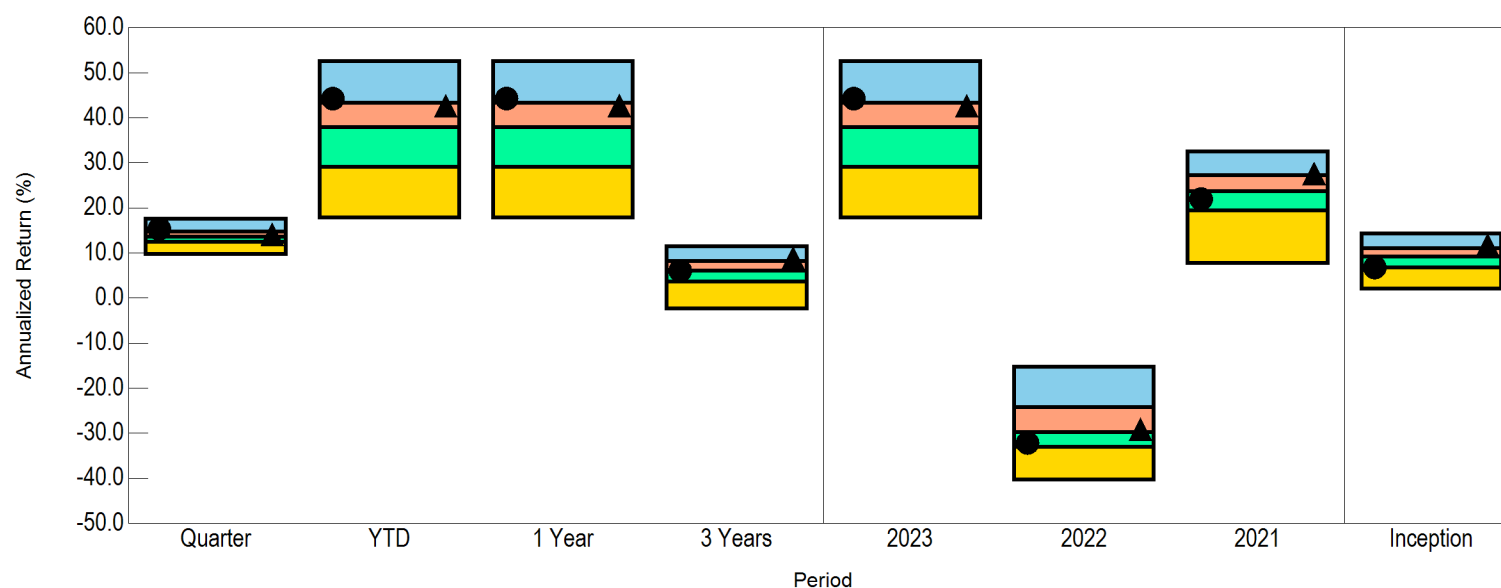
Upside/Downside



Past performance is no guarantee of future results.

As of December 31, 2023

eV US Large Cap Growth Equity Net Return Comparison Ending December 31, 2023



	Return (Rank)											
	Quarter	YTD	1 Year	3 Years	2023	2022	2021	Inception				
5th Percentile	17.6	52.5	52.5	11.4	52.5	-15.4	32.4	14.2				
25th Percentile	14.9	43.4	43.4	8.3	43.4	-24.2	27.4	11.2				
Median	13.7	38.0	38.0	6.1	38.0	-29.7	23.8	9.2				
75th Percentile	12.5	29.2	29.2	3.7	29.2	-33.0	19.5	6.8				
95th Percentile	9.9	18.0	18.0	-2.2	18.0	-40.3	7.8	2.1				
# of Portfolios	231	228	228	223	228	237	194	222				
● Clearbridge	15.3 (20)	44.3 (20)	44.3 (20)	6.1 (52)	44.3 (20)	-32.2 (71)	22.0 (61)	6.8 (76)				
▲ Russell 1000 Growth	14.2 (38)	42.7 (29)	42.7 (29)	8.9 (20)	42.7 (29)	-29.1 (47)	27.6 (25)	11.8 (18)				

Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.

Past performance is no guarantee of future results.

As of December 31, 2023

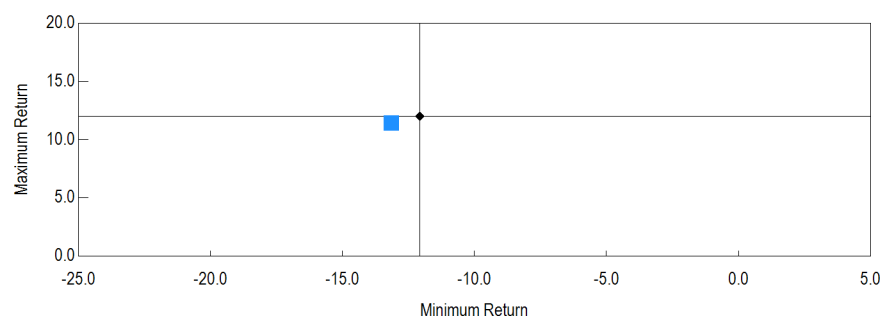
Account Information

Account Name	Clearbridge
Account Structure	Separate Account
Investment Style	Active
Inception Date	10/01/20
Account Type	US Equity
Benchmark	Russell 1000 Growth
Universe	eV US Large Cap Growth Equity Net

Risk/Return Statistics

	Clearbridge	Russell 1000 Growth
RETURN SUMMARY STATISTICS		
Number of Periods	39	39
Maximum Return	11.41	12.00
Minimum Return	-13.15	-12.08
Annualized Return	6.76	11.80
Total Return	23.70	43.70
Annualized Excess Return Over Risk Free	4.68	9.72
Annualized Excess Return	-5.04	0.00

Minimum and Maximum Returns Since February 01, 1990



- Clearbridge
- ◆ Russell 1000 Growth

RISK SUMMARY STATISTICS

Beta	1.04	1.00
Upside Deviation	11.70	10.87
Downside Deviation	13.99	12.50

RISK/RETURN SUMMARY STATISTICS

Annualized Standard Deviation	22.22	20.87
Annualized Alpha	-5.51	0.00
Annualized Alpha-Jensen	-5.43	0.00
Sharpe Ratio	0.21	0.47
Excess Return Over Market / Risk	-0.23	0.00
Tracking Error	4.84	0.00
Information Ratio	-1.04	--

CORRELATION STATISTICS

R-Squared	0.95	1.00
Correlation	0.98	1.00

Summary of Cash Flows

	Last Three Months	Year-To-Date	One Year	Three Years	Inception 10/1/20
Beginning Market Value	\$3,063,089	\$2,574,460	\$2,574,460	\$3,177,129	\$0
Contributions	\$0	\$0	\$0	\$0	\$3,000,000
Withdrawals	\$0	-\$168,500	-\$168,500	-\$224,922	-\$224,922
Net Cash Flow	\$0	-\$168,500	-\$168,500	-\$224,922	\$2,775,078
Net Investment Change	\$469,576	\$1,126,705	\$1,126,705	\$580,458	\$757,587
Ending Market Value	\$3,532,665	\$3,532,665	\$3,532,665	\$3,532,665	\$3,532,665

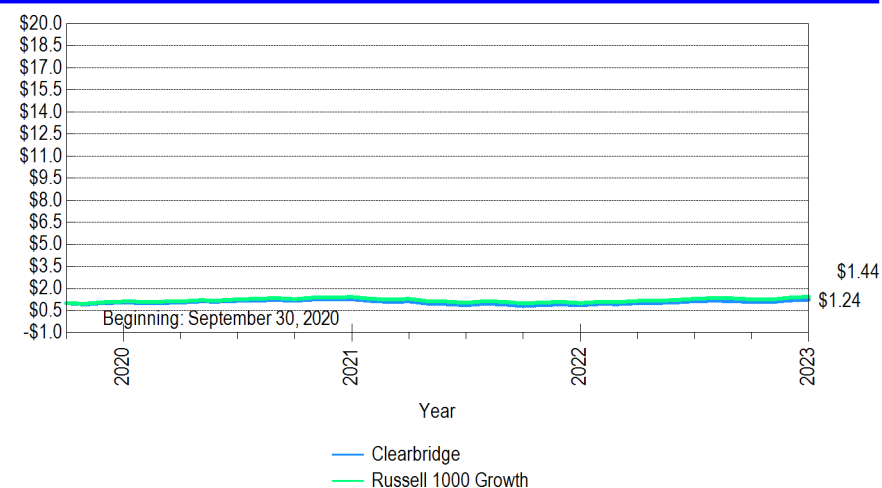
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As of December 31, 2023

Performance Summary

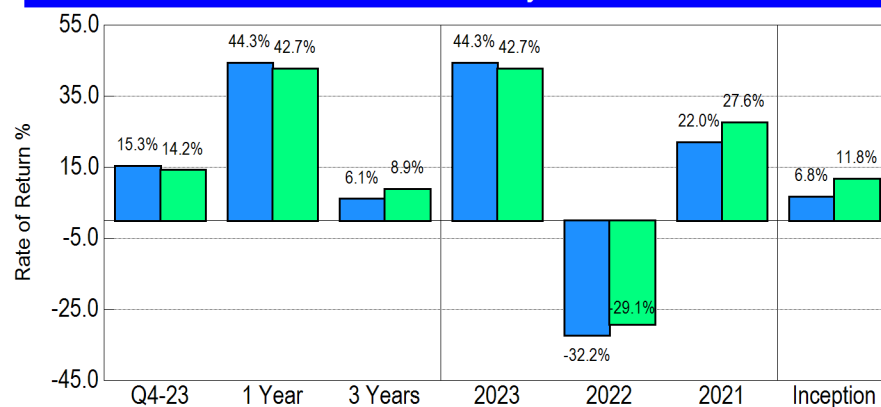
Annualized Returns	Q4-23	YTD	1 Yr	3 Yrs
Clearbridge	15.33%	44.25%	44.25%	6.06%
<i>Russell 1000 Growth</i>	<i>14.16%</i>	<i>42.68%</i>	<i>42.68%</i>	<i>8.86%</i>
Over/Under	1.17%	1.58%	1.58%	-2.80%
Universe Median	13.73%	37.96%	37.96%	6.13%
Number of Portfolios	231	228	228	223
Universe Quartile Ranking				
Calendar Year Returns	2023	2022	2021	
Clearbridge	44.25%	-32.18%	21.95%	
<i>Russell 1000 Growth</i>	<i>42.68%</i>	<i>-29.14%</i>	<i>27.60%</i>	
Over/Under	1.58%	-3.04%	-5.64%	

Growth of a Dollar



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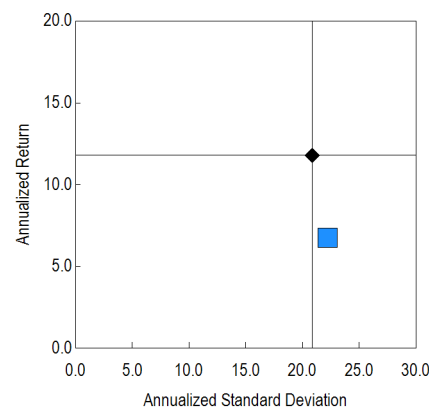
Return Summary



Clearbridge

Russell 1000 Growth

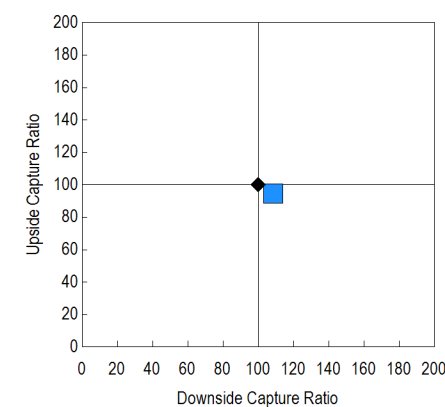
Risk Return



Clearbridge

Russell 1000 Growth

Upside/Downside



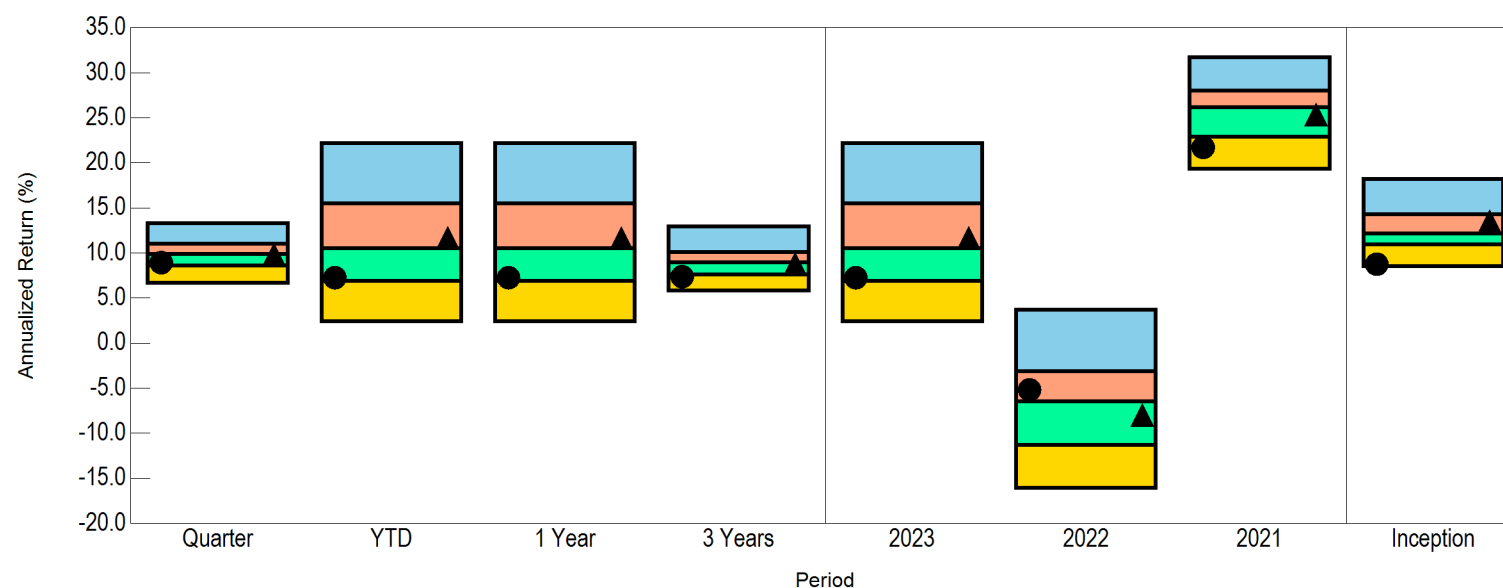
Clearbridge

Russell 1000 Growth

Past performance is no guarantee of future results.

As of December 31, 2023

eV US Dividend Focus Equity Net Return Comparison Ending December 31, 2023



	Return (Rank)							Period	
5th Percentile	13.2	22.1	22.1	12.9	22.1	3.6	31.7	18.2	
25th Percentile	11.1	15.5	15.5	10.1	15.5	-3.1	28.0	14.4	
Median	9.9	10.5	10.5	9.0	10.5	-6.4	26.2	12.2	
75th Percentile	8.7	6.9	6.9	7.6	6.9	-11.3	22.9	11.0	
95th Percentile	6.7	2.4	2.4	5.9	2.4	-16.0	19.4	8.6	
# of Portfolios	152	150	150	143	150	142	104	143	
● Confluence	8.9 (70)	7.3 (74)	7.3 (74)	7.4 (80)	7.3 (74)	-5.2 (40)	21.7 (89)	8.8 (95)	
▲ Russell 3000 Value	9.8 (54)	11.7 (44)	11.7 (44)	8.8 (56)	11.7 (44)	-8.0 (57)	25.4 (62)	13.5 (34)	

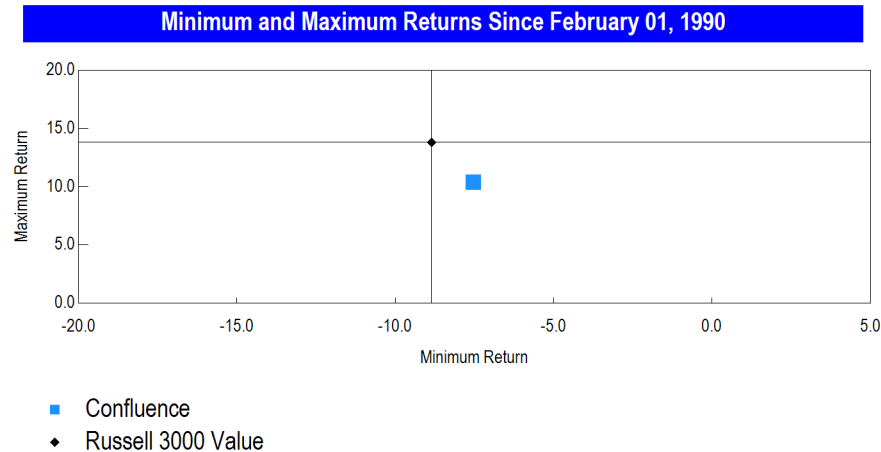
Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.

Past performance is no guarantee of future results.

As of December 31, 2023

Account Information	
Account Name	Confluence
Account Structure	Separate Account
Investment Style	Active
Inception Date	10/01/20
Account Type	US Equity
Benchmark	Russell 3000 Value
Universe	eV US Dividend Focus Equity Net

Risk/Return Statistics		
	Confluence	Russell 3000 Value
RETURN SUMMARY STATISTICS		
Number of Periods	39	39
Maximum Return	10.38	13.80
Minimum Return	-7.53	-8.86
Annualized Return	8.75	13.52
Total Return	31.36	50.98
Annualized Excess Return Over Risk Free	6.68	11.44
Annualized Excess Return	-4.76	0.00



RISK SUMMARY STATISTICS		
Beta	0.88	1.00
Upside Deviation	10.30	10.75
Downside Deviation	6.79	8.33

RISK/RETURN SUMMARY STATISTICS		
Annualized Standard Deviation	16.68	17.88
Annualized Alpha	-3.18	0.00
Annualized Alpha-Jensen	-3.42	0.00
Sharpe Ratio	0.40	0.64
Excess Return Over Market / Risk	-0.29	0.00
Tracking Error	5.75	0.00
Information Ratio	-0.83	--

CORRELATION STATISTICS		
R-Squared	0.90	1.00
Correlation	0.95	1.00

Summary of Cash Flows

	Last Three Months	Year-To-Date	One Year	Three Years	Inception 10/1/20
Beginning Market Value	\$3,411,562	\$3,659,278	\$3,659,278	\$3,234,790	\$0
Contributions	\$0	\$0	\$0	\$0	\$3,000,000
Withdrawals	\$0	-\$204,651	-\$204,651	-\$280,249	-\$280,249
Net Cash Flow	\$0	-\$204,651	-\$204,651	-\$280,249	\$2,719,751
Net Investment Change	\$304,474	\$261,409	\$261,409	\$761,495	\$996,285
Ending Market Value	\$3,716,036	\$3,716,036	\$3,716,036	\$3,716,036	\$3,716,036

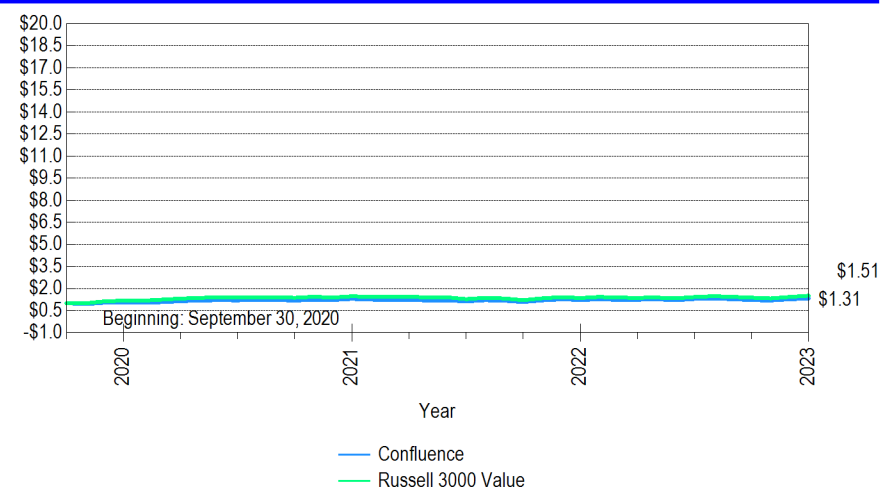
Past performance is no guarantee of future results.

As of December 31, 2023

Performance Summary

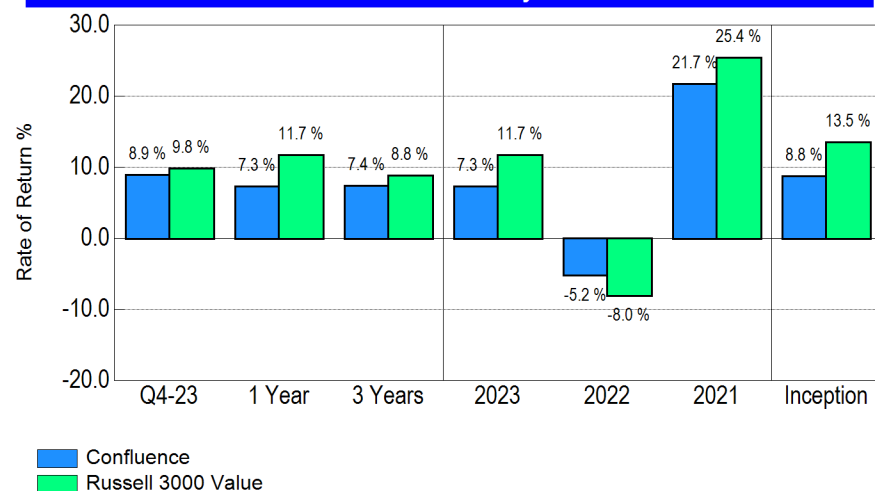
Annualized Returns	Q4-23	YTD	1 Yr	3 Yrs
Confluence	8.92%	7.25%	7.25%	7.37%
<i>Russell 3000 Value</i>	<i>9.83%</i>	<i>11.65%</i>	<i>11.65%</i>	<i>8.81%</i>
Over/Under	-0.90%	-4.40%	-4.40%	-1.44%
Universe Median	9.90%	10.54%	10.54%	8.99%
Number of Portfolios	152	150	150	143
Universe Quartile Ranking				
Calendar Year Returns	2023	2022	2021	
Confluence	7.25%	-5.19%	21.71%	
<i>Russell 3000 Value</i>	<i>11.65%</i>	<i>-7.98%</i>	<i>25.37%</i>	
Over/Under	-4.40%	2.79%	-3.66%	

Growth of a Dollar

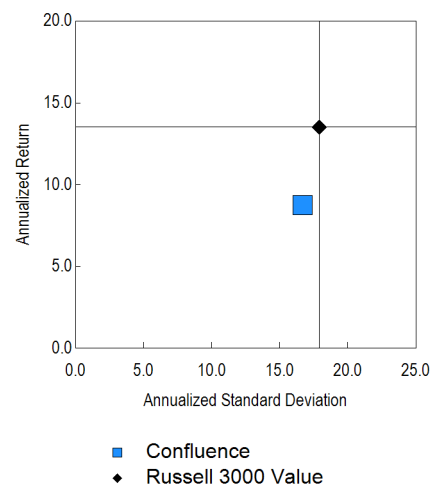


Please see the end of this report for important disclosures and definitions.

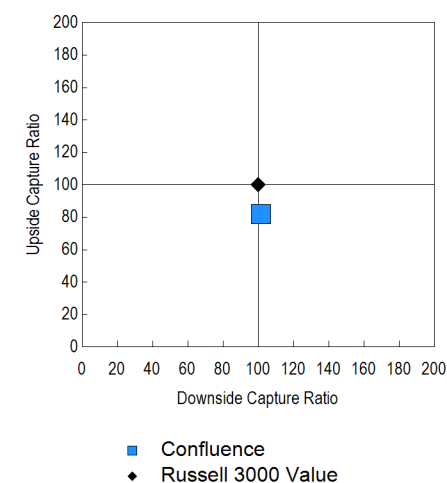
Return Summary



Risk Return



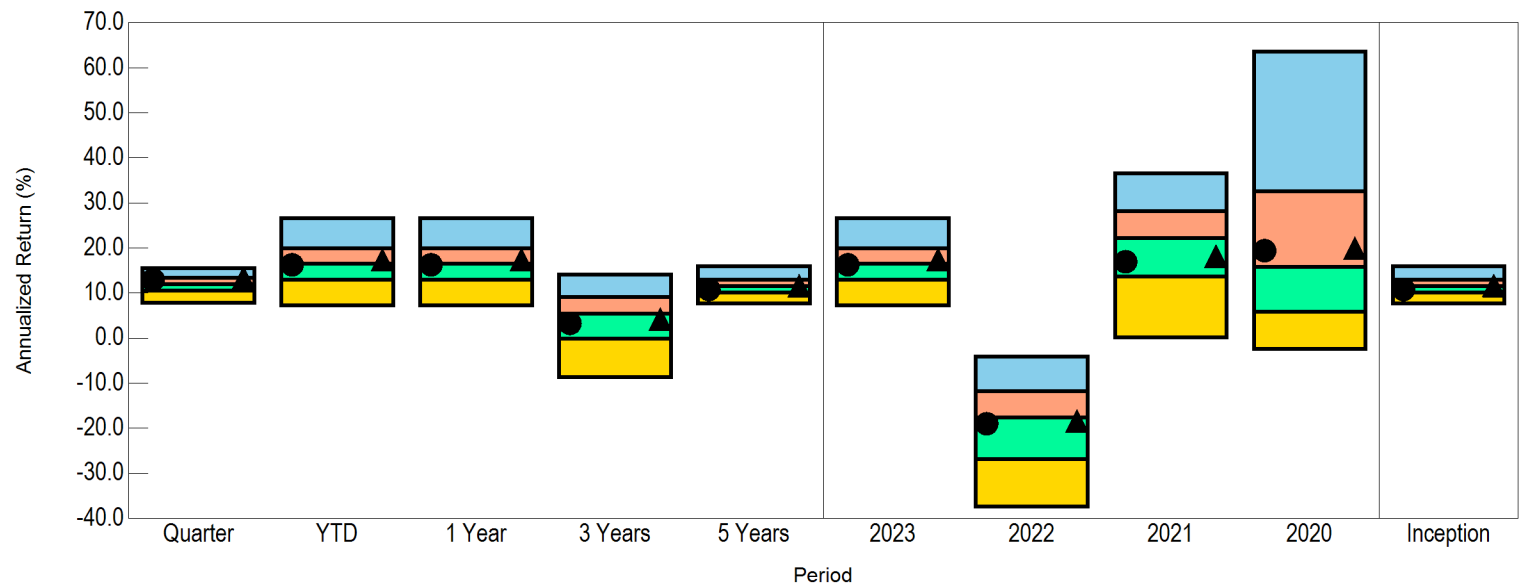
Upside/Downside



iShares Russell 2500 ETF

Past performance is no guarantee of future results.

As of December 31, 2023

SMID MStar MF Return Comparison
Ending December 31, 2023


	Return (Rank)									
5th Percentile	15.5	26.6	26.6	14.0	15.9	26.6	-4.2	36.6	63.5	15.9
25th Percentile	13.4	20.0	20.0	9.3	13.1	20.0	-11.7	28.2	32.6	13.1
Median	12.0	16.6	16.6	5.5	11.6	16.6	-17.6	22.2	15.9	11.6
75th Percentile	10.6	13.1	13.1	0.0	10.2	13.1	-26.9	13.8	5.9	10.2
95th Percentile	7.9	7.3	7.3	-8.6	7.7	7.3	-37.4	0.3	-2.3	7.7
# of Portfolios	860	855	855	829	800	855	857	847	875	800
● iShares Russell 2500 ETF	13.0 (34)	16.3 (54)	16.3 (54)	3.3 (61)	10.8 (67)	16.3 (54)	-19.0 (55)	16.9 (64)	19.4 (44)	10.8 (67)
▲ Russell 2500	13.4 (27)	17.4 (43)	17.4 (43)	4.2 (56)	11.7 (50)	17.4 (43)	-18.4 (53)	18.2 (62)	20.0 (43)	11.7 (50)

Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.

iShares Russell 2500 ETF

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As of December 31, 2023

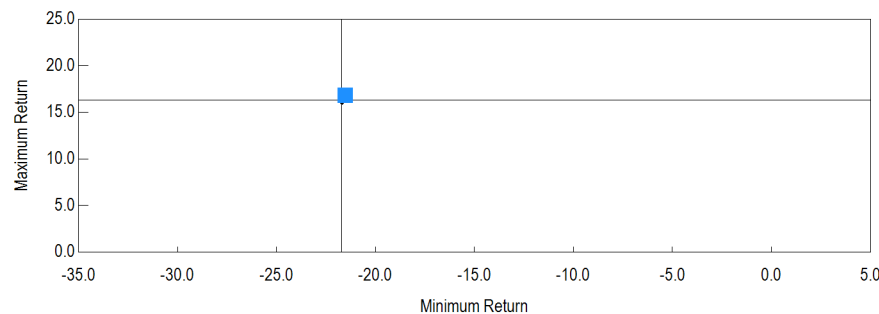
Account Information

Account Name	iShares Russell 2500 ETF
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	1/01/19
Account Type	US Equity
Benchmark	Russell 2500
Universe	SMID MStar MF

Risk/Return Statistics

	iShares Russell 2500 ETF	Russell 2500
RETURN SUMMARY STATISTICS		
Number of Periods	60	60
Maximum Return	16.81	16.29
Minimum Return	-21.54	-21.70
Annualized Return	10.78	11.67
Total Return	66.81	73.67
Annualized Excess Return Over Risk Free	8.86	9.76
Annualized Excess Return	-0.90	0.00

Minimum and Maximum Returns Since February 01, 1990



RISK SUMMARY STATISTICS

Beta	1.00	1.00
Upside Deviation	14.29	14.05
Downside Deviation	15.51	15.58

RISK/RETURN SUMMARY STATISTICS

Annualized Standard Deviation	23.29	23.23
Annualized Alpha	-0.92	0.00
Annualized Alpha-Jensen	-0.92	0.00
Sharpe Ratio	0.38	0.42
Excess Return Over Market / Risk	-0.04	0.00
Tracking Error	0.83	0.00
Information Ratio	-1.07	--

CORRELATION STATISTICS

R-Squared	1.00	1.00
Correlation	1.00	1.00

Summary of Cash Flows






	Last Three Months	Year-To-Date	One Year	Three Years	Five Years	Inception 1/1/19
Beginning Market Value	\$1,151,524	\$1,122,583	\$1,122,583	\$1,227,435	\$0	\$0
Contributions	\$0	\$0	\$0	\$0	\$826,291	\$826,291
Withdrawals	\$0	-\$3,973	-\$3,973	-\$44,963	-\$63,901	-\$63,901
Net Cash Flow	\$0	-\$3,973	-\$3,973	-\$44,963	\$762,391	\$762,391
Net Investment Change	\$149,143	\$182,057	\$182,057	\$118,194	\$538,276	\$538,276
Ending Market Value	\$1,300,666	\$1,300,666	\$1,300,666	\$1,300,666	\$1,300,666	\$1,300,666

iShares Russell 2500 ETF

Past performance is no guarantee of future results.

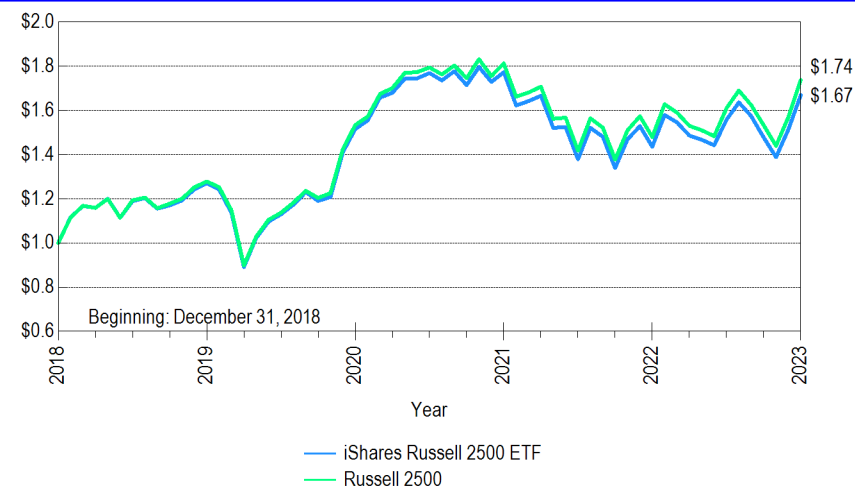
As of December 31, 2023

Performance Summary

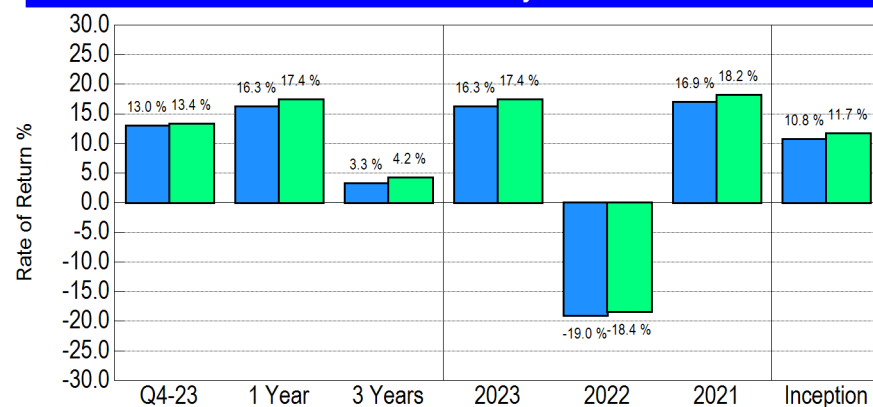
Annualized Returns	Q4-23	YTD	1 Yr	3 Yrs	5 Yrs
iShares Russell 2500 ETF	12.95%	16.26%	16.26%	3.26%	10.78%
<i>Russell 2500</i>	13.35%	17.42%	17.42%	4.24%	11.67%
Over/Under	-0.40%	-1.16%	-1.16%	-0.98%	-0.90%
Universe Median	11.99%	16.60%	16.60%	5.53%	11.65%
Number of Portfolios	860	855	855	829	800
Universe Quartile Ranking					
Calendar Year Returns	2023	2022	2021	2020	2019
iShares Russell 2500 ETF	16.26%	-19.02%	16.95%	19.39%	26.90%
<i>Russell 2500</i>	17.42%	-18.37%	18.18%	19.99%	27.77%
Over/Under	-1.16%	-0.65%	-1.23%	-0.60%	-0.87%

Please see the end of this report for important disclosures and definitions.

Growth of a Dollar

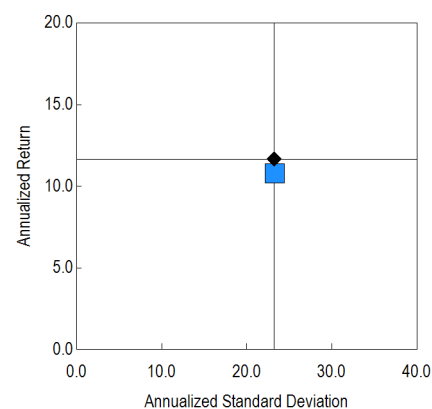


Return Summary



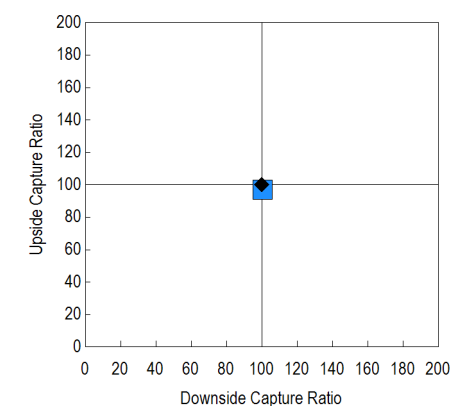
■ iShares Russell 2500 ETF
■ Russell 2500

Risk Return



■ iShares Russell 2500 ETF
◆ Russell 2500

Upside/Downside

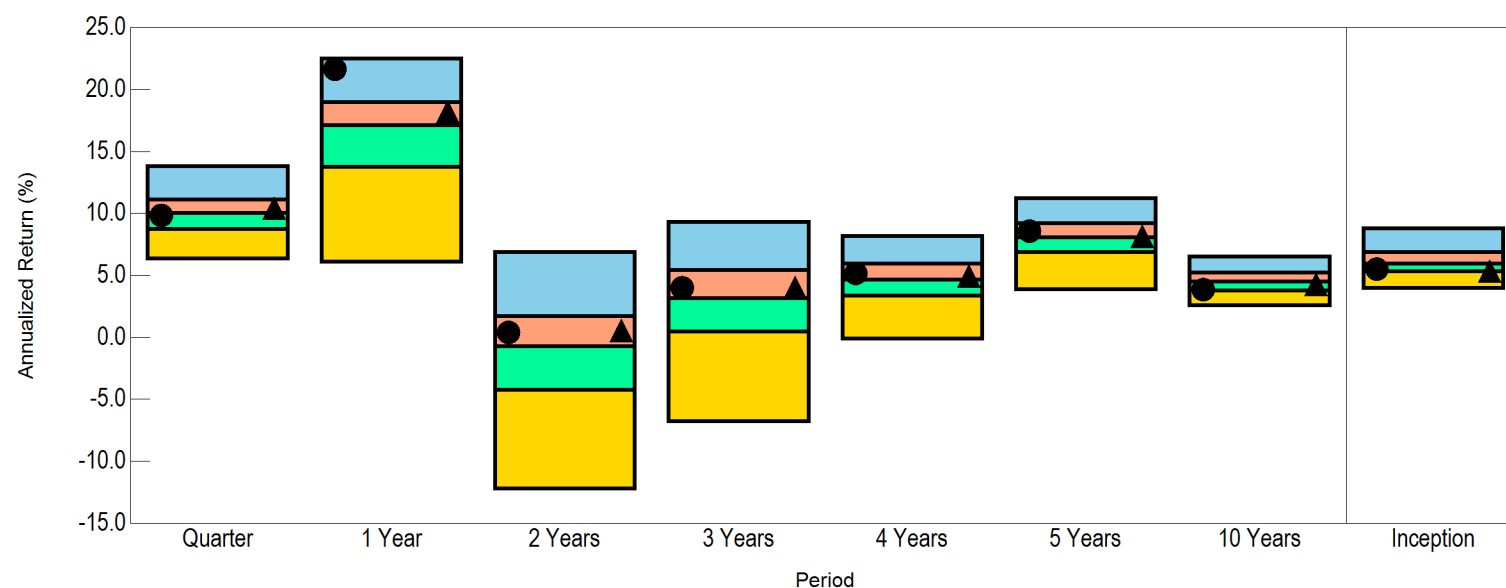


■ iShares Russell 2500 ETF
◆ Russell 2500

Past performance is no guarantee of future results.

As of December 31, 2023

eV All EAFE Equity Net Return Comparison
Ending December 31, 2023



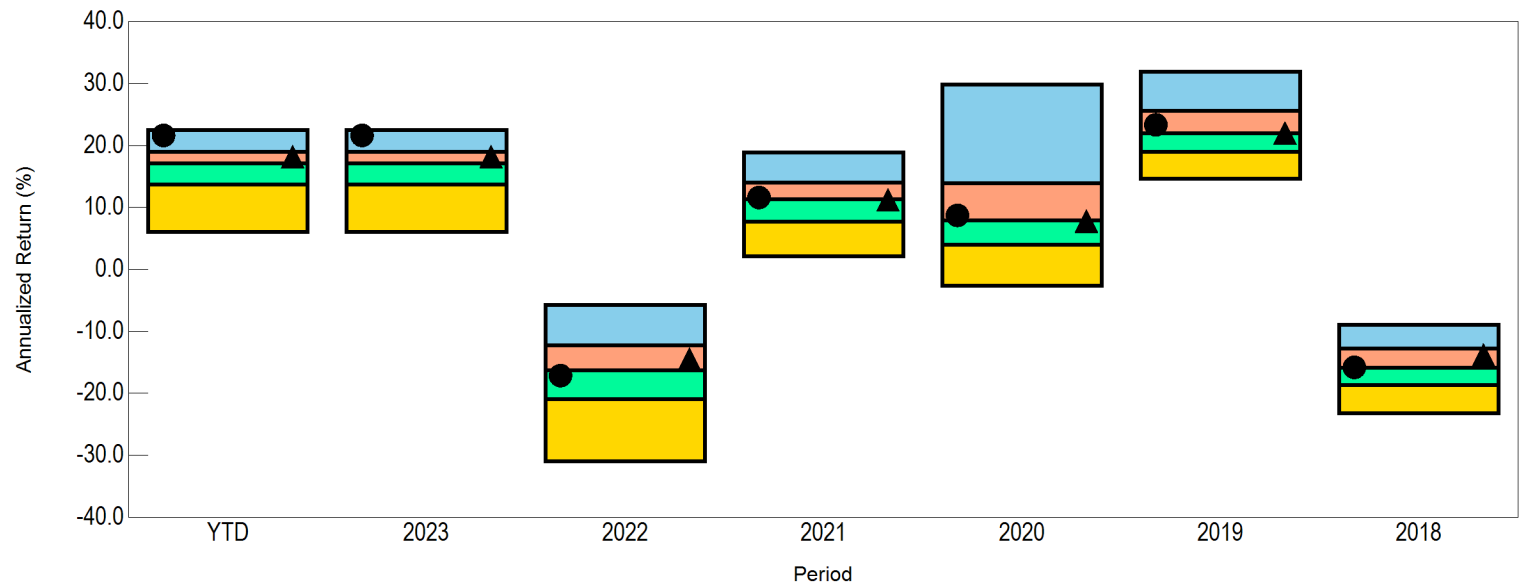
	Return (Rank)											
	Quarter	1 Year	2 Years	3 Years	4 Years	5 Years	10 Years	Inception				
5th Percentile	13.8	22.5	6.9	9.3	8.2	11.2	6.5	8.8				
25th Percentile	11.2	19.0	1.7	5.5	6.0	9.2	5.3	6.9				
Median	10.1	17.2	-0.7	3.2	4.7	8.1	4.5	6.0				
75th Percentile	8.8	13.8	-4.2	0.5	3.4	6.9	3.8	5.4				
95th Percentile	6.4	6.1	-12.1	-6.7	-0.1	3.9	2.6	4.0				
# of Portfolios	344	337	327	318	306	293	224	174				
● International Equity	9.8 (54)	21.6 (8)	0.4 (40)	4.0 (41)	5.2 (39)	8.6 (40)	3.9 (74)	5.5 (69)				
▲ MSCI EAFE	10.4 (42)	18.2 (37)	0.6 (39)	4.0 (40)	5.0 (45)	8.2 (49)	4.3 (62)	5.3 (77)				

Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.

Past performance is no guarantee of future results.

As of December 31, 2023

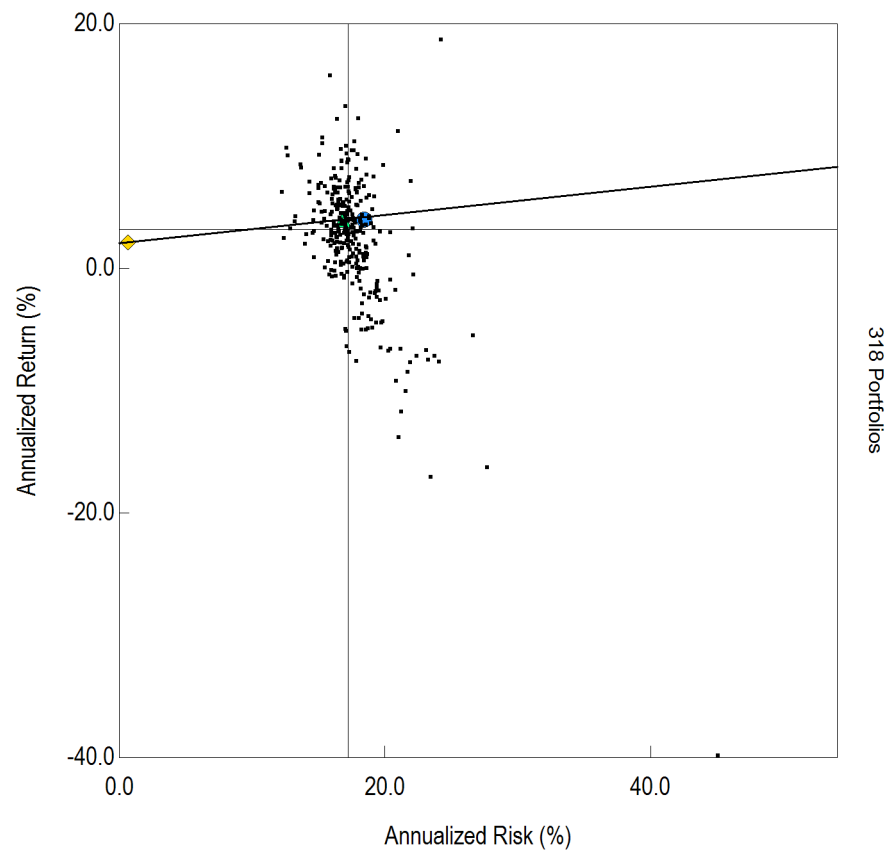
eV All EAFE Equity Net Return Comparison
Ending December 31, 2023



	Return (Rank)													
5th Percentile	22.5		22.5		-5.8		18.8		29.8		31.9		-9.0	
25th Percentile	19.0		19.0		-12.2		14.1		14.0		25.7		-12.7	
Median	17.2		17.2		-16.2		11.4		8.0		22.1		-15.8	
75th Percentile	13.8		13.8		-20.9		7.8		4.0		19.1		-18.6	
95th Percentile	6.1		6.1		-30.9		2.2		-2.6		14.7		-23.1	
# of Portfolios	337		337		328		255		255		255		243	
● International Equity	21.6	(8)	21.6	(8)	-17.1	(57)	11.6	(50)	8.7	(45)	23.4	(41)	-15.8	(50)
▲ MSCI EAFE	18.2	(37)	18.2	(37)	-14.5	(40)	11.3	(52)	7.8	(53)	22.0	(52)	-13.8	(37)

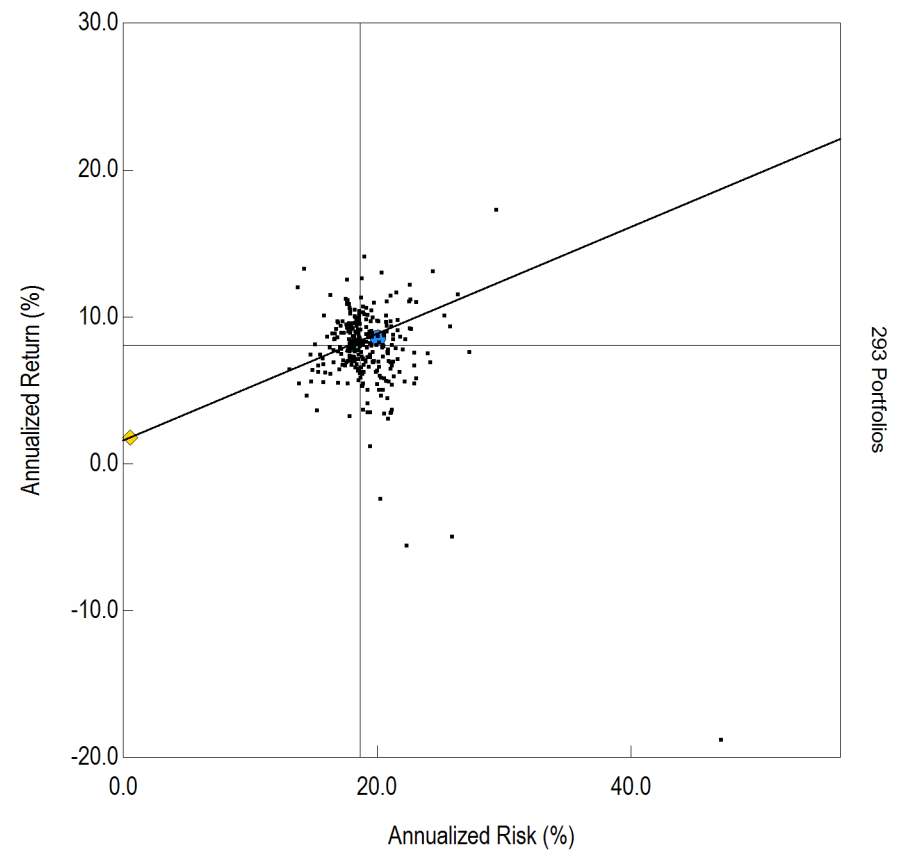
Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.

EV ALL EAFE EQUITY NET ACCOUNTS
3 YEARS ENDING DECEMBER 31, 2023



- International Equity
- ▲ Market Proxy: MSCI EAFE
- ◆ Risk-Free Proxy: 91 Day T-Bills

EV ALL EAFE EQUITY NET ACCOUNTS
5 YEARS ENDING DECEMBER 31, 2023



- International Equity
- ▲ Market Proxy: MSCI EAFE
- ◆ Risk-Free Proxy: 91 Day T-Bills

Eustis Police Pension

International Equity

Past performance is no guarantee of future results.

As of December 31, 2023

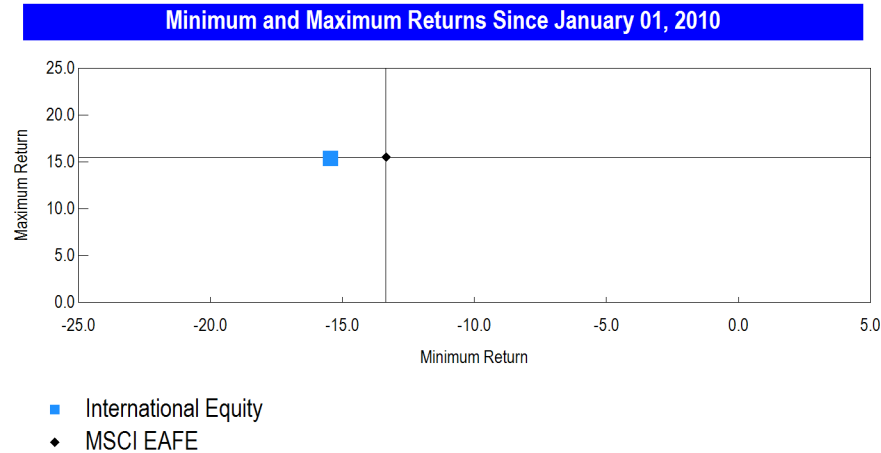
Account Information	
Account Name	International Equity
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	12/31/09
Account Type	International
Benchmark	MSCI EAFE
Universe	eV All EAFE Equity Net

Risk/Return Statistics		
	International Equity	MSCI EAFE
RETURN SUMMARY STATISTICS		
Number of Periods	168	168
Maximum Return	15.36	15.50
Minimum Return	-15.45	-13.35
Annualized Return	5.51	5.35
Total Return	112.01	107.31
Annualized Excess Return Over Risk Free	4.59	4.43
Annualized Excess Return	0.17	0.00

RISK SUMMARY STATISTICS		
Beta	1.01	1.00
Upside Deviation	10.43	9.57
Downside Deviation	10.80	10.32

RISK/RETURN SUMMARY STATISTICS		
Annualized Standard Deviation	16.93	16.05
Annualized Alpha	0.12	0.00
Annualized Alpha-Jensen	0.13	0.00
Sharpe Ratio	0.27	0.28
Excess Return Over Market / Risk	0.01	0.00
Tracking Error	4.97	0.00
Information Ratio	0.03	--

CORRELATION STATISTICS		
R-Squared	0.91	1.00
Correlation	0.96	1.00



Summary of Cash Flows

	Last Three Months	Year-To-Date	One Year	Three Years	Five Years	Ten Years	Inception 12/31/09
Beginning Market Value	\$2,146,769	\$1,938,526	\$1,938,526	\$2,214,196	\$1,649,295	\$1,375,827	\$0
Contributions	\$0	\$0	\$0	\$91	\$2,357	\$504,559	\$1,459,498
Withdrawals	\$0	\$0	\$0	-\$114,654	-\$115,024	-\$365,194	-\$365,194
Net Cash Flow	\$0	\$0	\$0	-\$114,563	-\$112,667	\$139,365	\$1,094,304
Net Investment Change	\$211,339	\$419,582	\$419,582	\$258,475	\$821,480	\$842,915	\$1,263,804
Ending Market Value	\$2,358,108	\$2,358,108	\$2,358,108	\$2,358,108	\$2,358,108	\$2,358,108	\$2,358,108

Eustis Police Pension International Equity

Past performance is no guarantee of future results.

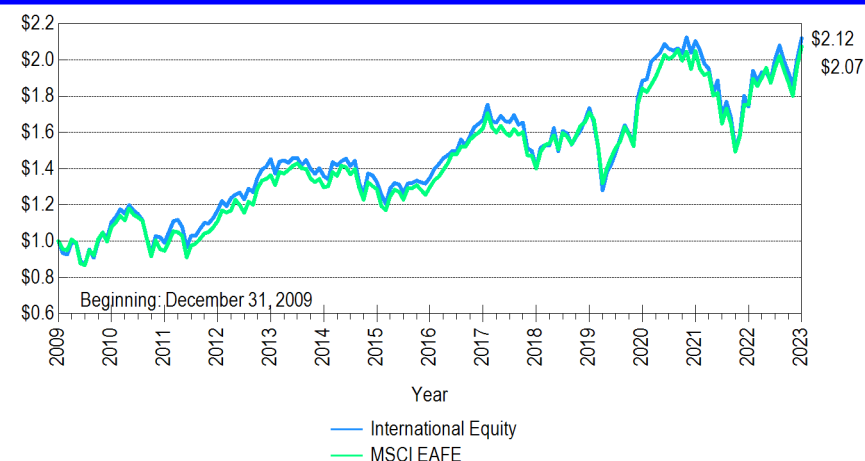
As of December 31, 2023

Performance Summary

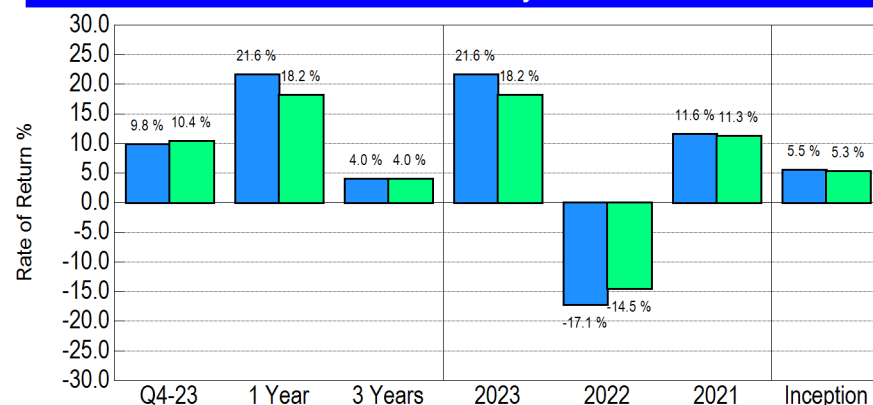
Annualized Returns	Q4-23	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs
International Equity	9.84%	21.64%	21.64%	4.01%	8.58%	3.86%
<i>MSCI EAFE</i>	<i>10.42%</i>	<i>18.24%</i>	<i>18.24%</i>	<i>4.02%</i>	<i>8.16%</i>	<i>4.28%</i>
Over/Under	-0.58%	3.41%	3.41%	-0.01%	0.41%	-0.42%
Universe Median	10.30%	17.90%	17.90%	3.97%	8.70%	5.17%
Number of Portfolios	374	374	374	360	335	258
Universe Quartile Ranking						
Calendar Year Returns	2023	2022	2021	2020	2019	2018
International Equity	21.64%	-17.14%	11.61%	8.73%	23.35%	-15.80%
<i>MSCI EAFE</i>	<i>18.24%</i>	<i>-14.45%</i>	<i>11.26%</i>	<i>7.81%</i>	<i>22.01%</i>	<i>-13.79%</i>
Over/Under	3.41%	-2.68%	0.35%	0.92%	1.34%	-2.01%

Please see the end of this report for important disclosures and definitions.

Growth of a Dollar

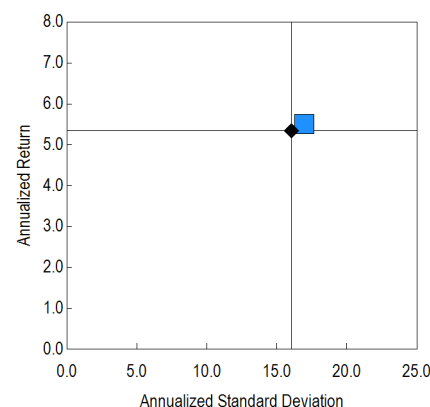


Return Summary

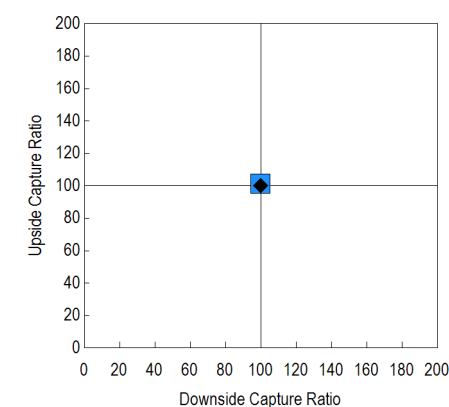


■ International Equity
■ MSCI EAFE

Risk Return



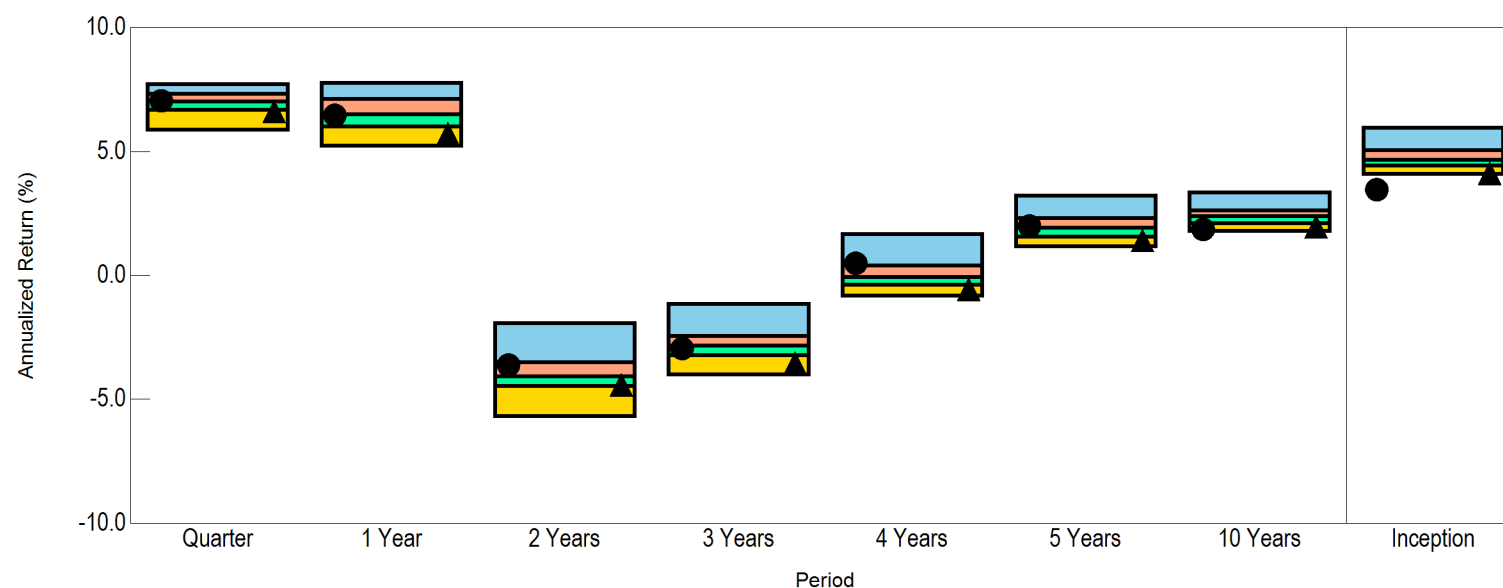
Upside/Downside



Past performance is no guarantee of future results.

As of December 31, 2023

eV US Core Plus Fixed Inc Net Return Comparison Ending December 31, 2023



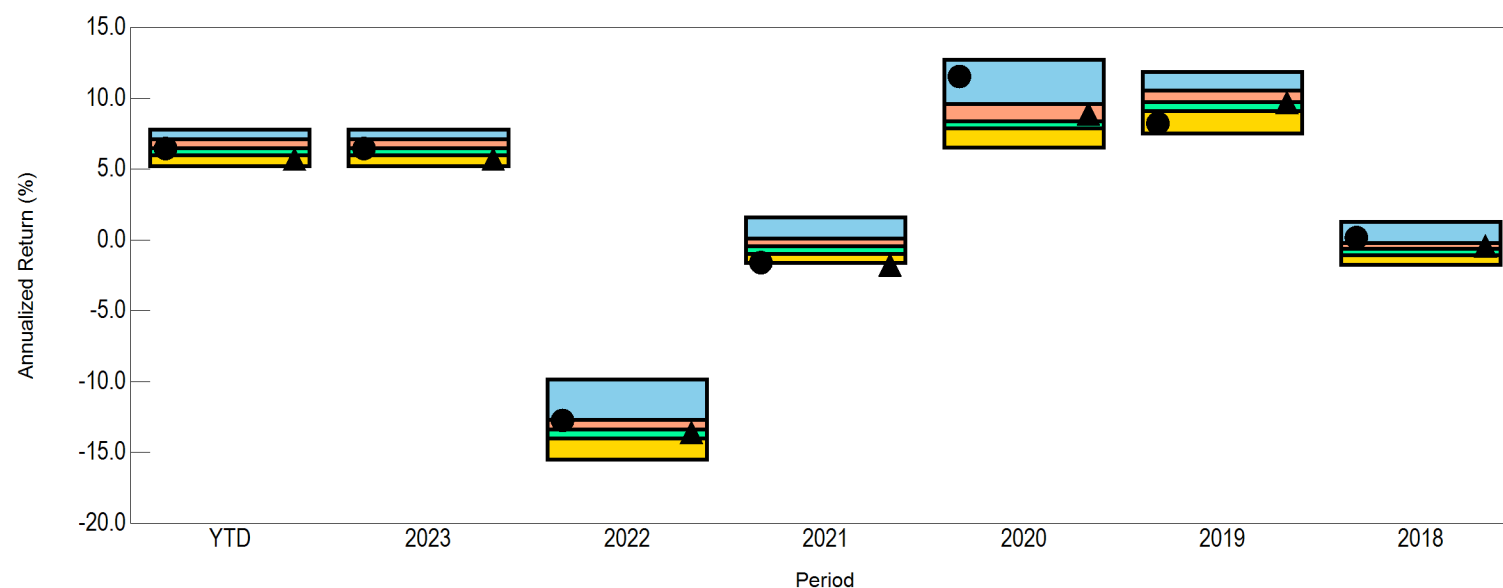
	Return (Rank)											
	Quarter	1 Year	2 Years	3 Years	4 Years	5 Years	10 Years	Inception				
5th Percentile	7.7	7.8	-1.9	-1.2	1.7	3.2	3.3	6.0				
25th Percentile	7.3	7.1	-3.5	-2.4	0.4	2.3	2.6	5.1				
Median	7.0	6.5	-4.1	-2.8	0.0	2.0	2.4	4.7				
75th Percentile	6.7	6.0	-4.4	-3.2	-0.3	1.6	2.1	4.5				
95th Percentile	5.9	5.3	-5.7	-4.0	-0.8	1.2	1.8	4.1				
# of Portfolios	110	108	107	103	102	100	87	29				
● Integrity (formerly Capstone)	7.0 (50)	6.5 (56)	-3.6 (30)	-2.9 (58)	0.5 (22)	2.0 (46)	1.9 (94)	3.5 (99)				
▲ Bloomberg US Govt/Credit TR	6.6 (79)	5.7 (83)	-4.4 (73)	-3.5 (88)	-0.6 (86)	1.4 (83)	2.0 (84)	4.1 (95)				

Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.

Past performance is no guarantee of future results.

As of December 31, 2023

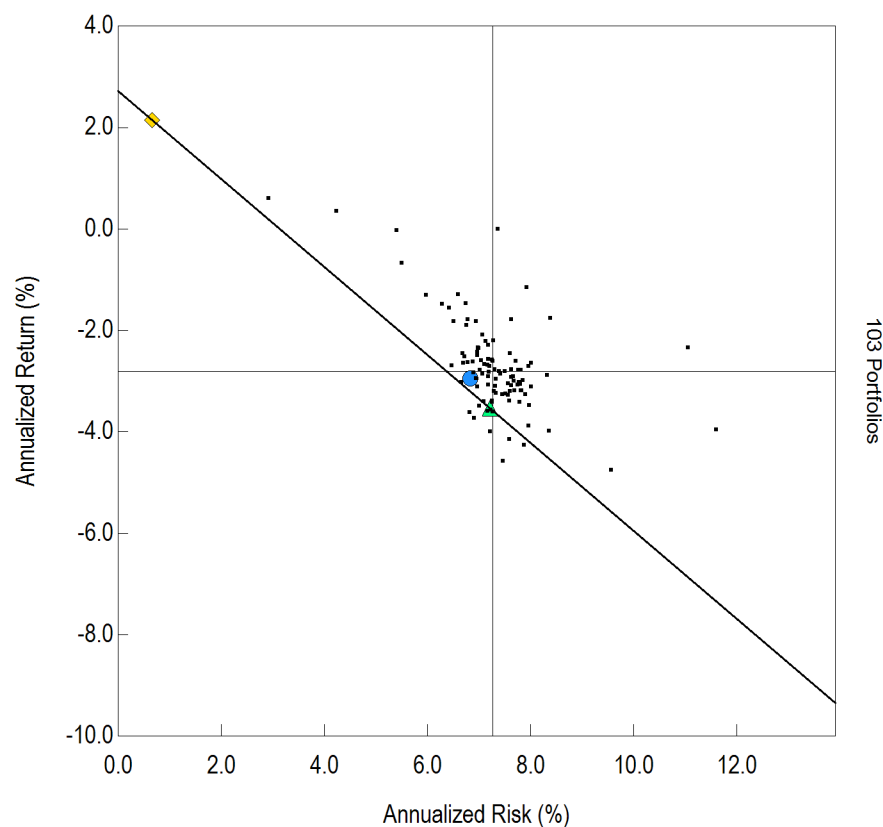
eV US Core Plus Fixed Inc Net Return Comparison Ending December 31, 2023



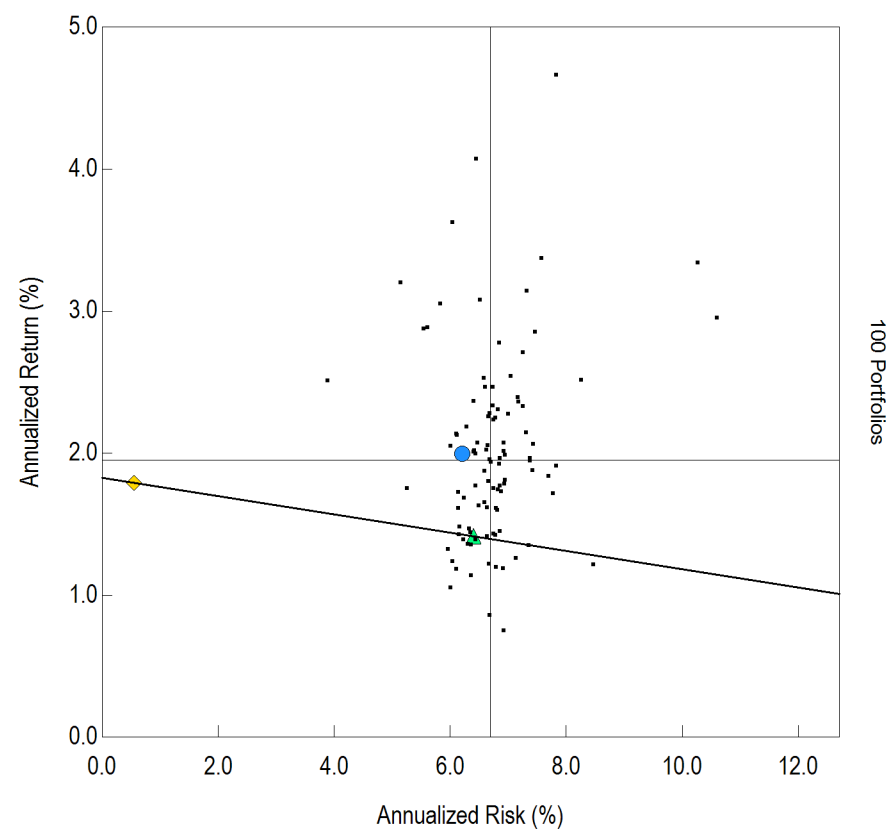
	Return (Rank)											
	YTD	2023	2022	2021	2020	2019	2018					
5th Percentile	7.8	7.8	-9.9	1.6	12.7	11.9	1.3					
25th Percentile	7.1	7.1	-12.7	0.1	9.6	10.6	-0.2					
Median	6.5	6.5	-13.4	-0.4	8.4	9.8	-0.6					
75th Percentile	6.0	6.0	-14.0	-0.9	7.9	9.1	-1.0					
95th Percentile	5.3	5.3	-15.5	-1.6	6.6	7.6	-1.7					
# of Portfolios	108	108	108	91	89	86	77					
● Integrity (formerly Capstone)	6.5 (56)	6.5 (56)	-12.7 (27)	-1.6 (96)	11.6 (8)	8.2 (90)	0.2 (20)					
▲ Bloomberg US Govt/Credit TR	5.7 (83)	5.7 (83)	-13.6 (59)	-1.8 (97)	8.9 (40)	9.7 (53)	-0.4 (40)					

Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.

EV US CORE PLUS FIXED INC NET ACCOUNTS
3 YEARS ENDING DECEMBER 31, 2023



EV US CORE PLUS FIXED INC NET ACCOUNTS
5 YEARS ENDING DECEMBER 31, 2023



Integrity (formerly Capstone)

Past performance is no guarantee of future results.

As of December 31, 2023

Account Information

Account Name	Integrity (formerly Capstone)
Account Structure	Separate Account
Investment Style	Active
Inception Date	12/31/97
Account Type	Fixed
Benchmark	Bloomberg US Govt/Credit TR
Universe	eV US Core Plus Fixed Inc Net

Risk/Return Statistics

Integrity (formerly Capstone) Bloomberg US Govt/Credit TR

RETURN SUMMARY STATISTICS

Number of Periods	312	312
Maximum Return	5.18	4.53
Minimum Return	-3.61	-4.19
Annualized Return	3.46	4.12
Total Return	142.24	185.67
Annualized Excess Return Over Risk Free	1.51	2.16
Annualized Excess Return	-0.66	0.00

RISK SUMMARY STATISTICS

Beta	0.75	1.00
Upside Deviation	2.72	3.01
Downside Deviation	2.47	3.11

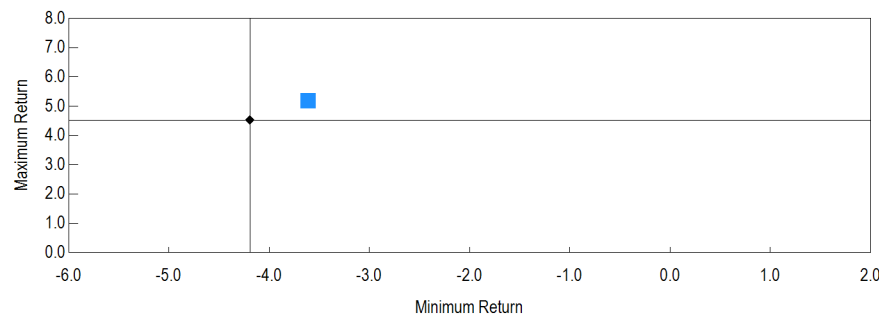
RISK/RETURN SUMMARY STATISTICS

Annualized Standard Deviation	3.80	4.56
Annualized Alpha	0.39	0.00
Annualized Alpha-Jensen	-0.11	0.00
Sharpe Ratio	0.40	0.47
Excess Return Over Market / Risk	-0.17	0.00
Tracking Error	2.07	0.00
Information Ratio	-0.32	--

CORRELATION STATISTICS

R-Squared	0.80	1.00
Correlation	0.89	1.00

Minimum and Maximum Returns Since January 01, 1998



- Integrity (formerly Capstone)
- ◆ Bloomberg US Govt/Credit TR

Summary of Cash Flows

	Last Three Months	Year-To-Date	One Year	Three Years	Five Years	Ten Years	Inception 12/31/97
Beginning Market Value	\$7,628,514	\$7,178,018	\$7,178,018	\$8,605,610	\$7,130,202	\$3,581,889	\$0
Contributions	\$0	\$501,854	\$501,854	\$504,554	\$564,404	\$3,737,354	\$7,906,351
Withdrawals	-\$48,177	-\$48,177	-\$48,177	-\$265,285	-\$324,956	-\$361,256	-\$2,781,046
Net Cash Flow	-\$48,177	\$453,677	\$453,677	\$239,269	\$239,448	\$3,376,098	\$5,125,304
Net Investment Change	\$534,905	\$483,548	\$483,548	-\$729,637	\$745,593	\$1,157,257	\$2,989,939
Ending Market Value	\$8,115,243	\$8,115,243	\$8,115,243	\$8,115,243	\$8,115,243	\$8,115,243	\$8,115,243

Integrity (formerly Capstone)

Past performance is no guarantee of future results.

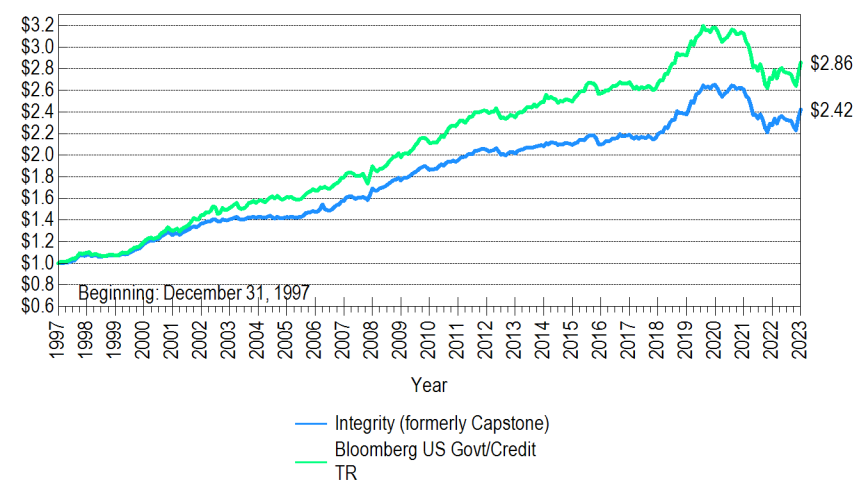
As of December 31, 2023

Performance Summary

Annualized Returns	Q4-23	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs
Integrity (formerly Capstone)	7.05%	6.46%	6.46%	-2.95%	2.00%	1.86%
<u>Bloomberg US Govt/Credit TR</u>	<u>6.63%</u>	<u>5.72%</u>	<u>5.72%</u>	<u>-3.53%</u>	<u>1.41%</u>	<u>1.97%</u>
Over/Under	0.42%	0.74%	0.74%	0.59%	0.58%	-0.11%
Universe Median	6.85%	6.15%	6.15%	-2.89%	1.71%	2.27%
Number of Portfolios	200	200	200	195	188	173
Universe Quartile Ranking						
Calendar Year Returns	2023	2022	2021	2020	2019	2018
Integrity (formerly Capstone)	6.46%	-12.74%	-1.59%	11.55%	8.24%	0.18%
<u>Bloomberg US Govt/Credit TR</u>	<u>5.72%</u>	<u>-13.58%</u>	<u>-1.75%</u>	<u>8.92%</u>	<u>9.71%</u>	<u>-0.42%</u>
Over/Under	0.74%	0.84%	0.16%	2.63%	-1.47%	0.60%

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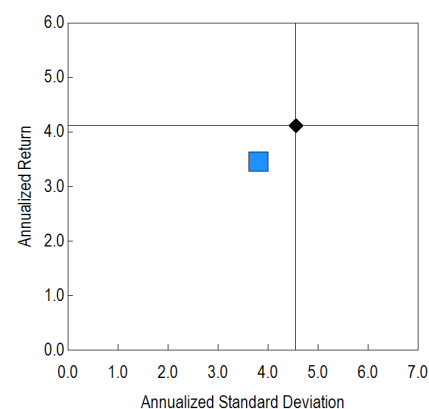
Growth of a Dollar



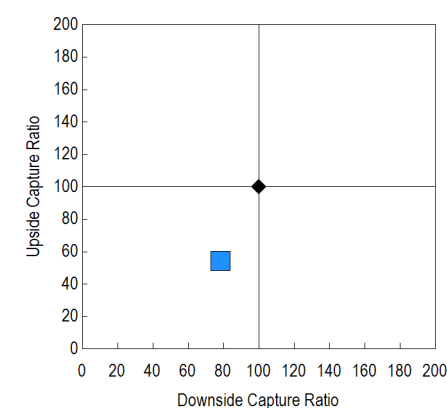
Return Summary



Risk Return



Upside/Downside



As of December 31, 2023

Benchmark History

Eustis Police Total Fund

1/31/1990 Present S&P 500 65% / Bloomberg US Govt/Credit TR 35%

Highland Capital (formerly ICC)

1/31/1990 Present Russell 1000 Value

Clearbridge

10/1/2020 Present Russell 1000 Growth

Confluence

10/1/2020 Present Russell 3000 Value

iShares Russell 2500 ETF

1/1/2019 Present Russell 2500

International Equity

12/31/2009 Present MSCI EAFE

Integrity (formerly Capstone)

12/31/1997 Present Bloomberg US Govt/Credit TR

For historical benchmark information, please direct all inquiries to your Financial Advisor.

Definitions

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Accrued – Usually associated with interest or income, as in accrued interest; interest owed by the issuer but not yet paid.

Allocation Effect – In attribution analysis, this examines the gain or loss achieved from over or under weighting a manager versus its targeted allocation.

Alpha – Value that is added by the manager, or the non-systematic return; the excess portfolio return compared to the risk-adjusted benchmark. A positive alpha implies the manager has added value to the return over that of the market.

Attribution Analysis – A tool to separate and examine the different sources of gain or loss from an overall investment policy and targeted asset allocation.

Batting Average – Measure of a fund or manager's ability to beat the market consistently. It is calculated by dividing the number of quarters in which the fund or manager outperformed its benchmark by the number of quarters in the analysis.

Best Quarter – The largest single quarterly return which occurred during the specified time period.

Beta – Measures the systematic risk, or the return that is attributable to market movements. A beta equal to one indicates a risk level equivalent to the market. Higher betas are associated with higher risk levels.

Correlation – Statistical measure of the degree to which the movements of two variables are related. A correlation of 1.0 indicates a perfect positive correlation; 0.0 indicates a random relationship; -1.0 indicates perfect negative correlation.

Credit Risk – A measure of the default risk on amounts due from policyholder or creditors.

Current Yield – A bond's coupon rate divided by the bond's current price.

Dividend Yield – The current dividend per share of a stock divided by its current price per share.

Dollar/Money Weighted Rate of Return – Measure of portfolio returns that includes the impact from cash flows.

Down Market – A quarter in which the market return is negative.

Downside Deviation – Standard deviation of negative returns only.

Duration – A measure of a bond's price volatility relative to a change in the general level of interest rates, measured in years. In general, bonds with longer durations have greater sensitivity to interest rates and vice-versa.

Earnings Per Share (EPS) – The portion of a company's profit allocated to each outstanding share of common stock.

Earnings Per Share Growth Rate – The rate at which the earnings per share grows over various time periods.

Excess Return over Market/Risk – Annualized excess return achieved by the manager divided by annualized standard deviation.

Information Ratio – Measures the consistency of out-performance. Excess return divided by Standard deviation of excess return.

Information Technology – Sector classification of companies that are involved in the development, installation, and implementation of computer systems and applications.

Manager Effect – In attribution analysis, this examines the difference between a manager's returns versus his or her respective benchmark.

Maturity – Date when the principal or stated value of a fixed income security becomes due and payable in full to the bondholder.

Morningstar Fund Rank – This is the fund's total-return percentile rank relative to all funds that have the same Morningstar Category. The highest (or most favorable) percentile rank is 1 and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of 1.

Policy Allocation – Targeted allocation across various asset classes and/or managers.

Definitions



Advisors

Institutional Consulting Group

Price to Book Ratio (P/B) – The current price of a stock divided by its book value per share.

Price to Earnings Ratio (P/E) – The current price of a stock divided by its earnings per share.

Quality Rating – Bond issuer's credit quality, or its ability to meet future contractual obligations. (Moody's and S&P's)

R-Squared – Measure of how closely related are the variance of a manager's returns to the variance of the benchmark's returns.

Range – The difference between the Best Quarter and the Worst Quarter returns.

Return on Equity (ROE) – Equity (net worth) at the beginning of an accounting period divided into net income for the period.

Return/Risk Comparison – Analysis that exhibits the rate of return in relation to the volatility of those returns as measured by the annualized standard deviation of quarterly returns.

Risk Free – The equivalent of an investment with little to no risk of market loss, typically defined as short term Treasury bills.

Sharpe Ratio – This measures excess return per unit of risk as defined by standard deviation. A higher ratio means the manager is achieving higher return for the risk.

Sortino Ratio – Similar to Sharpe Ratio, this measures excess return per unit of downside risk.

Standard Deviation – A statistical measure of portfolio risk, it measures the volatility of a fund's returns compared to the average return of the fund. It reflects the average deviation of the observations from their sample mean.

Time-Weighted Rate of Return – Minimizes the impact of cash flows on rate of return calculations.

Total Return – For bonds, the sum of interest and principal payments as well as any reinvestment income received over a holding or measurement period, plus any capital gain or loss if the bond is sold at the end of the period.

Tracking Error – How closely a fund or manager's returns track the returns of a benchmark.; the annualized standard deviation of the differences between the fund or manager's return and the benchmark's return.

Treynor Ratio – Risk is measured using Beta, which is an index dependent measure; relates the difference between the fund return and the risk-free rate to the fund beta for a given time period.

Universe – A broadly defined group of investment managers; for example, all domestic equity investment managers.

Up Market – A quarter in which the market return is positive.

Upside Deviation – the standard deviation of positive returns only.

Upside/Downside – A graphical representation of up market and down market returns, measured as percentages versus benchmark.

Worst Four Quarters – Smallest return experienced over any four consecutive quarters, may not correspond with calendar years.

Worst Quarter – The worst single quarterly return which occurred during the specified time period.

Yield – The return to a bondholder who holds a bond until it matures.

Yield to Maturity – Internal rate of return on a bond bought at the current price and held to maturity. This assumes that coupon income is reinvested at the yield to maturity.

Disclosures

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ASSET CLASS SUITABILITY:

Stock markets, especially foreign markets, are volatile. Stock values may fluctuate in response to general economic and market conditions, the prospects of individual companies, and industry sectors. Foreign investing has additional risks including those associated with currency fluctuation, political and economic instability, and different accounting standards. These risks are heightened in emerging markets. Mid- and small-cap stocks are generally more volatile, subject to greater risks and are less liquid than large company stocks.

Growth stocks may be more volatile than other stocks and there is no guarantee growth will be realized. There are no guarantees that value stocks will increase in value or that their intrinsic values will eventually be recognized by the overall market. Both growth and value types of investing tend to shift in and out of favor.

Investments that focus on certain geographical regions or that concentrate in certain economic sectors increase their vulnerability to any single economic, political or regulatory development affecting the region or sector. This may result in greater price volatility.

Investments in fixed-income securities are subject to interest rate, credit/default, liquidity, inflation, prepayment, extension and other risks. Bond prices fluctuate inversely to changes in interest rates. Therefore, a general rise in interest rates can result in the decline in the bond's price. Credit risk is the risk that an issuer will default on payments of interest and/or principal. High yield fixed income securities (junk bonds) are considered speculative, involve greater risk of default, and tend to be more volatile than investment grade fixed income securities. If sold prior to maturity, fixed income securities are subject to market risk. All fixed income investments may be worth less than their original cost upon redemption or maturity.

Convertible securities are subject to the same interest rate, price and credit risks as regular debt securities. Prices tend to be inversely affected by changes in interest rates. In addition, a convertible security is also subject to the risks associated with common stocks. The return and principal value of stocks fluctuate with changes in market conditions.

There are special risks associated with investing in preferred securities. Many preferred stocks pay dividends at a fixed rate. As a result, their market price can be sensitive to changes in interest rates similar to bonds. They generally offer no voting rights with respect to the issuer and are generally subordinated to bonds or other debt instruments in an issuer's capital structure, subjecting them to a greater risk of non-payment than more senior securities. In addition, the issue may be callable which may negatively impact the return of the security. Preferred dividends are not guaranteed and are subject to deferral or elimination.

Exposure to the commodities markets may subject an investment to greater share price volatility than an investment in traditional equity or debt securities. The commodities markets are considered speculative, carry substantial risks, and have experienced periods of extreme volatility. Commodities may be affected by changes in overall market movements, commodity index volatility, changes in interest rates or other factors affecting a particular industry or commodity.

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ASSET CLASS SUITABILITY:

There are special risks associated with an investment in real estate, including the possible illiquidity of underlying properties, credit risk, interest rate fluctuations and the impact of varied economic conditions.

Alternative investments are not suitable for all investors, and are only open to “accredited” or “qualified” investors within the meaning of the U.S. securities laws. They are speculative, highly illiquid, and are designed for long-term investment, and not as trading vehicles. There is no assurance that any investment strategy will be successful or that a fund will achieve its intended objective. Investments in these funds entail significant risks, volatility and capital loss including the loss of the entire amount invested. The increased risk of investment loss is suitable only for those investors who have the financial sophistication and expertise to evaluate the merits and risks of an investment in a fund and for which the fund does not represent a complete investment program. The high expenses associated with alternative investments must be offset by trading profits and other income which may not be realized. Unlike mutual funds, alternative investments are not subject to some of the regulations designed to protect investors and are not required to provide the same level of disclosure as would be received from a mutual fund. They trade in diverse complex strategies that are affected in different ways and at different times by changing market conditions. Strategies may, at times, be out of market favor for considerable periods with adverse consequences for the fund and the investor.



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